



Marshall County Schools
Salary Schedule
2023-2024
Effective October 1, 2023

Dr. Cindy L. Wigley
Superintendent of Education

Board of Education
12380 Highway 431 South
Guntersville, AL 35976
256-582-3171

Mr. Brian Naugher, President
Mr. Bill Hancock, Vice President
Mr. Tony Simmons
Mrs. Laura Byars
Mr. Mark Rains

Pay shall be determined by the years of experience in the position hired.
The Board reserves the right to negotiate the salary of any employee.

**MARSHALL COUNTY BOARD OF EDUCATION
2023-2024 SALARY SCHEDULES**

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**MARSHALL COUNTY BOARD OF EDUCATION
CERTIFIED TEACHERS SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	BACHELORS				MASTERS			
	T9-BS	T0-BS	T1-BS	T2-BS	T9-MS	T0-MS	T1-MS	T2-MS
STEP	187 DAYS	202 DAYS	222 DAYS	240 DAYS	187 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 44,226	\$ 47,774	\$ 52,504	\$ 56,761	\$ 50,857	\$ 54,936	\$ 60,376	\$ 65,271
1	\$ 44,226	\$ 47,774	\$ 52,504	\$ 56,761	\$ 50,857	\$ 54,936	\$ 60,376	\$ 65,271
2	\$ 44,226	\$ 47,774	\$ 52,504	\$ 56,761	\$ 50,857	\$ 54,936	\$ 60,376	\$ 65,271
3	\$ 48,643	\$ 52,545	\$ 57,747	\$ 62,430	\$ 55,939	\$ 60,426	\$ 66,409	\$ 71,793
4	\$ 48,643	\$ 52,545	\$ 57,747	\$ 62,430	\$ 55,939	\$ 60,426	\$ 66,409	\$ 71,793
5	\$ 48,643	\$ 52,545	\$ 57,747	\$ 62,430	\$ 55,939	\$ 60,426	\$ 66,409	\$ 71,793
6	\$ 50,776	\$ 54,849	\$ 60,280	\$ 65,167	\$ 58,390	\$ 63,074	\$ 69,319	\$ 74,939
7	\$ 50,776	\$ 54,849	\$ 60,280	\$ 65,167	\$ 58,390	\$ 63,074	\$ 69,319	\$ 74,939
8	\$ 50,776	\$ 54,849	\$ 60,280	\$ 65,167	\$ 58,390	\$ 63,074	\$ 69,319	\$ 74,939
9	\$ 52,309	\$ 56,505	\$ 62,099	\$ 67,135	\$ 60,154	\$ 64,979	\$ 71,413	\$ 77,203
10	\$ 52,831	\$ 57,069	\$ 62,719	\$ 67,804	\$ 60,755	\$ 65,628	\$ 72,126	\$ 77,974
11	\$ 53,360	\$ 57,640	\$ 63,347	\$ 68,483	\$ 61,363	\$ 66,285	\$ 72,848	\$ 78,755
12	\$ 53,894	\$ 58,217	\$ 63,981	\$ 69,169	\$ 61,977	\$ 66,948	\$ 73,577	\$ 79,543
13	\$ 54,433	\$ 58,799	\$ 64,621	\$ 69,861	\$ 62,596	\$ 67,617	\$ 74,312	\$ 80,337
14	\$ 54,977	\$ 59,387	\$ 65,267	\$ 70,559	\$ 63,222	\$ 68,293	\$ 75,055	\$ 81,141
15	\$ 55,527	\$ 59,981	\$ 65,920	\$ 71,265	\$ 63,855	\$ 68,977	\$ 75,806	\$ 81,953
16	\$ 56,082	\$ 60,581	\$ 66,579	\$ 71,977	\$ 64,493	\$ 69,666	\$ 76,564	\$ 82,772
17	\$ 56,643	\$ 61,187	\$ 67,245	\$ 72,697	\$ 65,138	\$ 70,363	\$ 77,330	\$ 83,600
18	\$ 57,209	\$ 61,798	\$ 67,917	\$ 73,423	\$ 65,789	\$ 71,066	\$ 78,102	\$ 84,435
19	\$ 57,781	\$ 62,416	\$ 68,596	\$ 74,157	\$ 66,447	\$ 71,777	\$ 78,884	\$ 85,280
20	\$ 58,359	\$ 63,040	\$ 69,282	\$ 74,899	\$ 67,111	\$ 72,494	\$ 79,672	\$ 86,132
21	\$ 58,943	\$ 63,671	\$ 69,975	\$ 75,649	\$ 67,783	\$ 73,220	\$ 80,470	\$ 86,994
22	\$ 59,532	\$ 64,307	\$ 70,674	\$ 76,405	\$ 68,461	\$ 73,953	\$ 81,275	\$ 87,864
23	\$ 60,127	\$ 64,950	\$ 71,381	\$ 77,168	\$ 69,145	\$ 74,691	\$ 82,087	\$ 88,742
24	\$ 60,729	\$ 65,600	\$ 72,095	\$ 77,941	\$ 69,837	\$ 75,439	\$ 82,908	\$ 89,630
25	\$ 61,336	\$ 66,256	\$ 72,816	\$ 78,720	\$ 70,535	\$ 76,193	\$ 83,737	\$ 90,526
26	\$ 61,949	\$ 66,918	\$ 73,544	\$ 79,507	\$ 71,240	\$ 76,954	\$ 84,574	\$ 91,431
27	\$ 62,569	\$ 67,588	\$ 74,280	\$ 80,302	\$ 71,952	\$ 77,724	\$ 85,419	\$ 92,345
28	\$ 63,195	\$ 68,264	\$ 75,023	\$ 81,106	\$ 72,672	\$ 78,501	\$ 86,274	\$ 93,269
29	\$ 63,827	\$ 68,947	\$ 75,773	\$ 81,917	\$ 73,399	\$ 79,287	\$ 87,137	\$ 94,202
30	\$ 64,464	\$ 69,635	\$ 76,529	\$ 82,735	\$ 74,133	\$ 80,079	\$ 88,008	\$ 95,144
31	\$ 65,109	\$ 70,332	\$ 77,295	\$ 83,562	\$ 74,874	\$ 80,880	\$ 88,888	\$ 96,095
32	\$ 65,761	\$ 71,036	\$ 78,069	\$ 84,399	\$ 75,623	\$ 81,689	\$ 89,777	\$ 97,056
33	\$ 66,418	\$ 71,746	\$ 78,849	\$ 85,242	\$ 76,379	\$ 82,506	\$ 90,675	\$ 98,027
34	\$ 67,082	\$ 72,463	\$ 79,637	\$ 86,095	\$ 77,143	\$ 83,331	\$ 91,582	\$ 99,007
35	\$ 67,753	\$ 73,188	\$ 80,434	\$ 86,956	\$ 77,914	\$ 84,164	\$ 92,497	\$ 99,997

This salary schedule applies to the following jobs:

Sign Language Interpreter - degree required
Speech Pathologist - degree required
Psychometrist - degree required
Occupational Therapist - degree required
Career Coach (10 month)
School Counselor (P-8 10 month)
School Counselor (9th-12th 12 month)

**MARSHALL COUNTY BOARD OF EDUCATION
CERTIFIED TEACHERS SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	EDUCATION SPECIALIST OR SIXTH YEAR				DOCTORAL			
	T9-AA	T0-AA	T1-AA	T2-AA	T9-DR	T0-DR	T1-DR	T2-DR
STEP	187 DAYS	202 DAYS	222 DAYS	240 DAYS	187 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 54,839	\$ 59,238	\$ 65,103	\$ 70,382	\$ 58,818	\$ 63,536	\$ 69,827	\$ 75,488
1	\$ 54,839	\$ 59,238	\$ 65,103	\$ 70,382	\$ 58,818	\$ 63,536	\$ 69,827	\$ 75,488
2	\$ 54,839	\$ 59,238	\$ 65,103	\$ 70,382	\$ 58,818	\$ 63,536	\$ 69,827	\$ 75,488
3	\$ 60,317	\$ 65,155	\$ 71,606	\$ 77,412	\$ 64,702	\$ 69,892	\$ 76,812	\$ 83,040
4	\$ 60,317	\$ 65,155	\$ 71,606	\$ 77,412	\$ 64,702	\$ 69,892	\$ 76,812	\$ 83,040
5	\$ 60,317	\$ 65,155	\$ 71,606	\$ 77,412	\$ 64,702	\$ 69,892	\$ 76,812	\$ 83,040
6	\$ 62,977	\$ 68,029	\$ 74,764	\$ 80,826	\$ 67,530	\$ 72,947	\$ 80,169	\$ 86,670
7	\$ 62,977	\$ 68,029	\$ 74,764	\$ 80,826	\$ 67,530	\$ 72,947	\$ 80,169	\$ 86,670
8	\$ 62,977	\$ 68,029	\$ 74,764	\$ 80,826	\$ 67,530	\$ 72,947	\$ 80,169	\$ 86,670
9	\$ 64,879	\$ 70,083	\$ 77,022	\$ 83,267	\$ 69,570	\$ 75,150	\$ 82,591	\$ 89,288
10	\$ 65,527	\$ 70,783	\$ 77,791	\$ 84,099	\$ 70,265	\$ 75,901	\$ 83,416	\$ 90,180
11	\$ 66,182	\$ 71,491	\$ 78,569	\$ 84,939	\$ 70,967	\$ 76,660	\$ 84,250	\$ 91,081
12	\$ 66,844	\$ 72,206	\$ 79,355	\$ 85,789	\$ 71,677	\$ 77,426	\$ 85,092	\$ 91,992
13	\$ 67,513	\$ 72,928	\$ 80,149	\$ 86,648	\$ 72,394	\$ 78,201	\$ 85,944	\$ 92,912
14	\$ 68,187	\$ 73,657	\$ 80,949	\$ 87,513	\$ 73,118	\$ 78,983	\$ 86,803	\$ 93,841
15	\$ 68,870	\$ 74,394	\$ 81,760	\$ 88,389	\$ 73,850	\$ 79,774	\$ 87,672	\$ 94,781
16	\$ 69,558	\$ 75,138	\$ 82,577	\$ 89,272	\$ 74,588	\$ 80,571	\$ 88,548	\$ 95,728
17	\$ 70,254	\$ 75,889	\$ 83,403	\$ 90,166	\$ 75,334	\$ 81,377	\$ 89,434	\$ 96,685
18	\$ 70,957	\$ 76,649	\$ 84,238	\$ 91,068	\$ 76,086	\$ 82,189	\$ 90,327	\$ 97,650
19	\$ 71,667	\$ 77,416	\$ 85,081	\$ 91,979	\$ 76,847	\$ 83,011	\$ 91,230	\$ 98,627
20	\$ 72,383	\$ 78,189	\$ 85,931	\$ 92,898	\$ 77,616	\$ 83,842	\$ 92,143	\$ 99,614
21	\$ 73,107	\$ 78,971	\$ 86,790	\$ 93,827	\$ 78,393	\$ 84,681	\$ 93,065	\$ 100,611
22	\$ 73,837	\$ 79,760	\$ 87,657	\$ 94,764	\$ 79,176	\$ 85,527	\$ 93,995	\$ 101,616
23	\$ 74,576	\$ 80,558	\$ 88,534	\$ 95,713	\$ 79,967	\$ 86,381	\$ 94,934	\$ 102,631
24	\$ 75,322	\$ 81,364	\$ 89,420	\$ 96,670	\$ 80,767	\$ 87,246	\$ 95,884	\$ 103,658
25	\$ 76,075	\$ 82,177	\$ 90,314	\$ 97,636	\$ 81,575	\$ 88,118	\$ 96,843	\$ 104,695
26	\$ 76,836	\$ 82,999	\$ 91,217	\$ 98,613	\$ 82,391	\$ 89,000	\$ 97,812	\$ 105,742
27	\$ 77,604	\$ 83,829	\$ 92,129	\$ 99,599	\$ 83,215	\$ 89,890	\$ 98,790	\$ 106,800
28	\$ 78,380	\$ 84,667	\$ 93,050	\$ 100,595	\$ 84,047	\$ 90,789	\$ 99,778	\$ 107,868
29	\$ 79,164	\$ 85,514	\$ 93,981	\$ 101,601	\$ 84,888	\$ 91,697	\$ 100,776	\$ 108,947
30	\$ 79,955	\$ 86,369	\$ 94,920	\$ 102,616	\$ 85,737	\$ 92,614	\$ 101,784	\$ 110,037
31	\$ 80,755	\$ 87,233	\$ 95,870	\$ 103,643	\$ 86,593	\$ 93,539	\$ 102,800	\$ 111,135
32	\$ 81,563	\$ 88,105	\$ 96,829	\$ 104,680	\$ 87,459	\$ 94,474	\$ 103,828	\$ 112,247
33	\$ 82,379	\$ 88,987	\$ 97,798	\$ 105,727	\$ 88,335	\$ 95,421	\$ 104,868	\$ 113,371
34	\$ 83,202	\$ 89,876	\$ 98,775	\$ 106,783	\$ 89,218	\$ 96,375	\$ 105,917	\$ 114,504
35	\$ 84,034	\$ 90,775	\$ 99,762	\$ 107,851	\$ 90,109	\$ 97,337	\$ 106,974	\$ 115,648

This salary schedule applies to the following jobs:

Sign Language Interpreter - degree required
Speech Pathologist - degree required
Psychometrist - degree required
Occupational Therapist - degree required
Career Coach (10 month)
School Counselor (P-8 10 month)
School Counselor (9th-12th 12 month)

**MARSHALL COUNTY BOARD OF EDUCATION
MATH AND SCIENCE TEACHER PROGRAM SALARY SCHEDULE
2023-2024 FISCAL YEAR**

STEP	TM-BS BACHELORS				TM-MS MASTERS			
	189 DAYS	202 DAYS	222 DAYS	240 DAYS	189 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 49,530	\$ 52,937	\$ 58,178	\$ 62,895	\$ 56,161	\$ 60,024	\$ 65,967	\$ 71,316
1	\$ 53,021	\$ 56,668	\$ 62,279	\$ 67,328	\$ 60,974	\$ 65,168	\$ 71,620	\$ 77,427
2	\$ 55,854	\$ 59,696	\$ 65,606	\$ 70,926	\$ 64,229	\$ 68,647	\$ 75,444	\$ 81,561
3	\$ 57,488	\$ 61,442	\$ 67,526	\$ 73,001	\$ 66,110	\$ 70,657	\$ 77,653	\$ 83,949
4	\$ 59,166	\$ 63,236	\$ 69,497	\$ 75,131	\$ 68,040	\$ 72,720	\$ 79,920	\$ 86,400
5	\$ 60,887	\$ 65,075	\$ 71,518	\$ 77,317	\$ 70,019	\$ 74,835	\$ 82,245	\$ 88,913
6	\$ 62,655	\$ 66,965	\$ 73,595	\$ 79,562	\$ 72,051	\$ 77,007	\$ 84,631	\$ 91,493
7	\$ 64,469	\$ 68,903	\$ 75,725	\$ 81,865	\$ 74,139	\$ 79,239	\$ 87,084	\$ 94,145
8	\$ 65,758	\$ 70,281	\$ 77,240	\$ 83,502	\$ 75,619	\$ 80,820	\$ 88,822	\$ 96,024
9	\$ 67,073	\$ 71,686	\$ 78,784	\$ 85,172	\$ 77,133	\$ 82,438	\$ 90,601	\$ 97,947
10	\$ 68,078	\$ 72,761	\$ 79,965	\$ 86,448	\$ 78,291	\$ 83,676	\$ 91,961	\$ 99,417
11	\$ 69,100	\$ 73,853	\$ 81,165	\$ 87,746	\$ 79,465	\$ 84,931	\$ 93,340	\$ 100,908
12	\$ 70,137	\$ 74,961	\$ 82,383	\$ 89,063	\$ 80,657	\$ 86,205	\$ 94,740	\$ 102,422
13	\$ 70,137	\$ 74,961	\$ 82,383	\$ 89,063	\$ 80,657	\$ 86,205	\$ 94,740	\$ 102,422
14	\$ 70,137	\$ 74,961	\$ 82,383	\$ 89,063	\$ 80,657	\$ 86,205	\$ 94,740	\$ 102,422
15	\$ 71,192	\$ 76,089	\$ 83,622	\$ 90,403	\$ 81,872	\$ 87,503	\$ 96,167	\$ 103,964
16	\$ 71,192	\$ 76,089	\$ 83,622	\$ 90,403	\$ 81,872	\$ 87,503	\$ 96,167	\$ 103,964
17	\$ 71,192	\$ 76,089	\$ 83,622	\$ 90,403	\$ 81,872	\$ 87,503	\$ 96,167	\$ 103,964
18	\$ 72,271	\$ 77,242	\$ 84,890	\$ 91,773	\$ 83,111	\$ 88,828	\$ 97,622	\$ 105,538
19	\$ 72,271	\$ 77,242	\$ 84,890	\$ 91,773	\$ 83,111	\$ 88,828	\$ 97,622	\$ 105,538
20	\$ 72,271	\$ 77,242	\$ 84,890	\$ 91,773	\$ 83,111	\$ 88,828	\$ 97,622	\$ 105,538
21	\$ 73,370	\$ 78,417	\$ 86,181	\$ 93,168	\$ 84,377	\$ 90,181	\$ 99,109	\$ 107,145
22	\$ 73,370	\$ 78,417	\$ 86,181	\$ 93,168	\$ 84,377	\$ 90,181	\$ 99,109	\$ 107,145
23	\$ 73,370	\$ 78,417	\$ 86,181	\$ 93,168	\$ 84,377	\$ 90,181	\$ 99,109	\$ 107,145
24	\$ 74,491	\$ 79,615	\$ 87,497	\$ 94,592	\$ 85,664	\$ 91,556	\$ 100,621	\$ 108,780
25	\$ 74,491	\$ 79,615	\$ 87,497	\$ 94,592	\$ 85,664	\$ 91,556	\$ 100,621	\$ 108,780
26	\$ 74,491	\$ 79,615	\$ 87,497	\$ 94,592	\$ 85,664	\$ 91,556	\$ 100,621	\$ 108,780
27	\$ 75,635	\$ 80,837	\$ 88,841	\$ 96,044	\$ 86,981	\$ 92,964	\$ 102,168	\$ 110,452
28	\$ 75,635	\$ 80,837	\$ 88,841	\$ 96,044	\$ 86,981	\$ 92,964	\$ 102,168	\$ 110,452
29	\$ 75,635	\$ 80,837	\$ 88,841	\$ 96,044	\$ 86,981	\$ 92,964	\$ 102,168	\$ 110,452
30	\$ 75,635	\$ 80,837	\$ 88,841	\$ 96,044	\$ 86,981	\$ 92,964	\$ 102,168	\$ 110,452
31	\$ 75,635	\$ 80,837	\$ 88,841	\$ 96,044	\$ 86,981	\$ 92,964	\$ 102,168	\$ 110,452
32	\$ 75,635	\$ 80,837	\$ 88,841	\$ 96,044	\$ 86,981	\$ 92,964	\$ 102,168	\$ 110,452
33	\$ 75,635	\$ 80,837	\$ 88,841	\$ 96,044	\$ 86,981	\$ 92,964	\$ 102,168	\$ 110,452
34	\$ 75,635	\$ 80,837	\$ 88,841	\$ 96,044	\$ 86,981	\$ 92,964	\$ 102,168	\$ 110,452
35	\$ 75,635	\$ 80,837	\$ 88,841	\$ 96,044	\$ 86,981	\$ 92,964	\$ 102,168	\$ 110,452

**MARSHALL COUNTY BOARD OF EDUCATION
MATH AND SCIENCE TEACHER PROGRAM SALARY SCHEDULE
2023-2024 FISCAL YEAR**

STEP	TM-AA				TM-DR			
	EDUCATION SPECIALIST OR SIXTH YEAR				DOCTORAL			
	189 DAYS	202 DAYS	222 DAYS	240 DAYS	189 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 60,143	\$ 64,280	\$ 70,644	\$ 76,372	\$ 64,122	\$ 68,533	\$ 75,318	\$ 81,425
1	\$ 65,746	\$ 70,268	\$ 77,225	\$ 83,487	\$ 70,521	\$ 75,372	\$ 82,834	\$ 89,550
2	\$ 69,275	\$ 74,040	\$ 81,371	\$ 87,968	\$ 74,283	\$ 79,392	\$ 87,253	\$ 94,328
3	\$ 71,303	\$ 76,207	\$ 83,753	\$ 90,543	\$ 76,458	\$ 81,717	\$ 89,808	\$ 97,090
4	\$ 73,383	\$ 78,431	\$ 86,196	\$ 93,185	\$ 78,689	\$ 84,101	\$ 92,428	\$ 99,923
5	\$ 75,519	\$ 80,713	\$ 88,705	\$ 95,897	\$ 80,980	\$ 86,550	\$ 95,119	\$ 102,832
6	\$ 77,712	\$ 83,057	\$ 91,281	\$ 98,682	\$ 83,330	\$ 89,062	\$ 97,880	\$ 105,816
7	\$ 79,961	\$ 85,461	\$ 93,922	\$ 101,538	\$ 85,743	\$ 91,641	\$ 100,714	\$ 108,880
8	\$ 81,561	\$ 87,171	\$ 95,802	\$ 103,570	\$ 87,458	\$ 93,474	\$ 102,728	\$ 111,058
9	\$ 83,192	\$ 88,914	\$ 97,718	\$ 105,641	\$ 89,208	\$ 95,344	\$ 104,784	\$ 113,280
10	\$ 84,439	\$ 90,247	\$ 99,182	\$ 107,224	\$ 90,545	\$ 96,773	\$ 106,354	\$ 114,978
11	\$ 85,706	\$ 91,601	\$ 100,671	\$ 108,833	\$ 91,902	\$ 98,223	\$ 107,948	\$ 116,701
12	\$ 86,991	\$ 92,975	\$ 102,180	\$ 110,465	\$ 93,282	\$ 99,698	\$ 109,569	\$ 118,453
13	\$ 86,991	\$ 92,975	\$ 102,180	\$ 110,465	\$ 93,282	\$ 99,698	\$ 109,569	\$ 118,453
14	\$ 86,991	\$ 92,975	\$ 102,180	\$ 110,465	\$ 93,282	\$ 99,698	\$ 109,569	\$ 118,453
15	\$ 88,302	\$ 94,376	\$ 103,720	\$ 112,130	\$ 94,687	\$ 101,200	\$ 111,220	\$ 120,237
16	\$ 88,302	\$ 94,376	\$ 103,720	\$ 112,130	\$ 94,687	\$ 101,200	\$ 111,220	\$ 120,237
17	\$ 88,302	\$ 94,376	\$ 103,720	\$ 112,130	\$ 94,687	\$ 101,200	\$ 111,220	\$ 120,237
18	\$ 89,639	\$ 95,805	\$ 105,290	\$ 113,827	\$ 96,120	\$ 102,731	\$ 112,903	\$ 122,057
19	\$ 89,639	\$ 95,805	\$ 105,290	\$ 113,827	\$ 96,120	\$ 102,731	\$ 112,903	\$ 122,057
20	\$ 89,639	\$ 95,805	\$ 105,290	\$ 113,827	\$ 96,120	\$ 102,731	\$ 112,903	\$ 122,057
21	\$ 91,002	\$ 97,261	\$ 106,891	\$ 115,558	\$ 97,583	\$ 104,295	\$ 114,621	\$ 123,915
22	\$ 91,002	\$ 97,261	\$ 106,891	\$ 115,558	\$ 97,583	\$ 104,295	\$ 114,621	\$ 123,915
23	\$ 91,002	\$ 97,261	\$ 106,891	\$ 115,558	\$ 97,583	\$ 104,295	\$ 114,621	\$ 123,915
24	\$ 92,393	\$ 98,748	\$ 108,525	\$ 117,324	\$ 99,074	\$ 105,889	\$ 116,373	\$ 125,808
25	\$ 92,393	\$ 98,748	\$ 108,525	\$ 117,324	\$ 99,074	\$ 105,889	\$ 116,373	\$ 125,808
26	\$ 92,393	\$ 98,748	\$ 108,525	\$ 117,324	\$ 99,074	\$ 105,889	\$ 116,373	\$ 125,808
27	\$ 93,811	\$ 100,264	\$ 110,191	\$ 119,125	\$ 100,595	\$ 107,514	\$ 118,159	\$ 127,740
28	\$ 93,811	\$ 100,264	\$ 110,191	\$ 119,125	\$ 100,595	\$ 107,514	\$ 118,159	\$ 127,740
29	\$ 93,811	\$ 100,264	\$ 110,191	\$ 119,125	\$ 100,595	\$ 107,514	\$ 118,159	\$ 127,740
30	\$ 93,811	\$ 100,264	\$ 110,191	\$ 119,125	\$ 100,595	\$ 107,514	\$ 118,159	\$ 127,740
31	\$ 93,811	\$ 100,264	\$ 110,191	\$ 119,125	\$ 100,595	\$ 107,514	\$ 118,159	\$ 127,740
32	\$ 93,811	\$ 100,264	\$ 110,191	\$ 119,125	\$ 100,595	\$ 107,514	\$ 118,159	\$ 127,740
33	\$ 93,811	\$ 100,264	\$ 110,191	\$ 119,125	\$ 100,595	\$ 107,514	\$ 118,159	\$ 127,740
34	\$ 93,811	\$ 100,264	\$ 110,191	\$ 119,125	\$ 100,595	\$ 107,514	\$ 118,159	\$ 127,740
35	\$ 93,811	\$ 100,264	\$ 110,191	\$ 119,125	\$ 100,595	\$ 107,514	\$ 118,159	\$ 127,740

**MARSHALL COUNTY BOARD OF EDUCATION
ELEMENTARY SCHOOL PRINCIPAL SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	EP-MS MASTERS, BACHELORS	EP-AA ED. S., AA	EP-DR DOCTORATE
STEP	240 DAYS/8 HOURS	240 DAYS/8 HOURS	240 DAYS/8 HOURS
0	\$87,462	\$92,562	\$97,662
1	\$89,211	\$94,311	\$99,411
2	\$90,995	\$96,095	\$101,195
3	\$92,815	\$97,915	\$103,015
4	\$93,743	\$98,843	\$103,943
5	\$94,681	\$99,781	\$104,881
6	\$96,101	\$101,201	\$106,301
7	\$97,062	\$102,162	\$107,262
8	\$98,033	\$103,133	\$108,233
9	\$99,503	\$104,603	\$109,703
10	\$101,493	\$106,593	\$111,693
11	\$102,508	\$107,608	\$112,708
12	\$103,277	\$108,377	\$113,477
13	\$104,310	\$109,410	\$114,510
14	\$105,353	\$110,453	\$115,553
15	\$106,933	\$112,033	\$117,133
16	\$108,002	\$113,102	\$118,202
17	\$108,812	\$113,912	\$119,012
18	\$108,812	\$113,912	\$119,012
19	\$108,812	\$113,912	\$119,012
20	\$109,900	\$115,000	\$120,100
21	\$109,900	\$115,000	\$120,100
22	\$109,900	\$115,000	\$120,100
23	\$110,450	\$115,550	\$120,650
24	\$110,450	\$115,550	\$120,650
25	\$111,554	\$116,654	\$121,754
26	\$111,554	\$116,654	\$121,754
27	\$111,554	\$116,654	\$121,754
28	\$112,112	\$117,212	\$122,312
29	\$112,673	\$117,773	\$122,873
30	\$113,800	\$118,900	\$124,000

Incentive: 471.17 per 100 students
(Enrollment based on previous year's ADM)

**MARSHALL COUNTY BOARD OF EDUCATION
MIDDLE SCHOOL PRINCIPAL SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	JP-MS MASTERS, BACHELORS		JP-AA ED. S., AA		JP-DR DOCTORATE	
STEP	240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	93,989	\$	99,089	\$	104,189
1	\$	95,869	\$	100,969	\$	106,069
2	\$	97,786	\$	102,886	\$	107,986
3	\$	99,742	\$	104,842	\$	109,942
4	\$	100,739	\$	105,839	\$	110,939
5	\$	101,746	\$	106,846	\$	111,946
6	\$	103,273	\$	108,373	\$	113,473
7	\$	104,305	\$	109,405	\$	114,505
8	\$	105,348	\$	110,448	\$	115,548
9	\$	106,929	\$	112,029	\$	117,129
10	\$	109,067	\$	114,167	\$	119,267
11	\$	110,158	\$	115,258	\$	120,358
12	\$	110,984	\$	116,084	\$	121,184
13	\$	112,094	\$	117,194	\$	122,294
14	\$	113,215	\$	118,315	\$	123,415
15	\$	114,913	\$	120,013	\$	125,113
16	\$	116,062	\$	121,162	\$	126,262
17	\$	116,933	\$	122,033	\$	127,133
18	\$	116,933	\$	122,033	\$	127,133
19	\$	116,933	\$	122,033	\$	127,133
20	\$	118,102	\$	123,202	\$	128,302
21	\$	118,102	\$	123,202	\$	128,302
22	\$	118,102	\$	123,202	\$	128,302
23	\$	118,692	\$	123,792	\$	128,892
24	\$	118,692	\$	123,792	\$	128,892
25	\$	119,879	\$	124,979	\$	130,079
26	\$	119,879	\$	124,979	\$	130,079
27	\$	119,879	\$	124,979	\$	130,079
28	\$	120,479	\$	125,579	\$	130,679
29	\$	121,081	\$	126,181	\$	131,281
30	\$	122,292	\$	127,392	\$	132,492

Incentive: 582.04 per 100 students
(Enrollment based on previous year's ADM)

**MARSHALL COUNTY BOARD OF EDUCATION
HIGH SCHOOL PRINCIPAL SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	HP-MS MASTERS, BACHELORS		HP-AA ED. S., AA		HP-DR DOCTORATE	
STEP	240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	99,210	\$	104,310	\$	109,410
1	\$	101,195	\$	106,295	\$	111,395
2	\$	103,218	\$	108,318	\$	113,418
3	\$	105,283	\$	110,383	\$	115,483
4	\$	106,336	\$	111,436	\$	116,536
5	\$	107,399	\$	112,499	\$	117,599
6	\$	109,010	\$	114,110	\$	119,210
7	\$	110,100	\$	115,200	\$	120,300
8	\$	111,201	\$	116,301	\$	121,401
9	\$	112,869	\$	117,969	\$	123,069
10	\$	115,126	\$	120,226	\$	125,326
11	\$	116,278	\$	121,378	\$	126,478
12	\$	117,150	\$	122,250	\$	127,350
13	\$	118,321	\$	123,421	\$	128,521
14	\$	119,505	\$	124,605	\$	129,705
15	\$	121,297	\$	126,397	\$	131,497
16	\$	122,510	\$	127,610	\$	132,710
17	\$	123,429	\$	128,529	\$	133,629
18	\$	123,429	\$	128,529	\$	133,629
19	\$	123,429	\$	128,529	\$	133,629
20	\$	124,663	\$	129,763	\$	134,863
21	\$	124,663	\$	129,763	\$	134,863
22	\$	124,663	\$	129,763	\$	134,863
23	\$	125,287	\$	130,387	\$	135,487
24	\$	125,287	\$	130,387	\$	135,487
25	\$	126,539	\$	131,639	\$	136,739
26	\$	126,539	\$	131,639	\$	136,739
27	\$	126,539	\$	131,639	\$	136,739
28	\$	127,172	\$	132,272	\$	137,372
29	\$	127,808	\$	132,908	\$	138,008
30	\$	129,086	\$	134,186	\$	139,286

Incentive: 692.90 per 100 students
(Enrollment based on previous year's ADM)

**MARSHALL COUNTY BOARD OF EDUCATION
ASSISTANT PRINCIPAL SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	AP-MS MASTERS, BACHELORS		AP-AA ED. S., AA		AP-DR DOCTORATE	
STEP	202 DAYS/8 HOURS		202 DAYS/8 HOURS		202 DAYS/8 HOURS	
0	\$	60,429	\$	65,161	\$	69,889
1	\$	60,429	\$	65,161	\$	69,889
2	\$	60,429	\$	65,161	\$	69,889
3	\$	66,469	\$	71,670	\$	76,881
4	\$	66,469	\$	71,670	\$	76,881
5	\$	66,469	\$	71,670	\$	76,881
6	\$	69,381	\$	74,831	\$	80,240
7	\$	69,381	\$	74,831	\$	80,240
8	\$	69,381	\$	74,831	\$	80,240
9	\$	71,476	\$	77,090	\$	82,664
10	\$	72,190	\$	77,861	\$	83,491
11	\$	72,913	\$	78,639	\$	84,325
12	\$	73,642	\$	79,426	\$	85,168
13	\$	74,378	\$	80,221	\$	86,020
14	\$	75,122	\$	81,022	\$	86,881
15	\$	75,874	\$	81,833	\$	87,750
16	\$	76,632	\$	82,651	\$	88,628
17	\$	77,398	\$	83,478	\$	89,513
18	\$	78,173	\$	84,313	\$	90,408
19	\$	78,955	\$	85,156	\$	91,312
20	\$	79,744	\$	86,007	\$	92,226
21	\$	80,541	\$	86,868	\$	93,148
22	\$	81,347	\$	87,735	\$	94,079
23	\$	82,160	\$	88,613	\$	95,020
24	\$	82,982	\$	89,500	\$	95,970
25	\$	83,811	\$	90,395	\$	96,930
26	\$	84,650	\$	91,299	\$	97,899
27	\$	85,496	\$	92,211	\$	98,879
28	\$	86,351	\$	93,134	\$	99,868
29	\$	87,214	\$	94,065	\$	100,866
30	\$	88,087	\$	95,005	\$	101,875

**MARSHALL COUNTY BOARD OF EDUCATION
ASSISTANT/DEPUTY SUPERINTENDENT SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	AS-MS MASTERS, BACHELORS		AS-AA ED. S., AA		AS-DR DOCTORATE	
STEP	240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	104,432	\$	109,532	\$	114,632
1	\$	106,521	\$	111,621	\$	116,721
2	\$	108,651	\$	113,751	\$	118,851
3	\$	110,824	\$	115,924	\$	121,024
4	\$	111,932	\$	117,032	\$	122,132
5	\$	113,052	\$	118,152	\$	123,252
6	\$	114,747	\$	119,847	\$	124,947
7	\$	115,895	\$	120,995	\$	126,095
8	\$	117,054	\$	122,154	\$	127,254
9	\$	118,810	\$	123,910	\$	129,010
10	\$	121,186	\$	126,286	\$	131,386
11	\$	122,398	\$	127,498	\$	132,598
12	\$	123,316	\$	128,416	\$	133,516
13	\$	124,549	\$	129,649	\$	134,749
14	\$	125,794	\$	130,894	\$	135,994
15	\$	127,681	\$	132,781	\$	137,881
16	\$	128,958	\$	134,058	\$	139,158
17	\$	129,925	\$	135,025	\$	140,125
18	\$	129,925	\$	135,025	\$	140,125
19	\$	129,925	\$	135,025	\$	140,125
20	\$	131,224	\$	136,324	\$	141,424
21	\$	131,224	\$	136,324	\$	141,424
22	\$	131,224	\$	136,324	\$	141,424
23	\$	131,881	\$	136,981	\$	142,081
24	\$	131,881	\$	136,981	\$	142,081
25	\$	133,199	\$	138,299	\$	143,399
26	\$	133,199	\$	138,299	\$	143,399
27	\$	133,199	\$	138,299	\$	143,399
28	\$	133,865	\$	138,965	\$	144,065
29	\$	134,535	\$	139,635	\$	144,735
30	\$	135,880	\$	140,980	\$	146,080

**MARSHALL COUNTY BOARD OF EDUCATION
SUPERVISOR/CHIEF TECHNOLOGY OFFICER
2023-2024 FISCAL YEAR**

		SP-MS MASTERS, BACHELORS	SP-AA ED. S., AA CETL, SNS	SP-DR DOCTORATE
STEP		240 DAYS/8 HOURS	240 DAYS/8 HOURS	240 DAYS/8 HOURS
0	\$	94,641	\$ 99,741	\$ 104,841
1	\$	96,534	\$ 101,634	\$ 106,734
2	\$	98,465	\$ 103,565	\$ 108,665
3	\$	100,434	\$ 105,534	\$ 110,634
4	\$	101,439	\$ 106,539	\$ 111,639
5	\$	102,453	\$ 107,553	\$ 112,653
6	\$	103,990	\$ 109,090	\$ 114,190
7	\$	105,030	\$ 110,130	\$ 115,230
8	\$	106,080	\$ 111,180	\$ 116,280
9	\$	107,671	\$ 112,771	\$ 117,871
10	\$	109,825	\$ 114,925	\$ 120,025
11	\$	110,923	\$ 116,023	\$ 121,123
12	\$	111,755	\$ 116,855	\$ 121,955
13	\$	112,872	\$ 117,972	\$ 123,072
14	\$	114,001	\$ 119,101	\$ 124,201
15	\$	115,711	\$ 120,811	\$ 125,911
16	\$	116,868	\$ 121,968	\$ 127,068
17	\$	117,745	\$ 122,845	\$ 127,945
18	\$	117,745	\$ 122,845	\$ 127,945
19	\$	117,745	\$ 122,845	\$ 127,945
20	\$	118,922	\$ 124,022	\$ 129,122
21	\$	118,922	\$ 124,022	\$ 129,122
22	\$	118,922	\$ 124,022	\$ 129,122
23	\$	119,517	\$ 124,617	\$ 129,717
24	\$	119,517	\$ 124,617	\$ 129,717
25	\$	120,712	\$ 125,812	\$ 130,912
26	\$	120,712	\$ 125,812	\$ 130,912
27	\$	120,712	\$ 125,812	\$ 130,912
28	\$	121,315	\$ 126,415	\$ 131,515
29	\$	121,922	\$ 127,022	\$ 132,122
30	\$	123,141	\$ 128,241	\$ 133,341

**MARSHALL COUNTY BOARD OF EDUCATION
DISTRICT IMPROVEMENT SPECIALIST/ TECHNOLOGY DIRECTOR
2023-2024 FISCAL YEAR**

IS-BS/MS MASTERS, BACHELORS		IS-AA ED. S., AA		IS-DR DOCTORATE	
STEP	240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS
0	\$ 86,156	\$	91,256	\$	96,356
1	\$ 87,879	\$	92,979	\$	98,079
2	\$ 89,637	\$	94,737	\$	99,837
3	\$ 91,430	\$	96,530	\$	101,630
4	\$ 92,344	\$	97,444	\$	102,544
5	\$ 93,268	\$	98,368	\$	103,468
6	\$ 94,667	\$	99,767	\$	104,867
7	\$ 95,613	\$	100,713	\$	105,813
8	\$ 96,569	\$	101,669	\$	106,769
9	\$ 98,018	\$	103,118	\$	108,218
10	\$ 99,978	\$	105,078	\$	110,178
11	\$ 100,978	\$	106,078	\$	111,178
12	\$ 101,735	\$	106,835	\$	111,935
13	\$ 102,753	\$	107,853	\$	112,953
14	\$ 103,780	\$	108,880	\$	113,980
15	\$ 105,337	\$	110,437	\$	115,537
16	\$ 106,390	\$	111,490	\$	116,590
17	\$ 107,188	\$	112,288	\$	117,388
18	\$ 107,188	\$	112,288	\$	117,388
19	\$ 107,188	\$	112,288	\$	117,388
20	\$ 108,260	\$	113,360	\$	118,460
21	\$ 108,260	\$	113,360	\$	118,460
22	\$ 108,260	\$	113,360	\$	118,460
23	\$ 108,801	\$	113,901	\$	119,001
24	\$ 108,801	\$	113,901	\$	119,001
25	\$ 109,889	\$	114,989	\$	120,089
26	\$ 109,889	\$	114,989	\$	120,089
27	\$ 109,889	\$	114,989	\$	120,089
28	\$ 110,439	\$	115,539	\$	120,639
29	\$ 110,991	\$	116,091	\$	121,191
30	\$ 112,101	\$	117,201	\$	122,301

**MARSHALL COUNTY BOARD OF EDUCATION
ASSISTANT CHIEF SCHOOL FINANCIAL OFFICER
2023-2024 FISCAL YEAR**

AF-MS

ASSISTANT CSFO	
STEP	240 DAYS/8 HOURS
0	\$87,462
1	\$89,211
2	\$90,995
3	\$92,815
4	\$93,743
5	\$94,680
6	\$96,101
7	\$97,062
8	\$98,032
9	\$99,503
10	\$101,493
11	\$102,508
12	\$103,277
13	\$104,309
14	\$105,353
15	\$106,933
16	\$108,003
17	\$108,813
18	\$108,813
19	\$108,813
20	\$109,901
21	\$109,901
22	\$109,901
23	\$110,450
24	\$110,450
25	\$111,554
26	\$111,554
27	\$111,554
28	\$112,112
29	\$112,673
30	\$113,800

\$1,200 annual supplement for each AASBO Certification

**MARSHALL COUNTY BOARD OF EDUCATION
P/R ACCOUNTANT, A/P ACCOUNTANT
2023-2024 FISCAL YEAR**

SO-PR

SO-AP

		P/R ACCOUNTANT		A/P ACCOUNTANT	
STEP		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	56,100	\$	45,900	
1	\$	57,503	\$	47,048	
2	\$	58,710	\$	48,036	
3	\$	59,884	\$	48,996	
4	\$	61,681	\$	50,466	
5	\$	62,914	\$	51,475	
6	\$	64,802	\$	53,020	
7	\$	66,098	\$	54,080	
8	\$	66,759	\$	54,621	
9	\$	68,094	\$	55,713	
10	\$	69,456	\$	56,828	
11	\$	69,456	\$	56,828	
12	\$	70,845	\$	57,964	
13	\$	71,553	\$	58,544	
14	\$	72,269	\$	59,129	
15	\$	73,714	\$	60,312	
16	\$	74,452	\$	60,915	
17	\$	75,941	\$	62,133	
18	\$	77,459	\$	63,376	
19	\$	77,459	\$	63,376	
20	\$	78,234	\$	64,010	
21	\$	79,799	\$	65,290	
22	\$	80,597	\$	65,943	
23	\$	81,403	\$	66,602	
24	\$	83,031	\$	67,934	
25	\$	83,861	\$	68,614	
26	\$	84,700	\$	69,300	
27	\$	85,547	\$	69,993	
28	\$	85,974	\$	70,343	
29	\$	86,404	\$	70,694	
30	\$	86,836	\$	71,048	

\$5,000 annual supplement for purchasing duties

\$1,200 annual supplement for each AASBO Certification

**MARSHALL COUNTY BOARD OF EDUCATION
INFORMATION TECHNOLOGY SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	IT-NS		IT-HS		IT-DS	
	NETWORK SPECIALIST		HARDWARE SPECIALIST		DATA SPECIALIST	
STEP	240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	65,000	\$	54,000	\$	42,000
1	\$	66,365	\$	55,350	\$	43,050
2	\$	67,692	\$	56,512	\$	43,954
3	\$	69,723	\$	57,643	\$	44,833
4	\$	71,118	\$	59,372	\$	46,178
5	\$	73,251	\$	60,559	\$	47,102
6	\$	74,716	\$	62,376	\$	48,515
7	\$	75,463	\$	63,624	\$	49,485
8	\$	76,973	\$	64,260	\$	49,980
9	\$	78,512	\$	65,545	\$	50,979
10	\$	78,512	\$	66,856	\$	51,999
11	\$	80,082	\$	66,856	\$	51,999
12	\$	80,883	\$	68,193	\$	53,039
13	\$	81,692	\$	68,875	\$	53,569
14	\$	83,326	\$	69,564	\$	54,105
15	\$	84,159	\$	70,955	\$	55,187
16	\$	85,842	\$	71,665	\$	55,739
17	\$	87,559	\$	73,098	\$	56,854
18	\$	87,559	\$	74,560	\$	57,991
19	\$	88,435	\$	74,560	\$	57,991
20	\$	90,203	\$	75,305	\$	58,571
21	\$	91,105	\$	76,812	\$	59,742
22	\$	92,016	\$	77,580	\$	60,340
23	\$	93,857	\$	78,355	\$	60,943
24	\$	94,795	\$	79,923	\$	62,162
25	\$	95,743	\$	80,722	\$	62,784
26	\$	96,701	\$	81,529	\$	63,411
27	\$	97,184	\$	82,344	\$	64,046
28	\$	97,670	\$	82,756	\$	64,366
29	\$	98,158	\$	83,170	\$	64,688
30	\$	98,649	\$	83,586	\$	65,011

**MARSHALL COUNTY BOARD OF EDUCATION
NURSE SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	NU-S9		NU-BS		NU-MS		NU - DR		LP-S9	
	RN - ASSN		RN-BSN		RN-MSN		RN - DNP		LPN/COTA	
STEP	187 DAYS/7.5 HOURS		187 DAYS/7.5 HOURS		187 DAYS/7.5 HOURS		187 DAYS/7.5 HOURS		187 DAYS/7.5 HOURS	
0	\$	43,886	\$	47,322	\$	51,028	\$	55,023	\$	33,264
1	\$	43,886	\$	47,322	\$	51,028	\$	55,023	\$	33,264
2	\$	43,886	\$	47,322	\$	51,028	\$	55,023	\$	33,264
3	\$	48,270	\$	52,049	\$	56,125	\$	60,519	\$	36,587
4	\$	48,270	\$	52,049	\$	56,125	\$	60,519	\$	36,587
5	\$	48,270	\$	52,049	\$	56,125	\$	60,519	\$	36,587
6	\$	50,386	\$	54,331	\$	58,586	\$	63,173	\$	38,191
7	\$	50,386	\$	54,331	\$	58,586	\$	63,173	\$	38,191
8	\$	50,386	\$	54,331	\$	58,586	\$	63,173	\$	38,191
9	\$	51,907	\$	55,972	\$	60,354	\$	65,080	\$	39,344
10	\$	52,426	\$	56,531	\$	60,957	\$	65,730	\$	39,737
11	\$	52,950	\$	57,096	\$	61,567	\$	66,387	\$	40,134
12	\$	53,480	\$	57,668	\$	62,183	\$	67,052	\$	40,536
13	\$	54,015	\$	58,244	\$	62,805	\$	67,722	\$	40,941
14	\$	54,555	\$	58,827	\$	63,433	\$	68,400	\$	41,351
15	\$	55,101	\$	59,415	\$	64,068	\$	69,084	\$	41,765
16	\$	55,651	\$	60,009	\$	64,708	\$	69,774	\$	42,182
17	\$	56,208	\$	60,609	\$	65,355	\$	70,472	\$	42,604
18	\$	56,770	\$	61,215	\$	66,008	\$	71,177	\$	43,030
19	\$	57,338	\$	61,827	\$	66,668	\$	71,889	\$	43,460
20	\$	57,911	\$	62,445	\$	67,335	\$	72,607	\$	43,894
21	\$	58,491	\$	63,070	\$	68,009	\$	73,334	\$	44,334
22	\$	59,075	\$	63,700	\$	68,688	\$	74,066	\$	44,777
23	\$	59,666	\$	64,338	\$	69,375	\$	74,807	\$	45,225
24	\$	60,263	\$	64,982	\$	70,070	\$	75,556	\$	45,677
25	\$	60,865	\$	65,631	\$	70,770	\$	76,311	\$	46,134
26	\$	61,473	\$	66,287	\$	71,477	\$	77,074	\$	46,595
27	\$	62,089	\$	66,951	\$	72,193	\$	77,846	\$	47,061
28	\$	62,709	\$	67,620	\$	72,914	\$	78,623	\$	47,532
29	\$	63,337	\$	68,296	\$	73,644	\$	79,410	\$	48,007
30	\$	63,970	\$	68,978	\$	74,379	\$	80,203	\$	48,487
31	\$	64,609	\$	69,668	\$	75,123	\$	81,005	\$	48,972
32	\$	65,256	\$	70,366	\$	75,875	\$	81,816	\$	49,462
33	\$	65,908	\$	71,068	\$	76,633	\$	82,634	\$	49,956
34	\$	66,567	\$	71,779	\$	77,399	\$	83,460	\$	50,455
35	\$	67,233	\$	72,497	\$	78,174	\$	84,295	\$	50,960

Student related activities during non-school hours paid at \$20 per hour
Lead registered school nurse will receive a supplement of \$175.00 per month

**MARSHALL COUNTY BOARD OF EDUCATION
INSTRUCTIONAL ASSISTANT
2023-2024 FISCAL YEAR**

	TA-BS (CERTIFIED)		TA-ND		TA-ND		AT-ND
	INTERPRETER		INTERPRETER		INTERPRETER		OSR AUX TEACHER
	INSTRUCTIONAL AIDE		INSTRUCTIONAL AIDE		INSTRUCTIONAL AIDE		
STEP	187 DAYS/7.5 HOURS		187 DAYS/7.5 HOURS		202 DAYS/ 7.5 HOURS		187 DAYS/7.5 HOURS
0	\$	26,383	\$	22,813	\$	25,135	\$ 22,813
1	\$	26,953	\$	23,986	\$	26,429	\$ 23,986
2	\$	27,912	\$	24,342	\$	26,820	\$ 24,342
3	\$	29,007	\$	25,437	\$	28,027	\$ 25,437
4	\$	30,024	\$	26,454	\$	29,148	\$ 26,454
5	\$	30,818	\$	27,248	\$	30,022	\$ 27,248
6	\$	31,363	\$	27,793	\$	30,623	\$ 27,793
7	\$	31,919	\$	28,349	\$	31,235	\$ 28,349
8	\$	32,202	\$	28,632	\$	31,548	\$ 28,632
9	\$	32,202	\$	28,632	\$	31,548	\$ 28,632
10	\$	32,489	\$	28,919	\$	31,863	\$ 28,919
11	\$	32,489	\$	28,919	\$	31,863	\$ 28,919
12	\$	32,489	\$	28,919	\$	31,863	\$ 28,919
13	\$	32,489	\$	28,919	\$	31,863	\$ 28,919
14	\$	32,489	\$	28,919	\$	31,863	\$ 28,919
15	\$	33,067	\$	29,497	\$	32,500	\$ 29,497
16	\$	33,067	\$	29,497	\$	32,500	\$ 29,497
17	\$	33,067	\$	29,497	\$	32,500	\$ 29,497
18	\$	33,067	\$	29,497	\$	32,500	\$ 29,497
19	\$	33,067	\$	29,497	\$	32,500	\$ 29,497
20	\$	33,657	\$	30,087	\$	33,150	\$ 30,087
21	\$	33,657	\$	30,087	\$	33,150	\$ 30,087
22	\$	33,657	\$	30,087	\$	33,150	\$ 30,087
23	\$	33,657	\$	30,087	\$	33,150	\$ 30,087
24	\$	33,657	\$	30,087	\$	33,150	\$ 30,087
25	\$	33,958	\$	30,388	\$	33,482	\$ 30,388
26	\$	33,958	\$	30,388	\$	33,482	\$ 30,388
27	\$	33,958	\$	30,388	\$	33,482	\$ 30,388
28	\$	34,110	\$	30,540	\$	33,649	\$ 30,540
29	\$	34,262	\$	30,692	\$	33,817	\$ 30,692
30	\$	34,416	\$	30,846	\$	33,987	\$ 30,846

**MARSHALL COUNTY BOARD OF EDUCATION
BOARD CERTIFIED BEHAVIOR ANALYST
2023-2024 FISCAL YEAR**

	BC-BS BCBA BACHELORS		BC-MS BCBA MASTERS		BC-AA BCBA ED. S. OR AA		BC-DR BCBA DOCTORATE	
STEP	222 DAYS/8 HOURS		222 DAYS/8 HOURS		222 DAYS/8 HOURS		222 DAYS/8 HOURS	
0	\$	61,111	\$	68,983	\$	73,711	\$	78,434
1	\$	62,944	\$	71,052	\$	75,922	\$	80,787
2	\$	64,832	\$	73,184	\$	78,199	\$	83,211
3	\$	66,777	\$	75,380	\$	80,545	\$	85,707
4	\$	67,445	\$	76,133	\$	81,351	\$	86,564
5	\$	68,120	\$	76,895	\$	82,164	\$	87,430
6	\$	69,141	\$	78,048	\$	83,397	\$	89,091
7	\$	69,211	\$	78,126	\$	83,480	\$	89,180
8	\$	69,280	\$	78,204	\$	83,564	\$	89,269
9	\$	70,319	\$	79,377	\$	85,068	\$	90,608
10	\$	70,671	\$	79,774	\$	85,493	\$	91,062
11	\$	71,024	\$	80,173	\$	85,921	\$	91,517
12	\$	71,322	\$	80,728	\$	86,392	\$	92,016
13	\$	71,607	\$	81,050	\$	86,738	\$	92,384
14	\$	71,893	\$	81,375	\$	87,085	\$	92,754
15	\$	72,612	\$	82,188	\$	87,955	\$	93,867
16	\$	72,757	\$	82,353	\$	88,131	\$	94,055
17	\$	72,903	\$	82,518	\$	88,308	\$	94,243
18	\$	74,361	\$	84,168	\$	90,074	\$	96,128
19	\$	74,510	\$	84,336	\$	90,254	\$	96,224
20	\$	74,659	\$	84,505	\$	90,434	\$	97,186
21	\$	75,405	\$	85,350	\$	91,339	\$	98,158
22	\$	75,481	\$	85,521	\$	91,521	\$	98,354
23	\$	75,556	\$	85,692	\$	91,705	\$	98,551
24	\$	76,690	\$	86,977	\$	93,080	\$	100,029
25	\$	76,843	\$	87,151	\$	93,266	\$	100,229
26	\$	76,997	\$	87,325	\$	93,453	\$	100,430
27	\$	78,152	\$	88,635	\$	94,855	\$	101,434
28	\$	78,933	\$	89,522	\$	95,803	\$	102,448
29	\$	79,722	\$	90,417	\$	96,761	\$	103,473
30	\$	80,520	\$	91,321	\$	97,729	\$	104,508

**MARSHALL COUNTY BOARD OF EDUCATION
JOB COACH, ATTENDANCE OFFICER SALARY SCHEDULE,
IT TECHNICIAN I
2023-2024 FISCAL YEAR**

	JC-S0 JOB COACH / IT TECHNICIAN I ATTENDANCE OFFICER	JC-S0 JOB COACH / IT TECHNICIAN I ATTENDANCE OFFICER
STEP	202 DAYS/8 HOURS	240 DAYS/8 HOURS
0	\$29,013	\$34,470
1	\$30,174	\$35,849
2	\$30,324	\$36,029
3	\$30,628	\$36,389
4	\$30,934	\$36,753
5	\$31,243	\$37,120
6	\$31,556	\$37,491
7	\$31,713	\$37,679
8	\$31,809	\$37,792
9	\$31,967	\$37,981
10	\$32,127	\$38,171
11	\$32,160	\$38,209
12	\$32,320	\$38,400
13	\$32,385	\$38,477
14	\$32,417	\$38,515
15	\$32,579	\$38,708
16	\$32,742	\$38,901
17	\$32,775	\$38,940
18	\$32,939	\$39,135
19	\$33,004	\$39,213
20	\$33,038	\$39,253
21	\$33,203	\$39,449
22	\$33,368	\$39,646
23	\$33,402	\$39,686
24	\$33,569	\$39,884
25	\$33,737	\$40,084
26	\$33,906	\$40,284
27	\$34,244	\$40,687
28	\$34,416	\$40,890
29	\$34,588	\$41,095
30	\$34,761	\$41,300

**MARSHALL COUNTY BOARD OF EDUCATION
ADMINISTRATIVE ASSISTANT SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	SS-SO ADMIN ASSISTANT LOCAL SCHOOL		SS-S2 ADMIN ASSISTANT LOCAL SCHOOL		SO-S2 ADMIN ASSISTANT CENTRAL OFFICE		SO-SU ADMIN ASSISTANT SUPERINTENDENT	
STEP	202 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	24,725	\$	29,376	\$	33,293	\$	39,484
1	\$	25,343	\$	30,110	\$	34,125	\$	41,063
2	\$	25,875	\$	30,743	\$	34,842	\$	41,474
3	\$	26,393	\$	31,358	\$	35,539	\$	45,207
4	\$	27,184	\$	32,298	\$	36,605	\$	45,659
5	\$	27,728	\$	32,944	\$	37,337	\$	46,115
6	\$	28,560	\$	33,933	\$	38,457	\$	47,038
7	\$	29,131	\$	34,611	\$	39,226	\$	47,509
8	\$	29,422	\$	34,957	\$	39,618	\$	47,603
9	\$	30,011	\$	35,657	\$	40,411	\$	48,460
10	\$	30,611	\$	36,370	\$	41,219	\$	48,945
11	\$	30,611	\$	36,370	\$	41,219	\$	49,190
12	\$	31,223	\$	37,097	\$	42,043	\$	49,435
13	\$	31,536	\$	37,468	\$	42,464	\$	49,682
14	\$	31,851	\$	37,843	\$	42,888	\$	49,931
15	\$	32,488	\$	38,600	\$	43,746	\$	50,181
16	\$	32,813	\$	38,986	\$	44,184	\$	50,432
17	\$	33,469	\$	39,765	\$	45,067	\$	50,684
18	\$	34,138	\$	40,561	\$	45,969	\$	50,937
19	\$	34,138	\$	40,561	\$	45,969	\$	51,192
20	\$	34,480	\$	40,966	\$	46,428	\$	51,448
21	\$	35,169	\$	41,785	\$	47,357	\$	51,705
22	\$	35,521	\$	42,203	\$	47,830	\$	51,964
23	\$	35,876	\$	42,625	\$	48,309	\$	52,223
24	\$	36,594	\$	43,478	\$	49,275	\$	52,484
25	\$	36,960	\$	43,913	\$	49,768	\$	52,747
26	\$	37,329	\$	44,352	\$	50,265	\$	52,799
27	\$	37,703	\$	44,795	\$	50,768	\$	53,063
28	\$	37,891	\$	45,019	\$	51,022	\$	53,594
29	\$	38,081	\$	45,244	\$	51,277	\$	53,862
30	\$	38,271	\$	45,471	\$	51,533	\$	54,131

**MARSHALL COUNTY BOARD OF EDUCATION
LOCAL SCHOOL BOOKKEEPER SALARY SCHEDULE
2023-2024 FISCAL YEAR**

	BK-S2		B0-S0		MS-S2 CDL	
	BOOKKEEPER HS		BOOKKEEPER MS & ES		OFFICE MANAGER	
STEP	240 DAYS/8 HOURS		202 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	31,334	\$	24,725	\$	36,990
1	\$	32,118	\$	25,343	\$	37,516
2	\$	32,792	\$	25,875	\$	38,092
3	\$	33,448	\$	26,393	\$	41,902
4	\$	34,452	\$	27,184	\$	43,876
5	\$	35,141	\$	27,728	\$	45,850
6	\$	36,195	\$	28,560	\$	49,798
7	\$	36,919	\$	29,131	\$	49,798
8	\$	37,288	\$	29,422	\$	49,798
9	\$	38,034	\$	30,011	\$	50,325
10	\$	38,794	\$	30,611	\$	50,325
11	\$	38,794	\$	30,611	\$	50,325
12	\$	39,570	\$	31,223	\$	50,898
13	\$	39,966	\$	31,536	\$	50,898
14	\$	40,366	\$	31,851	\$	50,898
15	\$	41,173	\$	32,488	\$	51,461
16	\$	41,585	\$	32,813	\$	51,461
17	\$	42,416	\$	33,469	\$	51,461
18	\$	43,265	\$	34,138	\$	52,037
19	\$	43,265	\$	34,138	\$	52,037
20	\$	43,697	\$	34,480	\$	52,037
21	\$	44,571	\$	35,169	\$	52,457
22	\$	45,017	\$	35,521	\$	52,457
23	\$	45,467	\$	35,876	\$	52,457
24	\$	46,376	\$	36,594	\$	53,111
25	\$	46,840	\$	36,960	\$	53,111
26	\$	47,309	\$	37,329	\$	53,111
27	\$	47,782	\$	37,703	\$	53,765
28	\$	48,021	\$	37,891	\$	54,303
29	\$	48,261	\$	38,081	\$	54,846
30	\$	48,502	\$	38,271	\$	55,395

\$1,200 annual supplement for LSA AASBO certification

**MARSHALL COUNTY BOARD OF EDUCATION
MAINTENANCE SALARY SCHEDULE
2023-2024 FISCAL YEAR**

MA-L5

MA-MG

STEP	MAINTENANCE		MAINTENANCE LEAD	
	240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	48,791	\$	62,479
1	\$	49,034	\$	62,792
2	\$	49,279	\$	63,105
3	\$	49,526	\$	63,422
4	\$	49,774	\$	63,739
5	\$	50,023	\$	64,057
6	\$	50,273	\$	64,377
7	\$	50,524	\$	64,700
8	\$	50,777	\$	65,023
9	\$	51,031	\$	65,348
10	\$	51,286	\$	65,675
11	\$	51,543	\$	66,003
12	\$	51,800	\$	66,333
13	\$	52,059	\$	66,665
14	\$	52,319	\$	66,998
15	\$	52,581	\$	67,333
16	\$	52,844	\$	67,670
17	\$	53,108	\$	68,009
18	\$	53,374	\$	68,348
19	\$	53,641	\$	68,690
20	\$	53,908	\$	69,034
21	\$	54,178	\$	69,378
22	\$	54,449	\$	69,725
23	\$	54,721	\$	70,074
24	\$	54,994	\$	70,424
25	\$	55,270	\$	70,777
26	\$	55,546	\$	71,131
27	\$	55,824	\$	71,486
28	\$	56,103	\$	71,844
29	\$	56,384	\$	72,203
30	\$	56,665	\$	72,564

Project Manager - 1% of the total cost of each capital improvement project to be determined and assigned by the maintenance supervisor.

Certification Bonuses: Employees of the maintenance department will receive an annual \$500.00 bonus pay for a maximum of (5) State of Alabama or National certifications directly related the their position with Marshall County Schools. Certification bonuses w be paid only for those certificates that are applicable, utilized and assigned as part of employment. Copy of current/valid certification(s) must be submitted to the Maintenance Supervisor for approval by November 1 for payment in December of each year.

Examples include: Gas Plumbing, HVAC, EPA-Freon, CDL, H2O Plumbing*, Masonar Carpenter*, Electrical*

* A general contractors license and bond with the State of Alabama will be sufficient for areas marked with an *. Active license and bond must be presented annually for paymen

**MARSHALL COUNTY BOARD OF EDUCATION
CUSTODIAN SALARY SCHEDULE
2023-2024 FISCAL YEAR**

J9-S9

J0-S0

J2-S2

CUSTODIAN		CUSTODIAN		CUSTODIAN	
STEP	187 DAYS/8 HOURS	202 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$ 22,440	\$ 24,240		\$ 28,800	
1	\$ 23,001	\$ 24,846		\$ 29,520	
2	\$ 23,484	\$ 25,368		\$ 30,140	
3	\$ 23,954	\$ 25,875		\$ 30,743	
4	\$ 24,672	\$ 26,651		\$ 31,665	
5	\$ 25,166	\$ 27,184		\$ 32,298	
6	\$ 25,921	\$ 28,000		\$ 33,267	
7	\$ 26,439	\$ 28,560		\$ 33,933	
8	\$ 26,704	\$ 28,846		\$ 34,272	
9	\$ 27,238	\$ 29,422		\$ 34,957	
10	\$ 27,782	\$ 30,011		\$ 35,657	
11	\$ 27,782	\$ 30,011		\$ 35,657	
12	\$ 28,338	\$ 30,611		\$ 36,370	
13	\$ 28,621	\$ 30,917		\$ 36,733	
14	\$ 28,908	\$ 31,226		\$ 37,101	
15	\$ 29,486	\$ 31,851		\$ 37,843	
16	\$ 29,781	\$ 32,169		\$ 38,221	
17	\$ 30,376	\$ 32,813		\$ 38,986	
18	\$ 30,984	\$ 33,469		\$ 39,765	
19	\$ 30,984	\$ 33,469		\$ 39,765	
20	\$ 31,294	\$ 33,804		\$ 40,163	
21	\$ 31,919	\$ 34,480		\$ 40,966	
22	\$ 32,239	\$ 34,825		\$ 41,376	
23	\$ 32,561	\$ 35,173		\$ 41,790	
24	\$ 33,212	\$ 35,876		\$ 42,625	
25	\$ 33,544	\$ 36,235		\$ 43,052	
26	\$ 33,880	\$ 36,597		\$ 43,482	
27	\$ 34,219	\$ 36,963		\$ 43,917	
28	\$ 34,390	\$ 37,148		\$ 44,137	
29	\$ 34,562	\$ 37,334		\$ 44,357	
30	\$ 34,734	\$ 37,521		\$ 44,579	

**MARSHALL COUNTY BOARD OF EDUCATION
CNP MANAGER SALARY SCHEDULE
2023-2024 FISCAL YEAR**

LM-01/02/03/04
BASED ON MEQs
187 DAYS/7.5 HOURS

STEP	0-600	601-1000	1001-1400	1400+
0	\$ 26,780	\$ 27,524	\$ 29,012	\$ 29,755
1	\$ 27,449	\$ 28,212	\$ 29,737	\$ 30,499
2	\$ 28,548	\$ 29,340	\$ 30,926	\$ 31,719
3	\$ 29,832	\$ 30,660	\$ 32,318	\$ 33,147
4	\$ 31,174	\$ 32,040	\$ 33,772	\$ 34,638
5	\$ 32,266	\$ 33,162	\$ 34,954	\$ 35,851
6	\$ 32,588	\$ 33,493	\$ 35,304	\$ 36,209
7	\$ 32,914	\$ 33,828	\$ 35,657	\$ 36,571
8	\$ 33,243	\$ 34,167	\$ 36,013	\$ 36,937
9	\$ 33,899	\$ 34,840	\$ 36,723	\$ 37,665
10	\$ 34,576	\$ 35,537	\$ 37,457	\$ 38,418
11	\$ 34,922	\$ 35,892	\$ 37,832	\$ 38,802
12	\$ 35,447	\$ 36,251	\$ 38,210	\$ 39,190
13	\$ 35,447	\$ 36,432	\$ 38,401	\$ 39,386
14	\$ 35,625	\$ 36,614	\$ 38,593	\$ 39,583
15	\$ 35,981	\$ 36,980	\$ 38,979	\$ 39,979
16	\$ 36,161	\$ 37,166	\$ 39,174	\$ 40,179
17	\$ 36,342	\$ 37,351	\$ 39,370	\$ 40,380
18	\$ 36,705	\$ 37,725	\$ 39,764	\$ 40,784
19	\$ 36,888	\$ 37,913	\$ 39,963	\$ 40,988
20	\$ 37,073	\$ 38,103	\$ 40,163	\$ 41,193
21	\$ 37,800	\$ 38,851	\$ 40,951	\$ 42,001
22	\$ 37,990	\$ 39,045	\$ 41,155	\$ 42,211
23	\$ 38,180	\$ 39,240	\$ 41,361	\$ 42,422
24	\$ 38,944	\$ 40,025	\$ 42,188	\$ 43,270
25	\$ 39,332	\$ 40,425	\$ 42,611	\$ 43,703
26	\$ 39,726	\$ 40,830	\$ 43,037	\$ 44,139
27	\$ 40,123	\$ 41,238	\$ 43,466	\$ 44,581
28	\$ 40,324	\$ 41,444	\$ 43,685	\$ 44,805
29	\$ 40,526	\$ 41,651	\$ 43,903	\$ 45,028
30	\$ 40,728	\$ 41,860	\$ 44,122	\$ 45,253

\$1,000 supplement for SNA Certification

**MARSHALL COUNTY BOARD OF EDUCATION
CNP ASSISTANT MANAGER SALARY SCHEDULE
2023-2024 FISCAL YEAR**

LA-01/02/03/04

BASED ON MEQs

187 DAYS/7.5 HOURS

STEP	0-600	601-1000	1001-1400	1400+
0	\$ 22,317	\$ 23,060	\$ 23,805	\$ 24,548
1	\$ 22,875	\$ 23,637	\$ 24,399	\$ 25,162
2	\$ 23,789	\$ 24,582	\$ 25,376	\$ 26,168
3	\$ 24,860	\$ 25,689	\$ 26,517	\$ 27,346
4	\$ 25,978	\$ 26,844	\$ 27,710	\$ 28,576
5	\$ 26,888	\$ 27,784	\$ 28,680	\$ 29,577
6	\$ 27,695	\$ 28,618	\$ 29,541	\$ 30,464
7	\$ 27,971	\$ 28,904	\$ 29,836	\$ 30,768
8	\$ 28,251	\$ 29,193	\$ 30,135	\$ 31,076
9	\$ 28,453	\$ 29,394	\$ 30,339	\$ 31,277
10	\$ 28,813	\$ 29,774	\$ 30,735	\$ 31,694
11	\$ 29,102	\$ 30,072	\$ 31,042	\$ 32,012
12	\$ 29,392	\$ 30,373	\$ 31,352	\$ 32,332
13	\$ 29,539	\$ 30,525	\$ 31,509	\$ 32,493
14	\$ 29,687	\$ 30,677	\$ 31,667	\$ 32,656
15	\$ 29,984	\$ 30,984	\$ 31,983	\$ 32,983
16	\$ 30,134	\$ 31,139	\$ 32,143	\$ 33,148
17	\$ 30,285	\$ 31,295	\$ 32,303	\$ 33,313
18	\$ 30,588	\$ 31,607	\$ 32,627	\$ 33,647
19	\$ 30,741	\$ 31,765	\$ 32,790	\$ 33,815
20	\$ 30,894	\$ 31,924	\$ 32,954	\$ 33,983
21	\$ 31,501	\$ 32,550	\$ 33,601	\$ 34,650
22	\$ 31,658	\$ 32,713	\$ 33,768	\$ 34,824
23	\$ 31,816	\$ 32,877	\$ 33,937	\$ 34,998
24	\$ 32,452	\$ 33,535	\$ 34,616	\$ 35,698
25	\$ 32,777	\$ 33,870	\$ 34,963	\$ 36,055
26	\$ 33,105	\$ 34,209	\$ 35,312	\$ 36,415
27	\$ 33,436	\$ 34,550	\$ 35,665	\$ 36,780
28	\$ 33,603	\$ 34,723	\$ 35,844	\$ 36,964
29	\$ 33,771	\$ 34,897	\$ 36,022	\$ 37,148
30	\$ 33,941	\$ 35,072	\$ 36,203	\$ 37,334

\$1,000 supplement for SNA Certification

MARSHALL COUNTY BOARD OF EDUCATION
CNP SALARY SCHEDULES-BOOKKEEPER, WORKER, STOCK CLERK/CUSTODIAN
2023-2024 FISCAL YEAR

	SO-SJ	L1-SV	LJ-AD	LJ-NC
	BOOKKEEPER/ ADMIN ASSISTANT	WORKER	STK CLK/CUSTODIAN	STK CLK/CUSTODIAN
STEP	240 DAYS/8 HOURS	187 DAYS/7 HOURS	202 DAYS/7 HOURS	202 DAYS/8 HOURS
0	\$ 40,735	\$ 19,635	\$ 22,468	\$ 25,678
1	\$ 41,753	\$ 20,126	\$ 23,030	\$ 26,320
2	\$ 43,423	\$ 20,931	\$ 23,951	\$ 27,373
3	\$ 45,378	\$ 21,873	\$ 25,029	\$ 28,605
4	\$ 47,419	\$ 22,857	\$ 26,156	\$ 29,892
5	\$ 49,079	\$ 23,657	\$ 27,071	\$ 30,938
6	\$ 50,551	\$ 24,367	\$ 27,883	\$ 31,866
7	\$ 51,057	\$ 24,610	\$ 28,162	\$ 32,185
8	\$ 51,567	\$ 24,857	\$ 28,444	\$ 32,507
9	\$ 52,083	\$ 25,105	\$ 28,728	\$ 32,832
10	\$ 52,593	\$ 25,351	\$ 29,010	\$ 33,154
11	\$ 53,120	\$ 25,605	\$ 29,300	\$ 33,485
12	\$ 53,651	\$ 25,861	\$ 29,593	\$ 33,820
13	\$ 53,919	\$ 25,990	\$ 29,741	\$ 33,989
14	\$ 54,189	\$ 26,120	\$ 29,889	\$ 34,159
15	\$ 54,730	\$ 26,381	\$ 30,188	\$ 34,501
16	\$ 55,005	\$ 26,513	\$ 30,339	\$ 34,673
17	\$ 55,279	\$ 26,646	\$ 30,491	\$ 34,847
18	\$ 55,813	\$ 26,912	\$ 30,796	\$ 35,195
19	\$ 56,111	\$ 27,047	\$ 30,950	\$ 35,371
20	\$ 56,392	\$ 27,182	\$ 31,104	\$ 35,548
21	\$ 57,498	\$ 27,715	\$ 31,715	\$ 36,246
22	\$ 57,786	\$ 27,854	\$ 31,873	\$ 36,427
23	\$ 58,075	\$ 27,993	\$ 32,033	\$ 36,609
24	\$ 59,237	\$ 28,553	\$ 32,673	\$ 37,341
25	\$ 59,828	\$ 28,839	\$ 33,000	\$ 37,715
26	\$ 60,427	\$ 29,127	\$ 33,330	\$ 38,092
27	\$ 61,031	\$ 29,418	\$ 33,664	\$ 38,473
28	\$ 61,337	\$ 29,565	\$ 33,832	\$ 38,665
29	\$ 61,643	\$ 29,713	\$ 34,001	\$ 38,858
30	\$ 61,951	\$ 29,862	\$ 34,171	\$ 39,053

\$1,000 supplement for SNA Certification

**MARSHALL COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULES - BUS DRIVER, BUS AIDE, SUPPLY DRIVER
2023-2024 FISCAL YEAR**

		BD-RE 4 HOURS BUS DRIVER		BA-RE 4 HOURS BUS AIDE		BD-SD 4 HOURS SUPPLY DRIVER
STEP		182 DAYS		182 DAYS		182 DAYS
0	\$	16,830	\$	10,920	\$	19,649
1	\$	16,998	\$	11,029		
2	\$	17,169	\$	11,139		
3	\$	17,340	\$	11,362		
4	\$	17,513	\$	11,476		
5	\$	18,564	\$	11,591		
6	\$	19,482	\$	11,707		
7	\$	19,890	\$	11,824		
8	\$	20,400	\$	11,942		
9	\$	20,808	\$	12,181		
10	\$	21,016	\$	12,303		
11	\$	21,226	\$	12,426		
12	\$	21,438	\$	12,550		
13	\$	21,653	\$	12,675		
14	\$	21,870	\$	12,802		
15	\$	22,088	\$	12,994		
16	\$	22,309	\$	13,124		
17	\$	22,532	\$	13,255		
18	\$	22,757	\$	13,388		
19	\$	22,985	\$	13,522		
20	\$	23,215	\$	13,657		
21	\$	23,447	\$	13,793		
22	\$	23,681	\$	13,931		
23	\$	23,918	\$	14,071		
24	\$	24,158	\$	14,422		
25	\$	24,399	\$	14,567		
26	\$	24,643	\$	14,712		
27	\$	24,889	\$	15,036		
28	\$	25,138	\$	15,186		
29	\$	25,390	\$	15,338		
30	\$	25,644	\$	15,492		

ANNUAL SUPPLEMENTS

TECH SCHOOL*

	One trip per day from home school		
Two trips per day from home school	\$	10,000.00	
Three trips per day from home school	\$	15,000.00	

TRANSFER ROUTES

BMPS to BMHS	\$	1,383.63
BMES to BMHS	\$	1,383.63

FUELING BUSES

0-8	\$	1,502.52
9-15	\$	1,728.77
16-20	\$	1,952.01
21+	\$	2,175.26

FIELD TRIPS

Per hour	\$	9.50
Minimum for single trip	\$	25.00

* Time between trips is personal time

**MARSHALL COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULES - SHOP FOREMAN, MECHANIC
2023-2024 FISCAL YEAR**

	FS-S2		TR-L1		TR-L2		TR-L3
	SHOP FOREMAN		MECHANIC LEVEL 1		MECHANIC LEVEL 2		MECHANIC LEVEL 3
STEP	240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS
0	\$ 62,479	\$	29,647	\$	41,088	\$	50,542
1	\$ 62,792	\$	29,706	\$	41,170	\$	50,643
2	\$ 63,105	\$	29,766	\$	41,253	\$	50,744
3	\$ 63,422	\$	30,063	\$	41,500	\$	51,049
4	\$ 63,739	\$	30,124	\$	41,583	\$	51,151
5	\$ 64,057	\$	30,184	\$	41,666	\$	51,253
6	\$ 64,377	\$	30,455	\$	42,041	\$	51,355
7	\$ 64,700	\$	30,516	\$	42,125	\$	51,458
8	\$ 65,023	\$	30,578	\$	42,210	\$	51,561
9	\$ 65,348	\$	30,884	\$	42,294	\$	51,819
10	\$ 65,675	\$	30,945	\$	42,379	\$	51,922
11	\$ 66,003	\$	31,007	\$	42,464	\$	52,026
12	\$ 66,333	\$	31,317	\$	42,888	\$	52,130
13	\$ 66,665	\$	31,379	\$	42,974	\$	52,234
14	\$ 66,998	\$	31,443	\$	43,016	\$	52,339
15	\$ 67,333	\$	31,757	\$	43,232	\$	52,600
16	\$ 67,670	\$	31,820	\$	43,318	\$	52,706
17	\$ 68,009	\$	31,884	\$	43,405	\$	52,812
18	\$ 68,348	\$	31,947	\$	43,492	\$	52,917
19	\$ 68,690	\$	32,012	\$	43,578	\$	53,023
20	\$ 69,034	\$	32,076	\$	43,666	\$	53,129
21	\$ 69,378	\$	32,396	\$	43,884	\$	53,235
22	\$ 69,725	\$	32,462	\$	43,972	\$	53,342
23	\$ 70,074	\$	32,526	\$	44,060	\$	53,448
24	\$ 70,424	\$	32,851	\$	44,280	\$	53,555
25	\$ 70,777	\$	32,917	\$	44,369	\$	53,662
26	\$ 71,131	\$	32,983	\$	44,458	\$	53,769
27	\$ 71,486	\$	33,313	\$	44,902	\$	54,039
28	\$ 71,844	\$	33,646	\$	45,351	\$	54,579
29	\$ 72,203	\$	33,982	\$	45,804	\$	55,125
30	\$ 72,564	\$	34,322	\$	46,263	\$	55,676

**MARSHALL COUNTY BOARD OF EDUCATION
ROUTE SPECIALIST - SUPPLY DRIVER
2023-2024 FISCAL YEAR**

RS-S2

ROUTE SPECIALIST/SUPPLY DRIVER	
STEP	240 DAYS/8 HOURS
0	\$54,399
1	\$54,671
2	\$54,944
3	\$55,494
4	\$55,772
5	\$56,050
6	\$56,610
7	\$56,894
8	\$57,178
9	\$57,749
10	\$58,039
11	\$58,329
12	\$58,912
13	\$59,207
14	\$59,503
15	\$59,562
16	\$59,860
17	\$60,160
18	\$61,362
19	\$61,669
20	\$61,977
21	\$66,316
22	\$66,648
23	\$66,980
24	\$67,316
25	\$67,653
26	\$67,990
27	\$68,670
28	\$69,357
29	\$70,051
30	\$70,751

**MARSHALL COUNTY BOARD OF EDUCATION
DETACHED DUTY SALARY SCHEDULE
2023-2024 FISCAL YEAR**

EXTENDED DAY

Position	
After School Director	\$35.00 per hour
After School Certified Teacher	\$35.00 per hour
After School Tutor	\$16.00 per hour
After School Instructional Staff	\$12.00 per hour
After School Program Assistant	\$13.00 per hour
College Student	\$11.00 per hour
High School Student	\$10.00 per hour

21st Century Program

Position	
Program Director	\$35.00 per hour
Team Leader	\$35.00 per hour
Certified Teacher	\$35.00 per hour
Support Staff	\$13.00 per hour
College Student	\$11.00 per hour
High School Student	\$10.00 per hour

Summer School

Position	
Secondary Certified Teacher	\$35.00 per hour
Support Staff	\$13.00 per hour
College Student	\$11.00 per hour
High School Student	\$10.00 per hour

Homebound

Position	
Certified Teacher	\$16.00 per hour

**MARSHALL COUNTY BOARD OF EDUCATION
SUBSTITUTE SALARY SCHEDULE
2023-2024 FISCAL YEAR**

Substitutes

Classroom Teacher	\$115.00 per day
Aide/Secretaries/Other Support/CNP	\$75.00 per day
Custodian	\$80.00 per day
Bus Driver	\$100.00 per day
Tech Bus Driver	\$110.00 per day
Bus Aide	\$60.00 per day
*Nurse	

*** Nurse substitutes will receive the daily rate of pay applicable to certification.**

Long-Term Certified Substitute (Teacher)

A substitute who holds a valid Alabama Teacher's Certificate or has completed requirements for a teacher's certificate or holds a certificate from another state or has a bachelor's degree in field or a related field will be paid \$237 per day regardless of rank, certification type, or experience-beginning with the 1st day of continuous substituting for the same teacher and continuing as long as the individual is substituting for the same teacher who has been approved for long term leave by the Board. Long term certified substitutes receive no benefits and do not accrue leave. Long term leave is considered more than 20 days.

**MARSHALL COUNTY BOARD OF EDUCATION
SUPPLEMENTS SALARY SCHEDULE - PRIOR TO 2016-2017 SCHOOL YEAR
2021-2022 FISCAL YEAR**

SUPPLEMENTS (Prior to 2016-2017 School Year)

Baseball - Varsity Head Coach (10 month)	\$	3,521.00
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MARSHALL COUNTY BOARD OF EDUCATION
SUPPLEMENTS SALARY SCHEDULE - EFFECTIVE 2016-2017 SCHOOL YEAR
2023-2024 FISCAL YEAR

SUPPLEMENTS (Effective 2016-2017 School Year)

Category	Amount
Football - Varsity Head Coach	\$ 14,218
Football - Varsity Assistant*	\$ 3,521
Football - Junior High Head Coach	\$ 3,521
Football - Junior High Assistant	\$ 1,411
Baseball - Varsity Head Coach	\$ 6,598
Baseball - Junior Varsity Head Coach	\$ 1,467
Baseball - Junior High Head Coach	\$ 1,411
Softball - Varsity Head Coach	\$ 6,598
Softball - Junior Varsity Head Coach	\$ 1,467
Softball - Junior High Head Coach	\$ 1,411
Volleyball - Varsity Head Coach	\$ 3,521
Volleyball - Junior Varsity Head Coach	\$ 1,467
Volleyball - 7th Grade Head Coach	\$ 734
Volleyball - 8th Grade Head Coach	\$ 734
Tennis - Head Coach	\$ 1,467
Track - Head Coach	\$ 1,467
Cross Country - Head Coach	\$ 1,467
Golf - Head Coach	\$ 1,467
Basketball - Varsity Head Coach - (Boys and Girls)	\$ 14,218
Basketball - Varsity Assistant Coach - (Boys and Girls)	\$ 3,521
Basketball- 9th Grade Head Coach	\$ 1,411
Basketball - 8th Grade Head Coach	\$ 1,411
Basketball - 7th Grade Head Coach	\$ 1,411
Soccer - Varsity Girls Head Coach	\$ 3,521
Soccer - Varsity Boys Head Coach	\$ 3,521
Soccer - Junior Varsity Girls Head Coach	\$ 1,467
Soccer - Junior Varsity Boys Head Coach	\$ 1,467
Cheer Sponsor - Varsity - Per Sport (Basketball & Football)	\$ 1,760
Cheer Sponsor - Junior Varsity - Per Sport (Basketball & Football)	\$ 1,000
Cheer Sponsor - Junior High - Per Sport (Basketball & Football)	\$ 1,000
Cheer Sponsor - Competition Team	\$ 1,760
Band Director - Marching Band - 1A/3A	\$ 6,598
Band Director - Marching Band - 4A/5A	\$ 7,577
Band Director - Marching Band - 6A/7A	\$ 8,077
Choral Sponsor - (Minimum of 2 extra-curricular performances per semester)	\$ 2,080
Scholar's Bowl Sponsor**	\$ 600
Math Team Sponsor**	\$ 600
Archery Team Sponsor**	\$ 600
Fishing Team Sponsor**	\$ 600
Special Olympics Sponsor - County Wide	\$ 600

*4A/5A and 6A/7A schools will receive one additional assistant coach.

**Supplement paid to only one staff member who conducts practice after regular school hours. Teams must have 5 members and at least 5 matches.