



Marshall County Schools
Salary Schedule
2022-2023
Effective October 1, 2022

Dr. Cindy L. Wigley
Superintendent of Education

Board of Education
12380 Hyw. 431 South
Guntersville, AL 35976
256-582-3171

Mr. Brian Naugher, President
Mr. Bill Hancock, Vice President
Mr. Tony Simmons
Mr. Joe Van Bunch
Mr. Mark Rains

Pay shall be determined by the years of experience in the position hired.
The Board reserves the right to negotiate the salary of any employee.

MARSHALL COUNTY BOARD OF EDUCATION
2022-2023 SALARY SCHEDULES

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**MARSHALL COUNTY BOARD OF EDUCATION
CERTIFIED TEACHERS SALARY SCHEDULE
2022-2023 FISCAL YEAR**

	BACHELORS				MASTERS			
	T9-BS	T0-BS	T1-BS	T2-BS	T9-MS	T0-MS	T1-MS	T2-MS
STEP	187 DAYS	202 DAYS	222 DAYS	240 DAYS	187 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 43,358	\$ 46,836	\$ 51,473	\$ 55,647	\$ 49,859	\$ 53,858	\$ 59,191	\$ 63,990
1	\$ 43,358	\$ 46,836	\$ 51,473	\$ 55,647	\$ 49,859	\$ 53,858	\$ 59,191	\$ 63,990
2	\$ 43,358	\$ 46,836	\$ 51,473	\$ 55,647	\$ 49,859	\$ 53,858	\$ 59,191	\$ 63,990
3	\$ 47,689	\$ 51,514	\$ 56,615	\$ 61,205	\$ 54,842	\$ 59,241	\$ 65,107	\$ 70,385
4	\$ 47,689	\$ 51,514	\$ 56,615	\$ 61,205	\$ 54,842	\$ 59,241	\$ 65,107	\$ 70,385
5	\$ 47,689	\$ 51,514	\$ 56,615	\$ 61,205	\$ 54,842	\$ 59,241	\$ 65,107	\$ 70,385
6	\$ 49,780	\$ 53,773	\$ 59,097	\$ 63,889	\$ 57,245	\$ 61,837	\$ 67,959	\$ 73,470
7	\$ 49,780	\$ 53,773	\$ 59,097	\$ 63,889	\$ 57,245	\$ 61,837	\$ 67,959	\$ 73,470
8	\$ 49,780	\$ 53,773	\$ 59,097	\$ 63,889	\$ 57,245	\$ 61,837	\$ 67,959	\$ 73,470
9	\$ 51,283	\$ 55,397	\$ 60,881	\$ 65,818	\$ 58,974	\$ 63,705	\$ 70,012	\$ 75,689
10	\$ 51,795	\$ 55,950	\$ 61,489	\$ 66,475	\$ 59,563	\$ 64,341	\$ 70,711	\$ 76,444
11	\$ 52,313	\$ 56,509	\$ 62,104	\$ 67,140	\$ 60,159	\$ 64,985	\$ 71,419	\$ 77,209
12	\$ 52,837	\$ 57,075	\$ 62,726	\$ 67,812	\$ 60,761	\$ 65,635	\$ 72,133	\$ 77,982
13	\$ 53,365	\$ 57,646	\$ 63,353	\$ 68,490	\$ 61,368	\$ 66,291	\$ 72,854	\$ 78,761
14	\$ 53,899	\$ 58,222	\$ 63,987	\$ 69,175	\$ 61,982	\$ 66,954	\$ 73,583	\$ 79,549
15	\$ 54,438	\$ 58,805	\$ 64,627	\$ 69,867	\$ 62,602	\$ 67,624	\$ 74,319	\$ 80,345
16	\$ 54,982	\$ 59,392	\$ 65,273	\$ 70,565	\$ 63,228	\$ 68,300	\$ 75,062	\$ 81,148
17	\$ 55,532	\$ 59,986	\$ 65,926	\$ 71,271	\$ 63,860	\$ 68,982	\$ 75,812	\$ 81,959
18	\$ 56,087	\$ 60,586	\$ 66,585	\$ 71,983	\$ 64,499	\$ 69,673	\$ 76,571	\$ 82,779
19	\$ 56,648	\$ 61,192	\$ 67,251	\$ 72,703	\$ 65,144	\$ 70,369	\$ 77,337	\$ 83,607
20	\$ 57,214	\$ 61,803	\$ 67,923	\$ 73,430	\$ 65,795	\$ 71,073	\$ 78,110	\$ 84,443
21	\$ 57,787	\$ 62,422	\$ 68,603	\$ 74,165	\$ 66,453	\$ 71,783	\$ 78,891	\$ 85,287
22	\$ 58,364	\$ 63,046	\$ 69,288	\$ 74,906	\$ 67,118	\$ 72,502	\$ 79,680	\$ 86,141
23	\$ 58,948	\$ 63,676	\$ 69,981	\$ 75,655	\$ 67,789	\$ 73,227	\$ 80,477	\$ 87,002
24	\$ 59,538	\$ 64,314	\$ 70,681	\$ 76,412	\$ 68,467	\$ 73,959	\$ 81,282	\$ 87,872
25	\$ 60,133	\$ 64,957	\$ 71,388	\$ 77,176	\$ 69,151	\$ 74,698	\$ 82,094	\$ 88,750
26	\$ 60,734	\$ 65,606	\$ 72,101	\$ 77,947	\$ 69,843	\$ 75,445	\$ 82,915	\$ 89,638
27	\$ 61,342	\$ 66,262	\$ 72,823	\$ 78,728	\$ 70,541	\$ 76,199	\$ 83,744	\$ 90,534
28	\$ 61,955	\$ 66,925	\$ 73,551	\$ 79,514	\$ 71,247	\$ 76,962	\$ 84,582	\$ 91,440
29	\$ 62,575	\$ 67,594	\$ 74,287	\$ 80,310	\$ 71,959	\$ 77,731	\$ 85,427	\$ 92,354
30	\$ 63,200	\$ 68,270	\$ 75,029	\$ 81,112	\$ 72,679	\$ 78,509	\$ 86,282	\$ 93,278
31	\$ 63,832	\$ 68,952	\$ 75,779	\$ 81,923	\$ 73,405	\$ 79,293	\$ 87,144	\$ 94,210
32	\$ 64,471	\$ 69,642	\$ 76,538	\$ 82,744	\$ 74,140	\$ 80,087	\$ 88,016	\$ 95,153
33	\$ 65,115	\$ 70,338	\$ 77,302	\$ 83,570	\$ 74,881	\$ 80,887	\$ 88,896	\$ 96,104
34	\$ 65,766	\$ 71,041	\$ 78,075	\$ 84,406	\$ 75,630	\$ 81,697	\$ 89,785	\$ 97,065
35	\$ 66,424	\$ 71,752	\$ 78,856	\$ 85,250	\$ 76,386	\$ 82,513	\$ 90,683	\$ 98,036

This salary schedule applies to the following jobs:

Sign Language Interpreter - degree required
Speech Pathologist - degree required
Psychometrist - degree required
Occupational Therapist - degree required
Career Coach (10 month)
School Counselor (P-8 10 month)
School Counselor (9th-12th 12 month)
Network Administrator

**MARSHALL COUNTY BOARD OF EDUCATION
CERTIFIED TEACHERS SALARY SCHEDULE
2022-2023 FISCAL YEAR**

	EDUCATION SPECIALIST OR SIXTH YEAR				DOCTORAL			
	T9-AA	T0-AA	T1-AA	T2-AA	T9-DR	T0-DR	T1-DR	T2-DR
STEP	187 DAYS	202 DAYS	222 DAYS	240 DAYS	187 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 53,763	\$ 58,076	\$ 63,826	\$ 69,001	\$ 57,664	\$ 62,289	\$ 68,457	\$ 74,007
1	\$ 53,763	\$ 58,076	\$ 63,826	\$ 69,001	\$ 57,664	\$ 62,289	\$ 68,457	\$ 74,007
2	\$ 53,763	\$ 58,076	\$ 63,826	\$ 69,001	\$ 57,664	\$ 62,289	\$ 68,457	\$ 74,007
3	\$ 59,134	\$ 63,877	\$ 70,202	\$ 75,894	\$ 63,433	\$ 68,521	\$ 75,305	\$ 81,411
4	\$ 59,134	\$ 63,877	\$ 70,202	\$ 75,894	\$ 63,433	\$ 68,521	\$ 75,305	\$ 81,411
5	\$ 59,134	\$ 63,877	\$ 70,202	\$ 75,894	\$ 63,433	\$ 68,521	\$ 75,305	\$ 81,411
6	\$ 61,742	\$ 66,695	\$ 73,298	\$ 79,241	\$ 66,205	\$ 71,516	\$ 78,596	\$ 84,969
7	\$ 61,742	\$ 66,695	\$ 73,298	\$ 79,241	\$ 66,205	\$ 71,516	\$ 78,596	\$ 84,969
8	\$ 61,742	\$ 66,695	\$ 73,298	\$ 79,241	\$ 66,205	\$ 71,516	\$ 78,596	\$ 84,969
9	\$ 63,606	\$ 68,708	\$ 75,511	\$ 81,633	\$ 68,205	\$ 73,676	\$ 80,971	\$ 87,536
10	\$ 64,242	\$ 69,395	\$ 76,266	\$ 82,450	\$ 68,887	\$ 74,413	\$ 81,780	\$ 88,411
11	\$ 64,884	\$ 70,089	\$ 77,028	\$ 83,274	\$ 69,575	\$ 75,156	\$ 82,597	\$ 89,294
12	\$ 65,533	\$ 70,790	\$ 77,799	\$ 84,107	\$ 70,271	\$ 75,908	\$ 83,423	\$ 90,187
13	\$ 66,189	\$ 71,498	\$ 78,577	\$ 84,948	\$ 70,974	\$ 76,667	\$ 84,258	\$ 91,090
14	\$ 66,850	\$ 72,212	\$ 79,362	\$ 85,797	\$ 71,684	\$ 77,434	\$ 85,101	\$ 92,001
15	\$ 67,519	\$ 72,935	\$ 80,156	\$ 86,655	\$ 72,401	\$ 78,209	\$ 85,952	\$ 92,921
16	\$ 68,194	\$ 73,664	\$ 80,958	\$ 87,522	\$ 73,125	\$ 78,991	\$ 86,811	\$ 93,850
17	\$ 68,876	\$ 74,401	\$ 81,767	\$ 88,397	\$ 73,856	\$ 79,780	\$ 87,679	\$ 94,788
18	\$ 69,565	\$ 75,145	\$ 82,585	\$ 89,281	\$ 74,594	\$ 80,577	\$ 88,555	\$ 95,736
19	\$ 70,261	\$ 75,897	\$ 83,411	\$ 90,175	\$ 75,340	\$ 81,383	\$ 89,441	\$ 96,693
20	\$ 70,963	\$ 76,655	\$ 84,245	\$ 91,076	\$ 76,094	\$ 82,198	\$ 90,336	\$ 97,661
21	\$ 71,673	\$ 77,422	\$ 85,088	\$ 91,987	\$ 76,855	\$ 83,020	\$ 91,240	\$ 98,637
22	\$ 72,389	\$ 78,196	\$ 85,938	\$ 92,906	\$ 77,623	\$ 83,849	\$ 92,151	\$ 99,623
23	\$ 73,113	\$ 78,978	\$ 86,797	\$ 93,835	\$ 78,399	\$ 84,688	\$ 93,073	\$ 100,619
24	\$ 73,845	\$ 79,768	\$ 87,666	\$ 94,774	\$ 79,183	\$ 85,535	\$ 94,003	\$ 101,625
25	\$ 74,583	\$ 80,566	\$ 88,542	\$ 95,721	\$ 79,975	\$ 86,390	\$ 94,944	\$ 102,642
26	\$ 75,329	\$ 81,371	\$ 89,428	\$ 96,679	\$ 80,775	\$ 87,254	\$ 95,893	\$ 103,668
27	\$ 76,082	\$ 82,185	\$ 90,322	\$ 97,645	\$ 81,583	\$ 88,127	\$ 96,853	\$ 104,705
28	\$ 76,843	\$ 83,007	\$ 91,225	\$ 98,622	\$ 82,399	\$ 89,009	\$ 97,821	\$ 105,753
29	\$ 77,611	\$ 83,836	\$ 92,137	\$ 99,608	\$ 83,223	\$ 89,899	\$ 98,799	\$ 106,810
30	\$ 78,387	\$ 84,675	\$ 93,058	\$ 100,604	\$ 84,055	\$ 90,797	\$ 99,787	\$ 107,878
31	\$ 79,171	\$ 85,522	\$ 93,989	\$ 101,610	\$ 84,895	\$ 91,705	\$ 100,784	\$ 108,956
32	\$ 79,963	\$ 86,377	\$ 94,929	\$ 102,626	\$ 85,744	\$ 92,622	\$ 101,792	\$ 110,046
33	\$ 80,763	\$ 87,241	\$ 95,879	\$ 103,653	\$ 86,602	\$ 93,549	\$ 102,811	\$ 111,147
34	\$ 81,570	\$ 88,113	\$ 96,837	\$ 104,689	\$ 87,468	\$ 94,484	\$ 103,839	\$ 112,258
35	\$ 82,386	\$ 88,995	\$ 97,806	\$ 105,736	\$ 88,342	\$ 95,428	\$ 104,877	\$ 113,380

This salary schedule applies to the following jobs:

Sign Language Interpreter - degree required
Speech Pathologist - degree required
Psychometrist - degree required
Occupational Therapist - degree required
Career Coach (10 month)
School Counselor (P-8 10 month)
School Counselor (9th-12th 12 month)
Network Administrator

**MARSHALL COUNTY BOARD OF EDUCATION
MATH AND SCIENCE TEACHER PROGRAM SALARY SCHEDULE
2022-2023 FISCAL YEAR**

STEP	TM-BS BACHELORS				TM-MS MASTERS			
	189 DAYS	202 DAYS	222 DAYS	240 DAYS	189 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 48,558	\$ 51,898	\$ 57,036	\$ 61,661	\$ 55,059	\$ 58,846	\$ 64,672	\$ 69,916
1	\$ 51,981	\$ 55,556	\$ 61,057	\$ 66,008	\$ 59,778	\$ 63,890	\$ 70,215	\$ 75,909
2	\$ 54,758	\$ 58,524	\$ 64,319	\$ 69,534	\$ 62,969	\$ 67,300	\$ 73,964	\$ 79,961
3	\$ 56,360	\$ 60,237	\$ 66,201	\$ 71,568	\$ 64,813	\$ 69,271	\$ 76,130	\$ 82,302
4	\$ 58,005	\$ 61,995	\$ 68,133	\$ 73,657	\$ 66,705	\$ 71,293	\$ 78,352	\$ 84,705
5	\$ 59,693	\$ 63,799	\$ 70,116	\$ 75,801	\$ 68,646	\$ 73,368	\$ 80,632	\$ 87,170
6	\$ 61,426	\$ 65,651	\$ 72,151	\$ 78,001	\$ 70,638	\$ 75,497	\$ 82,972	\$ 89,699
7	\$ 63,204	\$ 67,551	\$ 74,240	\$ 80,259	\$ 72,685	\$ 77,684	\$ 85,376	\$ 92,298
8	\$ 64,468	\$ 68,902	\$ 75,724	\$ 81,864	\$ 74,136	\$ 79,235	\$ 87,080	\$ 94,141
9	\$ 65,757	\$ 70,280	\$ 77,238	\$ 83,501	\$ 75,620	\$ 80,821	\$ 88,823	\$ 96,025
10	\$ 66,743	\$ 71,334	\$ 78,397	\$ 84,753	\$ 76,755	\$ 82,034	\$ 90,157	\$ 97,467
11	\$ 67,745	\$ 72,405	\$ 79,573	\$ 86,025	\$ 77,906	\$ 83,265	\$ 91,509	\$ 98,928
12	\$ 68,761	\$ 73,491	\$ 80,767	\$ 87,316	\$ 79,075	\$ 84,514	\$ 92,882	\$ 100,413
13	\$ 68,761	\$ 73,491	\$ 80,767	\$ 87,316	\$ 79,075	\$ 84,514	\$ 92,882	\$ 100,413
14	\$ 68,761	\$ 73,491	\$ 80,767	\$ 87,316	\$ 79,075	\$ 84,514	\$ 92,882	\$ 100,413
15	\$ 69,796	\$ 74,597	\$ 81,983	\$ 88,630	\$ 80,266	\$ 85,787	\$ 94,281	\$ 101,925
16	\$ 69,796	\$ 74,597	\$ 81,983	\$ 88,630	\$ 80,266	\$ 85,787	\$ 94,281	\$ 101,925
17	\$ 69,796	\$ 74,597	\$ 81,983	\$ 88,630	\$ 80,266	\$ 85,787	\$ 94,281	\$ 101,925
18	\$ 70,853	\$ 75,726	\$ 83,224	\$ 89,972	\$ 81,481	\$ 87,086	\$ 95,708	\$ 103,468
19	\$ 70,853	\$ 75,726	\$ 83,224	\$ 89,972	\$ 81,481	\$ 87,086	\$ 95,708	\$ 103,468
20	\$ 70,853	\$ 75,726	\$ 83,224	\$ 89,972	\$ 81,481	\$ 87,086	\$ 95,708	\$ 103,468
21	\$ 71,931	\$ 76,879	\$ 84,490	\$ 91,341	\$ 82,722	\$ 88,412	\$ 97,166	\$ 105,044
22	\$ 71,931	\$ 76,879	\$ 84,490	\$ 91,341	\$ 82,722	\$ 88,412	\$ 97,166	\$ 105,044
23	\$ 71,931	\$ 76,879	\$ 84,490	\$ 91,341	\$ 82,722	\$ 88,412	\$ 97,166	\$ 105,044
24	\$ 73,030	\$ 78,053	\$ 85,781	\$ 92,737	\$ 83,984	\$ 89,761	\$ 98,648	\$ 106,646
25	\$ 73,030	\$ 78,053	\$ 85,781	\$ 92,737	\$ 83,984	\$ 89,761	\$ 98,648	\$ 106,646
26	\$ 73,030	\$ 78,053	\$ 85,781	\$ 92,737	\$ 83,984	\$ 89,761	\$ 98,648	\$ 106,646
27	\$ 74,151	\$ 79,251	\$ 87,098	\$ 94,160	\$ 85,275	\$ 91,140	\$ 100,164	\$ 108,286
28	\$ 74,151	\$ 79,251	\$ 87,098	\$ 94,160	\$ 85,275	\$ 91,140	\$ 100,164	\$ 108,286
29	\$ 74,151	\$ 79,251	\$ 87,098	\$ 94,160	\$ 85,275	\$ 91,140	\$ 100,164	\$ 108,286
30	\$ 74,151	\$ 79,251	\$ 87,098	\$ 94,160	\$ 85,275	\$ 91,140	\$ 100,164	\$ 108,286
31	\$ 74,151	\$ 79,251	\$ 87,098	\$ 94,160	\$ 85,275	\$ 91,140	\$ 100,164	\$ 108,286
32	\$ 74,151	\$ 79,251	\$ 87,098	\$ 94,160	\$ 85,275	\$ 91,140	\$ 100,164	\$ 108,286
33	\$ 74,151	\$ 79,251	\$ 87,098	\$ 94,160	\$ 85,275	\$ 91,140	\$ 100,164	\$ 108,286
34	\$ 74,151	\$ 79,251	\$ 87,098	\$ 94,160	\$ 85,275	\$ 91,140	\$ 100,164	\$ 108,286
35	\$ 74,151	\$ 79,251	\$ 87,098	\$ 94,160	\$ 85,275	\$ 91,140	\$ 100,164	\$ 108,286

**MARSHALL COUNTY BOARD OF EDUCATION
MATH AND SCIENCE TEACHER PROGRAM SALARY SCHEDULE
2022-2023 FISCAL YEAR**

STEP	TM-AA				TM-DR			
	EDUCATION SPECIALIST OR SIXTH YEAR				DOCTORAL			
	189 DAYS	202 DAYS	222 DAYS	240 DAYS	189 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 58,963	\$ 63,019	\$ 69,258	\$ 74,874	\$ 62,864	\$ 67,188	\$ 73,840	\$ 79,827
1	\$ 64,456	\$ 68,889	\$ 75,710	\$ 81,849	\$ 69,138	\$ 73,894	\$ 81,210	\$ 87,794
2	\$ 67,916	\$ 72,587	\$ 79,774	\$ 86,243	\$ 72,826	\$ 77,835	\$ 85,542	\$ 92,477
3	\$ 69,904	\$ 74,712	\$ 82,109	\$ 88,767	\$ 74,958	\$ 80,114	\$ 88,046	\$ 95,185
4	\$ 71,944	\$ 76,893	\$ 84,506	\$ 91,357	\$ 77,146	\$ 82,452	\$ 90,616	\$ 97,963
5	\$ 74,038	\$ 79,131	\$ 86,965	\$ 94,017	\$ 79,392	\$ 84,853	\$ 93,254	\$ 100,815
6	\$ 76,188	\$ 81,428	\$ 89,491	\$ 96,747	\$ 81,696	\$ 87,315	\$ 95,960	\$ 103,741
7	\$ 78,393	\$ 83,785	\$ 92,081	\$ 99,547	\$ 84,061	\$ 89,843	\$ 98,738	\$ 106,744
8	\$ 79,961	\$ 85,461	\$ 93,922	\$ 101,538	\$ 85,743	\$ 91,641	\$ 100,714	\$ 108,880
9	\$ 81,560	\$ 87,170	\$ 95,801	\$ 103,568	\$ 87,458	\$ 93,474	\$ 102,728	\$ 111,058
10	\$ 82,783	\$ 88,477	\$ 97,237	\$ 105,121	\$ 88,769	\$ 94,875	\$ 104,268	\$ 112,723
11	\$ 84,025	\$ 89,804	\$ 98,696	\$ 106,698	\$ 90,100	\$ 96,297	\$ 105,832	\$ 114,413
12	\$ 85,285	\$ 91,151	\$ 100,176	\$ 108,298	\$ 91,452	\$ 97,742	\$ 107,420	\$ 116,130
13	\$ 85,285	\$ 91,151	\$ 100,176	\$ 108,298	\$ 91,452	\$ 97,742	\$ 107,420	\$ 116,130
14	\$ 85,285	\$ 91,151	\$ 100,176	\$ 108,298	\$ 91,452	\$ 97,742	\$ 107,420	\$ 116,130
15	\$ 86,570	\$ 92,525	\$ 101,685	\$ 109,930	\$ 92,830	\$ 99,215	\$ 109,038	\$ 117,879
16	\$ 86,570	\$ 92,525	\$ 101,685	\$ 109,930	\$ 92,830	\$ 99,215	\$ 109,038	\$ 117,879
17	\$ 86,570	\$ 92,525	\$ 101,685	\$ 109,930	\$ 92,830	\$ 99,215	\$ 109,038	\$ 117,879
18	\$ 87,881	\$ 93,926	\$ 103,225	\$ 111,595	\$ 94,235	\$ 100,717	\$ 110,689	\$ 119,663
19	\$ 87,881	\$ 93,926	\$ 103,225	\$ 111,595	\$ 94,235	\$ 100,717	\$ 110,689	\$ 119,663
20	\$ 87,881	\$ 93,926	\$ 103,225	\$ 111,595	\$ 94,235	\$ 100,717	\$ 110,689	\$ 119,663
21	\$ 89,217	\$ 95,354	\$ 104,795	\$ 113,291	\$ 95,669	\$ 102,249	\$ 112,373	\$ 121,484
22	\$ 89,217	\$ 95,354	\$ 104,795	\$ 113,291	\$ 95,669	\$ 102,249	\$ 112,373	\$ 121,484
23	\$ 89,217	\$ 95,354	\$ 104,795	\$ 113,291	\$ 95,669	\$ 102,249	\$ 112,373	\$ 121,484
24	\$ 90,581	\$ 96,811	\$ 106,397	\$ 115,023	\$ 97,131	\$ 103,812	\$ 114,090	\$ 123,341
25	\$ 90,581	\$ 96,811	\$ 106,397	\$ 115,023	\$ 97,131	\$ 103,812	\$ 114,090	\$ 123,341
26	\$ 90,581	\$ 96,811	\$ 106,397	\$ 115,023	\$ 97,131	\$ 103,812	\$ 114,090	\$ 123,341
27	\$ 91,971	\$ 98,297	\$ 108,029	\$ 116,789	\$ 98,622	\$ 105,406	\$ 115,842	\$ 125,234
28	\$ 91,971	\$ 98,297	\$ 108,029	\$ 116,789	\$ 98,622	\$ 105,406	\$ 115,842	\$ 125,234
29	\$ 91,971	\$ 98,297	\$ 108,029	\$ 116,789	\$ 98,622	\$ 105,406	\$ 115,842	\$ 125,234
30	\$ 91,971	\$ 98,297	\$ 108,029	\$ 116,789	\$ 98,622	\$ 105,406	\$ 115,842	\$ 125,234
31	\$ 91,971	\$ 98,297	\$ 108,029	\$ 116,789	\$ 98,622	\$ 105,406	\$ 115,842	\$ 125,234
32	\$ 91,971	\$ 98,297	\$ 108,029	\$ 116,789	\$ 98,622	\$ 105,406	\$ 115,842	\$ 125,234
33	\$ 91,971	\$ 98,297	\$ 108,029	\$ 116,789	\$ 98,622	\$ 105,406	\$ 115,842	\$ 125,234
34	\$ 91,971	\$ 98,297	\$ 108,029	\$ 116,789	\$ 98,622	\$ 105,406	\$ 115,842	\$ 125,234
35	\$ 91,971	\$ 98,297	\$ 108,029	\$ 116,789	\$ 98,622	\$ 105,406	\$ 115,842	\$ 125,234

**MARSHALL COUNTY BOARD OF EDUCATION
ELEMENTARY SCHOOL PRINCIPALS SALARY SCHEDULE
2022-2023 FISCAL YEAR**

	EP-MS MASTERS, BACHELORS	EP-AA ED. S., AA	EP-DR DOCTORATE
STEP	240 DAYS/8 HOURS	240 DAYS/8 HOURS	240 DAYS/8 HOURS
0	\$85,746.81	\$90,746.81	\$95,746.81
1	\$87,461.75	\$92,461.75	\$97,461.75
2	\$89,210.99	\$94,210.99	\$99,210.99
3	\$90,995.21	\$95,995.21	\$100,995.21
4	\$91,905.16	\$96,905.16	\$101,905.16
5	\$92,824.21	\$97,824.21	\$102,824.21
6	\$94,216.57	\$99,216.57	\$104,216.57
7	\$95,158.74	\$100,158.74	\$105,158.74
8	\$96,110.33	\$101,110.33	\$106,110.33
9	\$97,551.98	\$102,551.98	\$107,551.98
10	\$99,503.02	\$104,503.02	\$109,503.02
11	\$100,498.05	\$105,498.05	\$110,498.05
12	\$101,251.79	\$106,251.79	\$111,251.79
13	\$102,264.30	\$107,264.30	\$112,264.30
14	\$103,286.95	\$108,286.95	\$113,286.95
15	\$104,836.25	\$109,836.25	\$114,836.25
16	\$105,884.61	\$110,884.61	\$115,884.61
17	\$106,678.75	\$111,678.75	\$116,678.75
18	\$106,678.75	\$111,678.75	\$116,678.75
19	\$106,678.75	\$111,678.75	\$116,678.75
20	\$107,745.54	\$112,745.54	\$117,745.54
21	\$107,745.54	\$112,745.54	\$117,745.54
22	\$107,745.54	\$112,745.54	\$117,745.54
23	\$108,284.26	\$113,284.26	\$118,284.26
24	\$108,284.26	\$113,284.26	\$118,284.26
25	\$109,367.11	\$114,367.11	\$119,367.11
26	\$109,367.11	\$114,367.11	\$119,367.11
27	\$109,367.11	\$114,367.11	\$119,367.11
28	\$109,913.94	\$114,913.94	\$119,913.94
29	\$110,463.51	\$115,463.51	\$120,463.51
30	\$111,568.15	\$116,568.15	\$121,568.15

Incentive: 471.17 per 100 students
(Enrollment based on previous year's ADM)

**MARSHALL COUNTY BOARD OF EDUCATION
MIDDLE SCHOOL PRINCIPALS SALARY SCHEDULE
2022-2023 FISCAL YEAR**

	JP-MS MASTERS, BACHELORS		JP-AA ED. S., AA		JP-DR DOCTORATE	
STEP	240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	92,146	\$	97,146	\$	102,146
1	\$	93,989	\$	98,989	\$	103,989
2	\$	95,869	\$	100,869	\$	105,869
3	\$	97,786	\$	102,786	\$	107,786
4	\$	98,764	\$	103,764	\$	108,764
5	\$	99,751	\$	104,751	\$	109,751
6	\$	101,248	\$	106,248	\$	111,248
7	\$	102,260	\$	107,260	\$	112,260
8	\$	103,283	\$	108,283	\$	113,283
9	\$	104,832	\$	109,832	\$	114,832
10	\$	106,929	\$	111,929	\$	116,929
11	\$	107,998	\$	112,998	\$	117,998
12	\$	108,808	\$	113,808	\$	118,808
13	\$	109,896	\$	114,896	\$	119,896
14	\$	110,995	\$	115,995	\$	120,995
15	\$	112,660	\$	117,660	\$	122,660
16	\$	113,786	\$	118,786	\$	123,786
17	\$	114,640	\$	119,640	\$	124,640
18	\$	114,640	\$	119,640	\$	124,640
19	\$	114,640	\$	119,640	\$	124,640
20	\$	115,786	\$	120,786	\$	125,786
21	\$	115,786	\$	120,786	\$	125,786
22	\$	115,786	\$	120,786	\$	125,786
23	\$	116,365	\$	121,365	\$	126,365
24	\$	116,365	\$	121,365	\$	126,365
25	\$	117,529	\$	122,529	\$	127,529
26	\$	117,529	\$	122,529	\$	127,529
27	\$	117,529	\$	122,529	\$	127,529
28	\$	118,116	\$	123,116	\$	128,116
29	\$	118,707	\$	123,707	\$	128,707
30	\$	119,894	\$	124,894	\$	129,894

Incentive: 582.04 per 100 students
(Enrollment based on previous year's ADM)

**MARSHALL COUNTY BOARD OF EDUCATION
HIGH SCHOOL PRINCIPALS SALARY SCHEDULE
2022-2023 FISCAL YEAR**

	HP-MS MASTERS, BACHELORS		HP-AA ED. S., AA		HP-DR DOCTORATE	
STEP	240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	97,265	\$	102,265	\$	107,265
1	\$	99,210	\$	104,210	\$	109,210
2	\$	101,195	\$	106,195	\$	111,195
3	\$	103,218	\$	108,218	\$	113,218
4	\$	104,251	\$	109,251	\$	114,251
5	\$	105,293	\$	110,293	\$	115,293
6	\$	106,873	\$	111,873	\$	116,873
7	\$	107,941	\$	112,941	\$	117,941
8	\$	109,021	\$	114,021	\$	119,021
9	\$	110,656	\$	115,656	\$	120,656
10	\$	112,869	\$	117,869	\$	122,869
11	\$	113,998	\$	118,998	\$	123,998
12	\$	114,853	\$	119,853	\$	124,853
13	\$	116,001	\$	121,001	\$	126,001
14	\$	117,161	\$	122,161	\$	127,161
15	\$	118,919	\$	123,919	\$	128,919
16	\$	120,108	\$	125,108	\$	130,108
17	\$	121,009	\$	126,009	\$	131,009
18	\$	121,009	\$	126,009	\$	131,009
19	\$	121,009	\$	126,009	\$	131,009
20	\$	122,219	\$	127,219	\$	132,219
21	\$	122,219	\$	127,219	\$	132,219
22	\$	122,219	\$	127,219	\$	132,219
23	\$	122,830	\$	127,830	\$	132,830
24	\$	122,830	\$	127,830	\$	132,830
25	\$	124,058	\$	129,058	\$	134,058
26	\$	124,058	\$	129,058	\$	134,058
27	\$	124,058	\$	129,058	\$	134,058
28	\$	124,679	\$	129,679	\$	134,679
29	\$	125,302	\$	130,302	\$	135,302
30	\$	126,555	\$	131,555	\$	136,555

Incentive: 692.90 per 100 students
(Enrollment based on previous year's ADM)

**MARSHALL COUNTY BOARD OF EDUCATION
ASSISTANT PRINCIPALS SALARY SCHEDULE
2022-2023 FISCAL YEAR**

	AP-MS MASTERS, BACHELORS		AP-AA ED. S., AA		AP-DR DOCTORATE	
STEP	202 DAYS/8 HOURS		202 DAYS/8 HOURS		202 DAYS/8 HOURS	
0	\$	59,244	\$	63,883	\$	68,518
1	\$	59,244	\$	63,883	\$	68,518
2	\$	59,244	\$	63,883	\$	68,518
3	\$	65,165	\$	70,265	\$	75,373
4	\$	65,165	\$	70,265	\$	75,373
5	\$	65,165	\$	70,265	\$	75,373
6	\$	68,021	\$	73,364	\$	78,667
7	\$	68,021	\$	73,364	\$	78,667
8	\$	68,021	\$	73,364	\$	78,667
9	\$	70,075	\$	75,579	\$	81,044
10	\$	70,775	\$	76,335	\$	81,854
11	\$	71,483	\$	77,097	\$	82,671
12	\$	72,198	\$	77,869	\$	83,498
13	\$	72,920	\$	78,648	\$	84,334
14	\$	73,649	\$	79,434	\$	85,177
15	\$	74,386	\$	80,228	\$	86,029
16	\$	75,130	\$	81,031	\$	86,890
17	\$	75,881	\$	81,841	\$	87,758
18	\$	76,640	\$	82,660	\$	88,635
19	\$	77,406	\$	83,487	\$	89,522
20	\$	78,180	\$	84,321	\$	90,418
21	\$	78,962	\$	85,164	\$	91,322
22	\$	79,752	\$	86,015	\$	92,234
23	\$	80,549	\$	86,875	\$	93,156
24	\$	81,355	\$	87,745	\$	94,088
25	\$	82,168	\$	88,622	\$	95,029
26	\$	82,990	\$	89,509	\$	95,980
27	\$	83,819	\$	90,403	\$	96,940
28	\$	84,658	\$	91,308	\$	97,909
29	\$	85,504	\$	92,220	\$	98,889
30	\$	86,360	\$	93,142	\$	99,877

**MARSHALL COUNTY BOARD OF EDUCATION
ASSISTANT/DEPUTY SUPERINTENDENT SALARY SCHEDULE
2022-2023 FISCAL YEAR**

	AS-MS MASTERS, BACHELORS		AS-AA ED. S., AA		AS-DR DOCTORATE	
STEP	240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	102,384	\$	107,384	\$	112,384
1	\$	104,432	\$	109,432	\$	114,432
2	\$	106,521	\$	111,521	\$	116,521
3	\$	108,651	\$	113,651	\$	118,651
4	\$	109,738	\$	114,738	\$	119,738
5	\$	110,835	\$	115,835	\$	120,835
6	\$	112,497	\$	117,497	\$	122,497
7	\$	113,622	\$	118,622	\$	123,622
8	\$	114,759	\$	119,759	\$	124,759
9	\$	116,480	\$	121,480	\$	126,480
10	\$	118,810	\$	123,810	\$	128,810
11	\$	119,998	\$	124,998	\$	129,998
12	\$	120,898	\$	125,898	\$	130,898
13	\$	122,107	\$	127,107	\$	132,107
14	\$	123,328	\$	128,328	\$	133,328
15	\$	125,178	\$	130,178	\$	135,178
16	\$	126,429	\$	131,429	\$	136,429
17	\$	127,378	\$	132,378	\$	137,378
18	\$	127,378	\$	132,378	\$	137,378
19	\$	127,378	\$	132,378	\$	137,378
20	\$	128,651	\$	133,651	\$	138,651
21	\$	128,651	\$	133,651	\$	138,651
22	\$	128,651	\$	133,651	\$	138,651
23	\$	129,295	\$	134,295	\$	139,295
24	\$	129,295	\$	134,295	\$	139,295
25	\$	130,588	\$	135,588	\$	140,588
26	\$	130,588	\$	135,588	\$	140,588
27	\$	130,588	\$	135,588	\$	140,588
28	\$	131,241	\$	136,241	\$	141,241
29	\$	131,897	\$	136,897	\$	141,897
30	\$	133,216	\$	138,216	\$	143,216

**MARSHALL COUNTY BOARD OF EDUCATION
SUPERVISORS/CHIEF TECHNOLOGY OFFICER
2022-2023 FISCAL YEAR**

		SP-MS MASTERS, BACHELORS		SP-AA ED. S., AA CETL, SNS		SP-DR DOCTORATE	
STEP		240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$		92,786	\$	97,786	\$	102,786
1	\$		94,641	\$	99,641	\$	104,641
2	\$		96,534	\$	101,534	\$	106,534
3	\$		98,465	\$	103,465	\$	108,465
4	\$		99,450	\$	104,450	\$	109,450
5	\$		100,444	\$	105,444	\$	110,444
6	\$		101,951	\$	106,951	\$	111,951
7	\$		102,970	\$	107,970	\$	112,970
8	\$		104,000	\$	109,000	\$	114,000
9	\$		105,560	\$	110,560	\$	115,560
10	\$		107,671	\$	112,671	\$	117,671
11	\$		108,748	\$	113,748	\$	118,748
12	\$		109,563	\$	114,563	\$	119,563
13	\$		110,659	\$	115,659	\$	120,659
14	\$		111,766	\$	116,766	\$	121,766
15	\$		113,442	\$	118,442	\$	123,442
16	\$		114,577	\$	119,577	\$	124,577
17	\$		115,436	\$	120,436	\$	125,436
18	\$		115,436	\$	120,436	\$	125,436
19	\$		115,436	\$	120,436	\$	125,436
20	\$		116,590	\$	121,590	\$	126,590
21	\$		116,590	\$	121,590	\$	126,590
22	\$		116,590	\$	121,590	\$	126,590
23	\$		117,173	\$	122,173	\$	127,173
24	\$		117,173	\$	122,173	\$	127,173
25	\$		118,345	\$	123,345	\$	128,345
26	\$		118,345	\$	123,345	\$	128,345
27	\$		118,345	\$	123,345	\$	128,345
28	\$		118,937	\$	123,937	\$	128,937
29	\$		119,531	\$	124,531	\$	129,531
30	\$		120,727	\$	125,727	\$	130,727

**MARSHALL COUNTY BOARD OF EDUCATION
DISTRICT IMPROVEMENT SPECIALIST/ TECHNOLOGY DIRECTOR
2022-2023 FISCAL YEAR**

IS-BS/MS MASTERS, BACHELORS		IS-AA ED. S., AA		IS-DR DOCTORATE	
STEP	240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS
0	\$ 84,467	\$	89,467	\$	94,467
1	\$ 86,156	\$	91,156	\$	96,156
2	\$ 87,879	\$	92,879	\$	97,879
3	\$ 89,637	\$	94,637	\$	99,637
4	\$ 90,533	\$	95,533	\$	100,533
5	\$ 91,439	\$	96,439	\$	101,439
6	\$ 92,810	\$	97,810	\$	102,810
7	\$ 93,738	\$	98,738	\$	103,738
8	\$ 94,676	\$	99,676	\$	104,676
9	\$ 96,096	\$	101,096	\$	106,096
10	\$ 98,018	\$	103,018	\$	108,018
11	\$ 98,998	\$	103,998	\$	108,998
12	\$ 99,741	\$	104,741	\$	109,741
13	\$ 100,738	\$	105,738	\$	110,738
14	\$ 101,745	\$	106,745	\$	111,745
15	\$ 103,272	\$	108,272	\$	113,272
16	\$ 104,304	\$	109,304	\$	114,304
17	\$ 105,087	\$	110,087	\$	115,087
18	\$ 105,087	\$	110,087	\$	115,087
19	\$ 105,087	\$	110,087	\$	115,087
20	\$ 106,137	\$	111,137	\$	116,137
21	\$ 106,137	\$	111,137	\$	116,137
22	\$ 106,137	\$	111,137	\$	116,137
23	\$ 106,668	\$	111,668	\$	116,668
24	\$ 106,668	\$	111,668	\$	116,668
25	\$ 107,735	\$	112,735	\$	117,735
26	\$ 107,735	\$	112,735	\$	117,735
27	\$ 107,735	\$	112,735	\$	117,735
28	\$ 108,273	\$	113,273	\$	118,273
29	\$ 108,815	\$	113,815	\$	118,815
30	\$ 109,903	\$	114,903	\$	119,903

**MARSHALL COUNTY BOARD OF EDUCATION
ASSISTANT CHIEF SCHOOL FINANCIAL OFFICER
2022-2023 FISCAL YEAR**

AF-MS

ASSISTANT CSFO	
STEP	240 DAYS/8 HOURS
0	\$85,747
1	\$87,462
2	\$89,211
3	\$90,995
4	\$91,905
5	\$92,824
6	\$94,217
7	\$95,159
8	\$96,110
9	\$97,552
10	\$99,503
11	\$100,498
12	\$101,252
13	\$102,264
14	\$103,287
15	\$104,836
16	\$105,885
17	\$106,679
18	\$106,679
19	\$106,679
20	\$107,746
21	\$107,746
22	\$107,746
23	\$108,284
24	\$108,284
25	\$109,367
26	\$109,367
27	\$109,367
28	\$109,914
29	\$110,464
30	\$111,568

\$1,200 annual supplement for each AASBO Certification

**MARSHALL COUNTY BOARD OF EDUCATION
P/R ACCOUNTANT, A/P ACCOUNTANT
2022-2023 FISCAL YEAR**

SO-PR

SO-AP

		P/R ACCOUNTANT			A/P ACCOUNTANT
STEP		240 DAYS/8 HOURS			240 DAYS/8 HOURS
0	\$	55,000	\$		45,000
1	\$	56,375	\$		46,125
2	\$	57,559	\$		47,094
3	\$	58,710	\$		48,035
4	\$	60,471	\$		49,477
5	\$	61,681	\$		50,466
6	\$	63,531	\$		51,980
7	\$	64,802	\$		53,020
8	\$	65,450	\$		53,550
9	\$	66,759	\$		54,621
10	\$	68,094	\$		55,713
11	\$	68,094	\$		55,713
12	\$	69,456	\$		56,828
13	\$	70,150	\$		57,396
14	\$	70,852	\$		57,970
15	\$	72,269	\$		59,129
16	\$	72,992	\$		59,720
17	\$	74,452	\$		60,915
18	\$	75,941	\$		62,133
19	\$	75,941	\$		62,133
20	\$	76,700	\$		62,755
21	\$	78,234	\$		64,010
22	\$	79,016	\$		64,650
23	\$	79,806	\$		65,296
24	\$	81,403	\$		66,602
25	\$	82,217	\$		67,268
26	\$	83,039	\$		67,941
27	\$	83,869	\$		68,620
28	\$	84,289	\$		68,963
29	\$	84,710	\$		69,308
30	\$	85,134	\$		69,655

\$5,000 annual supplement for purchasing duties

\$1,200 annual supplement for each AASBO Certification

**MARSHALL COUNTY BOARD OF EDUCATION
NURSES SALARY SCHEDULE/CERTIFIED OCCUPATIONAL THERAPY ASSISTANT
2022-2023 FISCAL YEAR**

NU-S9			NU-MS			LP-S9		
RN			RN WITH MASTERS			LPN / COTA		
STEP	187 DAYS/7.5 HOURS		187 DAYS/7.5 HOURS		187 DAYS/7.5 HOURS			
0	\$	46,956	\$		49,859	\$	28,237	
1	\$	47,191	\$		50,009	\$	28,322	
2	\$	47,427	\$		50,259	\$	28,463	
3	\$	48,863	\$		54,844	\$	29,383	
4	\$	49,107	\$		55,118	\$	29,530	
5	\$	49,352	\$		55,394	\$	29,678	
6	\$	49,778	\$		57,245	\$	29,775	
7	\$	50,027	\$		57,531	\$	29,924	
8	\$	50,277	\$		57,818	\$	30,074	
9	\$	50,445	\$		58,013	\$	30,163	
10	\$	50,698	\$		58,303	\$	30,314	
11	\$	50,951	\$		58,595	\$	30,466	
12	\$	51,363	\$		59,064	\$	30,552	
13	\$	51,620	\$		59,360	\$	30,704	
14	\$	51,878	\$		59,656	\$	30,858	
15	\$	52,534	\$		60,415	\$	30,941	
16	\$	52,796	\$		60,717	\$	31,096	
17	\$	53,060	\$		61,021	\$	31,251	
18	\$	53,213	\$		61,192	\$	31,328	
19	\$	53,479	\$		61,498	\$	31,485	
20	\$	53,746	\$		61,806	\$	31,642	
21	\$	53,892	\$		61,977	\$	31,723	
22	\$	54,161	\$		62,287	\$	31,881	
23	\$	54,432	\$		62,598	\$	32,041	
24	\$	54,533	\$		62,619	\$	32,111	
25	\$	54,806	\$		62,932	\$	32,271	
26	\$	55,080	\$		63,246	\$	32,433	
27	\$	55,356	\$		63,563	\$	32,595	
28	\$	55,632	\$		63,880	\$	32,758	
29	\$	55,911	\$		64,200	\$	32,921	
30	\$	56,190	\$		64,521	\$	33,086	

Student related activities during non-school hours paid at \$20 per hour

Lead registered school nurse will receive a supplement of \$175.00 per month

**MARSHALL COUNTY BOARD OF EDUCATION
INSTRUCTIONAL ASSISTANTS-FULL TIME SUBSTITUTE SALARY SCHEDULE
2022-2023 FISCAL YEAR**

	TA-BS (CERTIFIED) INTERPRETER, F/T SUB INSTRUCTIONAL AIDE		TA-ND INTERPRETER, F/T SUB INSTRUCTIONAL AIDE		TA-ND INTERPRETER INSTRUCTIONAL AIDE		AT-ND OSR AUX TEACHER	
STEP	187 DAYS/7.5 HOURS		187 DAYS/7.5 HOURS		202 DAYS/ 7.5 HOURS		187 DAYS/7.5 HOURS	
0	\$	25,865	\$	22,365	\$	24,159	\$	22,365
1	\$	26,424	\$	23,516	\$	25,402	\$	23,516
2	\$	27,364	\$	23,864	\$	25,778	\$	23,864
3	\$	28,438	\$	24,938	\$	26,939	\$	24,938
4	\$	29,436	\$	25,936	\$	28,016	\$	25,936
5	\$	30,214	\$	26,714	\$	28,857	\$	26,714
6	\$	30,748	\$	27,248	\$	29,434	\$	27,248
7	\$	31,293	\$	27,793	\$	30,022	\$	27,793
8	\$	31,571	\$	28,071	\$	30,323	\$	28,071
9	\$	31,571	\$	28,071	\$	30,323	\$	28,071
10	\$	31,852	\$	28,352	\$	30,626	\$	28,352
11	\$	31,852	\$	28,352	\$	30,626	\$	28,352
12	\$	31,852	\$	28,352	\$	30,626	\$	28,352
13	\$	31,852	\$	28,352	\$	30,626	\$	28,352
14	\$	31,852	\$	28,352	\$	30,626	\$	28,352
15	\$	32,419	\$	28,919	\$	31,238	\$	28,919
16	\$	32,419	\$	28,919	\$	31,238	\$	28,919
17	\$	32,419	\$	28,919	\$	31,238	\$	28,919
18	\$	32,419	\$	28,919	\$	31,238	\$	28,919
19	\$	32,419	\$	28,919	\$	31,238	\$	28,919
20	\$	32,997	\$	29,497	\$	31,863	\$	29,497
21	\$	32,997	\$	29,497	\$	31,863	\$	29,497
22	\$	32,997	\$	29,497	\$	31,863	\$	29,497
23	\$	32,997	\$	29,497	\$	31,863	\$	29,497
24	\$	32,997	\$	29,497	\$	31,863	\$	29,497
25	\$	33,292	\$	29,792	\$	32,182	\$	29,792
26	\$	33,292	\$	29,792	\$	32,182	\$	29,792
27	\$	33,292	\$	29,792	\$	32,182	\$	29,792
28	\$	33,441	\$	29,941	\$	32,343	\$	29,941
29	\$	33,591	\$	30,091	\$	32,504	\$	30,091
30	\$	33,741	\$	30,241	\$	32,667	\$	30,241

**MARSHALL COUNTY BOARD OF EDUCATION
BOARD CERTIFIED BEHAVIOR ANALYST
2022-2023 FISCAL YEAR**

	T1-BS BCBA BACHELORS		T1-MS BCBA MASTERS		T1-AA BCBA ED. S. OR AA		TA-DR BCBA DOCTORATE	
STEP	222 DAYS/8 HOURS		222 DAYS/8 HOURS		222 DAYS/8 HOURS		222 DAYS/8 HOURS	
0	\$	59,913	\$	67,630	\$	72,265	\$	76,896
1	\$	61,710	\$	69,659	\$	74,433	\$	79,203
2	\$	63,561	\$	71,749	\$	76,666	\$	81,579
3	\$	65,468	\$	73,901	\$	78,966	\$	84,027
4	\$	66,123	\$	74,640	\$	79,756	\$	84,867
5	\$	66,784	\$	75,387	\$	80,553	\$	85,716
6	\$	67,786	\$	76,518	\$	81,762	\$	87,344
7	\$	67,853	\$	76,594	\$	81,843	\$	87,432
8	\$	67,921	\$	76,671	\$	81,925	\$	87,519
9	\$	68,940	\$	77,821	\$	83,400	\$	88,832
10	\$	69,285	\$	78,210	\$	83,817	\$	89,276
11	\$	69,631	\$	78,601	\$	84,236	\$	89,722
12	\$	69,923	\$	79,145	\$	84,698	\$	90,212
13	\$	70,203	\$	79,461	\$	85,037	\$	90,573
14	\$	70,484	\$	79,779	\$	85,377	\$	90,935
15	\$	71,188	\$	80,577	\$	86,231	\$	92,026
16	\$	71,331	\$	80,738	\$	86,403	\$	92,211
17	\$	71,473	\$	80,900	\$	86,576	\$	92,395
18	\$	72,903	\$	82,518	\$	88,308	\$	94,243
19	\$	73,049	\$	82,683	\$	88,484	\$	94,337
20	\$	73,195	\$	82,848	\$	88,661	\$	95,280
21	\$	73,927	\$	83,676	\$	89,548	\$	96,233
22	\$	74,001	\$	83,844	\$	89,727	\$	96,426
23	\$	74,075	\$	84,011	\$	89,906	\$	96,619
24	\$	75,186	\$	85,272	\$	91,255	\$	98,068
25	\$	75,336	\$	85,442	\$	91,438	\$	98,264
26	\$	75,487	\$	85,613	\$	91,620	\$	98,461
27	\$	76,619	\$	86,897	\$	92,995	\$	99,445
28	\$	77,385	\$	87,766	\$	93,925	\$	100,440
29	\$	78,159	\$	88,644	\$	94,864	\$	101,444
30	\$	78,941	\$	89,530	\$	95,813	\$	102,458

**MARSHALL COUNTY BOARD OF EDUCATION
JOB COACH / ATTENDANCE OFFICER SALARY SCHEDULE
2022-2023 FISCAL YEAR**

JC-S0
JOB COACH
ATTENDANCE OFFICER

STEP	202 DAYS/8 HOURS
0	\$28,444
1	\$29,582
2	\$29,729
3	\$30,027
4	\$30,327
5	\$30,630
6	\$30,937
7	\$31,091
8	\$31,185
9	\$31,340
10	\$31,497
11	\$31,529
12	\$31,686
13	\$31,750
14	\$31,781
15	\$31,940
16	\$32,100
17	\$32,132
18	\$32,293
19	\$32,357
20	\$32,390
21	\$32,552
22	\$32,714
23	\$32,747
24	\$32,911
25	\$33,075
26	\$33,241
27	\$33,573
28	\$33,741
29	\$33,910
30	\$34,079

**MARSHALL COUNTY BOARD OF EDUCATION
ADMINISTRATIVE ASSISTANTS SALARY SCHEDULE
2022-2023 FISCAL YEAR**

	SS-SO ADMIN ASSISTANT LOCAL SCHOOL		SS-S2 ADMIN ASSISTANT LOCAL SCHOOL		SO-S2 ADMIN ASSISTANT CENTRAL OFFICE		SO-SU ADMIN ASSISTANT SUPERINTENDENT	
STEP	202 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	24,240	\$	28,800	\$	32,640	\$	38,710
1	\$	24,846	\$	29,520	\$	33,456	\$	40,258
2	\$	25,368	\$	30,140	\$	34,159	\$	40,661
3	\$	25,875	\$	30,743	\$	34,842	\$	44,321
4	\$	26,651	\$	31,665	\$	35,887	\$	44,764
5	\$	27,184	\$	32,298	\$	36,605	\$	45,211
6	\$	28,000	\$	33,267	\$	37,703	\$	46,116
7	\$	28,560	\$	33,933	\$	38,457	\$	46,577
8	\$	28,846	\$	34,272	\$	38,842	\$	46,670
9	\$	29,422	\$	34,957	\$	39,618	\$	47,510
10	\$	30,011	\$	35,657	\$	40,411	\$	47,985
11	\$	30,011	\$	35,657	\$	40,411	\$	48,225
12	\$	30,611	\$	36,370	\$	41,219	\$	48,466
13	\$	30,917	\$	36,733	\$	41,631	\$	48,708
14	\$	31,226	\$	37,101	\$	42,047	\$	48,952
15	\$	31,851	\$	37,843	\$	42,888	\$	49,197
16	\$	32,169	\$	38,221	\$	43,317	\$	49,443
17	\$	32,813	\$	38,986	\$	44,184	\$	49,690
18	\$	33,469	\$	39,765	\$	45,067	\$	49,938
19	\$	33,469	\$	39,765	\$	45,067	\$	50,188
20	\$	33,804	\$	40,163	\$	45,518	\$	50,439
21	\$	34,480	\$	40,966	\$	46,428	\$	50,691
22	\$	34,825	\$	41,376	\$	46,893	\$	50,945
23	\$	35,173	\$	41,790	\$	47,362	\$	51,199
24	\$	35,876	\$	42,625	\$	48,309	\$	51,455
25	\$	36,235	\$	43,052	\$	48,792	\$	51,713
26	\$	36,597	\$	43,482	\$	49,280	\$	51,764
27	\$	36,963	\$	43,917	\$	49,773	\$	52,023
28	\$	37,148	\$	44,137	\$	50,021	\$	52,543
29	\$	37,334	\$	44,357	\$	50,272	\$	52,806
30	\$	37,521	\$	44,579	\$	50,523	\$	53,070

**MARSHALL COUNTY BOARD OF EDUCATION
LOCAL SCHOOL BOOKKEEPER SALARY SCHEDULE
2022-2023 FISCAL YEAR**

	BK-S2		B0-S0		MS-SO CDL	
	BOOKKEEPER HS		BOOKKEEPER MS & ES		OFFICE MANAGER	
STEP	240 DAYS/8 HOURS		202 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	30,720	\$	24,240	\$	36,265
1	\$	31,488	\$	24,846	\$	36,781
2	\$	32,149	\$	25,368	\$	37,345
3	\$	32,792	\$	25,875	\$	41,080
4	\$	33,776	\$	26,651	\$	43,015
5	\$	34,452	\$	27,184	\$	44,951
6	\$	35,485	\$	28,000	\$	48,822
7	\$	36,195	\$	28,560	\$	48,822
8	\$	36,557	\$	28,846	\$	48,822
9	\$	37,288	\$	29,422	\$	49,338
10	\$	38,034	\$	30,011	\$	49,338
11	\$	38,034	\$	30,011	\$	49,338
12	\$	38,794	\$	30,611	\$	49,900
13	\$	39,182	\$	30,917	\$	49,900
14	\$	39,574	\$	31,226	\$	49,900
15	\$	40,366	\$	31,851	\$	50,452
16	\$	40,769	\$	32,169	\$	50,452
17	\$	41,585	\$	32,813	\$	50,452
18	\$	42,416	\$	33,469	\$	51,017
19	\$	42,416	\$	33,469	\$	51,017
20	\$	42,840	\$	33,804	\$	51,017
21	\$	43,697	\$	34,480	\$	51,428
22	\$	44,134	\$	34,825	\$	51,428
23	\$	44,576	\$	35,173	\$	51,428
24	\$	45,467	\$	35,876	\$	52,070
25	\$	45,922	\$	36,235	\$	52,070
26	\$	46,381	\$	36,597	\$	52,070
27	\$	46,845	\$	36,963	\$	52,711
28	\$	47,079	\$	37,148	\$	53,238
29	\$	47,314	\$	37,334	\$	53,771
30	\$	47,551	\$	37,521	\$	54,309

\$1,200 annual supplement for LSA AASBO certification

**MARSHALL COUNTY BOARD OF EDUCATION
MAINTENANCE SALARY SCHEDULE
2022-2023 FISCAL YEAR**

MA-L5

MA-MG

STEP	MAINTENANCE		MAINTENANCE LEAD	
	240 DAYS/8 HOURS		240 DAYS/8 HOURS	
0	\$	47,834	\$	61,254
1	\$	48,073	\$	61,561
2	\$	48,313	\$	61,868
3	\$	48,555	\$	62,178
4	\$	48,798	\$	62,489
5	\$	49,042	\$	62,801
6	\$	49,287	\$	63,115
7	\$	49,533	\$	63,431
8	\$	49,781	\$	63,748
9	\$	50,030	\$	64,067
10	\$	50,280	\$	64,387
11	\$	50,532	\$	64,709
12	\$	50,784	\$	65,032
13	\$	51,038	\$	65,358
14	\$	51,293	\$	65,684
15	\$	51,550	\$	66,013
16	\$	51,808	\$	66,343
17	\$	52,067	\$	66,675
18	\$	52,327	\$	67,008
19	\$	52,589	\$	67,343
20	\$	52,851	\$	67,680
21	\$	53,116	\$	68,018
22	\$	53,381	\$	68,358
23	\$	53,648	\$	68,700
24	\$	53,916	\$	69,043
25	\$	54,186	\$	69,389
26	\$	54,457	\$	69,736
27	\$	54,729	\$	70,084
28	\$	55,003	\$	70,435
29	\$	55,278	\$	70,787
30	\$	55,554	\$	71,141

Project Manager - 1% of the total cost of each capital improvement project to be determined and assigned by the maintenance supervisor.

Certification Bonuses: Employees of the maintenance department will receive an annual \$500.00 bonus pay for a maximum of (5) State of Alabama or National certifications directly related the their position with Marshall County Schools. Certification bonuses will be paid only for those certificates that are applicable, utilized and assigned as part of employment. Copy of current/valid certification(s) must be submitted to the Maintenance Supervisor for approval by November 1 for payment in December of each year.

Examples include: Gas Plumbing, HVAC, EPA-Freon, CDL, H2O Plumbing*, Masonary* Carpener*, Electrical*

* A general contractors license and bond with the State of Alabama will be sufficient for areas marked with an *. Active license and bond must be presented annually for payment.

**MARSHALL COUNTY BOARD OF EDUCATION
CUSTODIANS SALARY SCHEDULE
2022-2023 FISCAL YEAR**

J9-S9

J0-S0

J2-S2

CUSTODIAN		CUSTODIAN		CUSTODIAN	
STEP	187 DAYS/8 HOURS	202 DAYS/8 HOURS	240 DAYS/8 HOURS		
0	\$ 20,121	\$ 21,735	\$ 25,824		
1	\$ 20,624	\$ 22,279	\$ 26,470		
2	\$ 21,057	\$ 22,746	\$ 27,025		
3	\$ 21,478	\$ 23,201	\$ 27,566		
4	\$ 22,123	\$ 23,897	\$ 28,393		
5	\$ 22,565	\$ 24,375	\$ 28,961		
6	\$ 23,242	\$ 25,107	\$ 29,830		
7	\$ 23,707	\$ 25,609	\$ 30,426		
8	\$ 23,944	\$ 25,865	\$ 30,730		
9	\$ 24,423	\$ 26,382	\$ 31,345		
10	\$ 24,912	\$ 26,910	\$ 31,972		
11	\$ 24,912	\$ 26,910	\$ 31,972		
12	\$ 25,410	\$ 27,448	\$ 32,611		
13	\$ 25,664	\$ 27,722	\$ 32,938		
14	\$ 25,920	\$ 28,000	\$ 33,267		
15	\$ 26,439	\$ 28,560	\$ 33,932		
16	\$ 26,703	\$ 28,845	\$ 34,272		
17	\$ 27,237	\$ 29,422	\$ 34,957		
18	\$ 27,782	\$ 30,011	\$ 35,656		
19	\$ 27,782	\$ 30,011	\$ 35,656		
20	\$ 28,060	\$ 30,311	\$ 36,013		
21	\$ 28,621	\$ 30,917	\$ 36,733		
22	\$ 28,907	\$ 31,226	\$ 37,100		
23	\$ 29,196	\$ 31,538	\$ 37,471		
24	\$ 29,780	\$ 32,169	\$ 38,221		
25	\$ 30,078	\$ 32,491	\$ 38,603		
26	\$ 30,379	\$ 32,816	\$ 38,989		
27	\$ 30,683	\$ 33,144	\$ 39,379		
28	\$ 30,836	\$ 33,310	\$ 39,576		
29	\$ 30,990	\$ 33,476	\$ 39,774		
30	\$ 31,145	\$ 33,644	\$ 39,973		

**MARSHALL COUNTY BOARD OF EDUCATION
CNP MANAGER SALARY SCHEDULE
2022-2023 FISCAL YEAR**

LM-01/02/03/04
BASED ON MEQs
187 DAYS/7.5 HOURS

STEP	0-600	601-1000	1001-1400	1400+
0	\$ 26,255	\$ 26,984	\$ 28,443	\$ 29,172
1	\$ 26,911	\$ 27,659	\$ 29,154	\$ 29,901
2	\$ 27,988	\$ 28,765	\$ 30,320	\$ 31,097
3	\$ 29,247	\$ 30,059	\$ 31,684	\$ 32,497
4	\$ 30,563	\$ 31,412	\$ 33,110	\$ 33,959
5	\$ 31,633	\$ 32,512	\$ 34,269	\$ 35,148
6	\$ 31,949	\$ 32,837	\$ 34,612	\$ 35,499
7	\$ 32,269	\$ 33,165	\$ 34,958	\$ 35,854
8	\$ 32,591	\$ 33,497	\$ 35,307	\$ 36,213
9	\$ 33,234	\$ 34,157	\$ 36,003	\$ 36,926
10	\$ 33,898	\$ 34,840	\$ 36,723	\$ 37,665
11	\$ 34,237	\$ 35,188	\$ 37,090	\$ 38,041
12	\$ 34,580	\$ 35,540	\$ 37,461	\$ 38,422
13	\$ 34,752	\$ 35,718	\$ 37,648	\$ 38,614
14	\$ 34,926	\$ 35,896	\$ 37,837	\$ 38,807
15	\$ 35,275	\$ 36,255	\$ 38,215	\$ 39,195
16	\$ 35,452	\$ 36,437	\$ 38,406	\$ 39,391
17	\$ 35,629	\$ 36,619	\$ 38,598	\$ 39,588
18	\$ 35,985	\$ 36,985	\$ 38,984	\$ 39,984
19	\$ 36,165	\$ 37,170	\$ 39,179	\$ 40,184
20	\$ 36,346	\$ 37,356	\$ 39,375	\$ 40,385
21	\$ 37,059	\$ 38,089	\$ 40,148	\$ 41,177
22	\$ 37,245	\$ 38,279	\$ 40,348	\$ 41,383
23	\$ 37,431	\$ 38,471	\$ 40,550	\$ 41,590
24	\$ 38,180	\$ 39,240	\$ 41,361	\$ 42,422
25	\$ 38,561	\$ 39,632	\$ 41,775	\$ 42,846
26	\$ 38,947	\$ 40,029	\$ 42,193	\$ 43,274
27	\$ 39,336	\$ 40,429	\$ 42,614	\$ 43,707
28	\$ 39,533	\$ 40,631	\$ 42,828	\$ 43,926
29	\$ 39,731	\$ 40,834	\$ 43,042	\$ 44,145
30	\$ 39,929	\$ 41,039	\$ 43,257	\$ 44,366

\$1,000 supplement for SNA Certification

**MARSHALL COUNTY BOARD OF EDUCATION
CNP ASSISTANT MANAGER SALARY SCHEDULE
2022-2023 FISCAL YEAR**

LA-01/02/03/04
BASED ON MEQs
187 DAYS/7.5 HOURS

STEP	0-600	601-1000	1001-1400	1400+
0	\$ 21,879	\$ 22,608	\$ 23,338	\$ 24,067
1	\$ 22,426	\$ 23,174	\$ 23,921	\$ 24,669
2	\$ 23,323	\$ 24,100	\$ 24,878	\$ 25,655
3	\$ 24,373	\$ 25,185	\$ 25,997	\$ 26,810
4	\$ 25,469	\$ 26,318	\$ 27,167	\$ 28,016
5	\$ 26,361	\$ 27,239	\$ 28,118	\$ 28,997
6	\$ 27,152	\$ 28,057	\$ 28,962	\$ 29,867
7	\$ 27,423	\$ 28,337	\$ 29,251	\$ 30,165
8	\$ 27,697	\$ 28,621	\$ 29,544	\$ 30,467
9	\$ 27,895	\$ 28,818	\$ 29,741	\$ 30,664
10	\$ 28,248	\$ 29,190	\$ 30,132	\$ 31,073
11	\$ 28,531	\$ 29,482	\$ 30,433	\$ 31,384
12	\$ 28,816	\$ 29,777	\$ 30,737	\$ 31,698
13	\$ 28,960	\$ 29,926	\$ 30,891	\$ 31,856
14	\$ 29,105	\$ 30,075	\$ 31,046	\$ 32,016
15	\$ 29,396	\$ 30,376	\$ 31,356	\$ 32,336
16	\$ 29,543	\$ 30,528	\$ 31,513	\$ 32,498
17	\$ 29,691	\$ 30,681	\$ 31,670	\$ 32,660
18	\$ 29,988	\$ 30,987	\$ 31,987	\$ 32,987
19	\$ 30,138	\$ 31,142	\$ 32,147	\$ 33,152
20	\$ 30,288	\$ 31,298	\$ 32,308	\$ 33,317
21	\$ 30,883	\$ 31,912	\$ 32,942	\$ 33,971
22	\$ 31,037	\$ 32,072	\$ 33,106	\$ 34,141
23	\$ 31,192	\$ 32,232	\$ 33,272	\$ 34,312
24	\$ 31,816	\$ 32,877	\$ 33,937	\$ 34,998
25	\$ 32,134	\$ 33,206	\$ 34,277	\$ 35,348
26	\$ 32,456	\$ 33,538	\$ 34,620	\$ 35,701
27	\$ 32,780	\$ 33,873	\$ 34,966	\$ 36,058
28	\$ 32,944	\$ 34,042	\$ 35,141	\$ 36,239
29	\$ 33,109	\$ 34,213	\$ 35,316	\$ 36,420
30	\$ 33,275	\$ 34,384	\$ 35,493	\$ 36,602

\$1,000 supplement for SNA Certification

MARSHALL COUNTY BOARD OF EDUCATION
CNP SALARY SCHEDULES-BOOKKEEPER, WORKER, STOCK CLERK/CUSTODIAN
2022-2023 FISCAL YEAR

	SO-SJ BOOKKEEPER/ ADMIN ASSISTANT		L1-SV WORKER		LJ-AD STK CLK/CUSTODIAN		LJ-NC STK CLK/CUSTODIAN	
STEP	240 DAYS/8 HOURS		187 DAYS/7 HOURS		202 DAYS/7 HOURS		202 DAYS/8 HOURS	
0	\$	39,936	\$	17,289	\$	19,779	\$	22,605
1	\$	40,934	\$	17,722	\$	20,274	\$	23,170
2	\$	42,572	\$	18,430	\$	21,084	\$	24,097
3	\$	44,488	\$	19,260	\$	22,033	\$	25,181
4	\$	46,489	\$	20,126	\$	23,025	\$	26,314
5	\$	48,117	\$	20,831	\$	23,831	\$	27,235
6	\$	49,560	\$	21,456	\$	24,546	\$	28,052
7	\$	50,056	\$	21,670	\$	24,791	\$	28,333
8	\$	50,556	\$	21,887	\$	25,039	\$	28,616
9	\$	51,062	\$	22,106	\$	25,289	\$	28,902
10	\$	51,562	\$	22,323	\$	25,537	\$	29,185
11	\$	52,078	\$	22,546	\$	25,793	\$	29,477
12	\$	52,599	\$	22,771	\$	26,050	\$	29,772
13	\$	52,862	\$	22,885	\$	26,181	\$	29,921
14	\$	53,126	\$	23,000	\$	26,312	\$	30,070
15	\$	53,657	\$	23,230	\$	26,575	\$	30,371
16	\$	53,926	\$	23,346	\$	26,708	\$	30,523
17	\$	54,195	\$	23,462	\$	26,841	\$	30,676
18	\$	54,737	\$	23,697	\$	27,110	\$	30,982
19	\$	55,011	\$	23,816	\$	27,245	\$	31,137
20	\$	55,286	\$	23,935	\$	27,381	\$	31,293
21	\$	56,371	\$	24,404	\$	27,919	\$	31,907
22	\$	56,653	\$	24,526	\$	28,058	\$	32,067
23	\$	56,936	\$	24,649	\$	28,199	\$	32,227
24	\$	58,075	\$	25,142	\$	28,763	\$	32,871
25	\$	58,655	\$	25,393	\$	29,050	\$	33,200
26	\$	59,242	\$	25,647	\$	29,341	\$	33,532
27	\$	59,834	\$	25,904	\$	29,634	\$	33,867
28	\$	60,134	\$	26,033	\$	29,782	\$	34,037
29	\$	60,434	\$	26,163	\$	29,931	\$	34,207
30	\$	60,736	\$	26,294	\$	30,081	\$	34,378

\$1,000 supplement for SNA Certification

**MARSHALL COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULES - BUS DRIVERS, BUS AIDE, SUPPLY DRIVER
2022-2023 FISCAL YEAR**

		BD-RE 4 HOURS BUS DRIVER		BA-RE 4 HOURS BUS AIDE		BD-SD 4 HOURS SUPPLY DRIVER
STEP		182 DAYS		182 DAYS		182 DAYS
0	\$	16,500	\$	10,419	\$	19,264
1	\$	16,665	\$	10,523		
2	\$	16,832	\$	10,628		
3	\$	17,000	\$	10,841		
4	\$	17,170	\$	10,949		
5	\$	18,200	\$	11,059		
6	\$	19,100	\$	11,169		
7	\$	19,500	\$	11,281		
8	\$	20,000	\$	11,394		
9	\$	20,400	\$	11,622		
10	\$	20,604	\$	11,738		
11	\$	20,810	\$	11,855		
12	\$	21,018	\$	11,974		
13	\$	21,228	\$	12,094		
14	\$	21,441	\$	12,215		
15	\$	21,655	\$	12,398		
16	\$	21,872	\$	12,522		
17	\$	22,090	\$	12,647		
18	\$	22,311	\$	12,773		
19	\$	22,534	\$	12,901		
20	\$	22,760	\$	13,030		
21	\$	22,987	\$	13,160		
22	\$	23,217	\$	13,292		
23	\$	23,449	\$	13,425		
24	\$	23,684	\$	13,761		
25	\$	23,921	\$	13,898		
26	\$	24,160	\$	14,037		
27	\$	24,401	\$	14,346		
28	\$	24,645	\$	14,489		
29	\$	24,892	\$	14,634		
30	\$	25,141	\$	14,781		

ANNUAL SUPPLEMENTS

TECH SCHOOL*

One trip per day from home school

Two trips per day from home school	\$	10,000.00
Three trips per day from home school	\$	15,000.00

TRANSFER ROUTES

BMPS to BMHS	\$	1,383.63
BMES to BMHS	\$	1,383.63
CLAYSVILLE to DAR	\$	1,383.63

FUELING BUSES

0-8	\$	1,502.52
9-15	\$	1,728.77
16-20	\$	1,952.01
21+	\$	2,175.26

FIELD TRIPS

Per hour	\$	9.50
Minimum for single trip	\$	25.00

**MARSHALL COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULES - SHOP FOREMAN, MECHANIC
2022-2023 FISCAL YEAR**

	FS-S2	TR-L1	TR-L2	TR-L3
	SHOP FOREMAN	MECHANIC LEVEL 1	MECHANIC LEVEL 2	MECHANIC LEVEL 3
STEP	240 DAYS/8 HOURS	240 DAYS/8 HOURS	240 DAYS/8 HOURS	240 DAYS/8 HOURS
0	\$ 61,254	\$ 29,066	\$ 40,282	\$ 49,551
1	\$ 61,561	\$ 29,124	\$ 40,363	\$ 49,650
2	\$ 61,868	\$ 29,182	\$ 40,444	\$ 49,749
3	\$ 62,178	\$ 29,474	\$ 40,686	\$ 50,048
4	\$ 62,489	\$ 29,533	\$ 40,768	\$ 50,148
5	\$ 62,801	\$ 29,592	\$ 40,849	\$ 50,248
6	\$ 63,115	\$ 29,858	\$ 41,217	\$ 50,348
7	\$ 63,431	\$ 29,918	\$ 41,299	\$ 50,449
8	\$ 63,748	\$ 29,978	\$ 41,382	\$ 50,550
9	\$ 64,067	\$ 30,278	\$ 41,465	\$ 50,803
10	\$ 64,387	\$ 30,338	\$ 41,548	\$ 50,904
11	\$ 64,709	\$ 30,399	\$ 41,631	\$ 51,006
12	\$ 65,032	\$ 30,703	\$ 42,047	\$ 51,108
13	\$ 65,358	\$ 30,764	\$ 42,131	\$ 51,210
14	\$ 65,684	\$ 30,826	\$ 42,173	\$ 51,313
15	\$ 66,013	\$ 31,134	\$ 42,384	\$ 51,569
16	\$ 66,343	\$ 31,196	\$ 42,469	\$ 51,673
17	\$ 66,675	\$ 31,259	\$ 42,554	\$ 51,776
18	\$ 67,008	\$ 31,321	\$ 42,639	\$ 51,879
19	\$ 67,343	\$ 31,384	\$ 42,724	\$ 51,983
20	\$ 67,680	\$ 31,447	\$ 42,810	\$ 52,087
21	\$ 68,018	\$ 31,761	\$ 43,024	\$ 52,191
22	\$ 68,358	\$ 31,825	\$ 43,110	\$ 52,296
23	\$ 68,700	\$ 31,888	\$ 43,196	\$ 52,400
24	\$ 69,043	\$ 32,207	\$ 43,412	\$ 52,505
25	\$ 69,389	\$ 32,272	\$ 43,499	\$ 52,610
26	\$ 69,736	\$ 32,336	\$ 43,586	\$ 52,715
27	\$ 70,084	\$ 32,660	\$ 44,022	\$ 52,979
28	\$ 70,435	\$ 32,986	\$ 44,462	\$ 53,509
29	\$ 70,787	\$ 33,316	\$ 44,906	\$ 54,044
30	\$ 71,141	\$ 33,649	\$ 45,356	\$ 54,584

**MARSHALL COUNTY BOARD OF EDUCATION
ROUTE SPECIALIST - SUPPLY DRIVER
2022-2023 FISCAL YEAR**

RS-S2

ROUTE SPECIALIST/SUPPLY DRIVER

STEP	240 DAYS/8 HOURS
0	\$53,332
1	\$53,599
2	\$53,867
3	\$54,406
4	\$54,678
5	\$54,951
6	\$55,500
7	\$55,778
8	\$56,057
9	\$56,617
10	\$56,901
11	\$57,185
12	\$57,757
13	\$58,046
14	\$58,336
15	\$58,394
16	\$58,686
17	\$58,980
18	\$60,159
19	\$60,460
20	\$60,762
21	\$65,016
22	\$65,341
23	\$65,667
24	\$65,996
25	\$66,326
26	\$66,657
27	\$67,324
28	\$67,997
29	\$68,677
30	\$69,364

**MARSHALL COUNTY BOARD OF EDUCATION
DETACHED DUTY SALARY SCHEDULE
2022-2023 FISCAL YEAR**

EXTENDED DAY

Position	
After School Director	\$35.00 per hour
After School Certified Teacher	\$35.00 per hour
After School Tutor	\$16.00 per hour
After School Instructional Staff	\$12.00 per hour
After School Program Assistant:	
1st Three Years	\$12.00 per hour
4 or more Years	\$13.00 per hour
College Student	\$11.00 per hour
High School Student	\$10.00 per hour

21st Century Program

Position	
Program Director	\$35.00 per hour
Team Leader	\$35.00 per hour
Certified Teacher	\$35.00 per hour
Support Staff:	
1st Three Years	\$12.00 per hour
4 or more years	\$13.00 per hour
College Student	\$11.00 per hour
High School Student	\$10.00 per hour

Summer School

Position	
Secondary Certified Teacher	\$35.00 per hour
Support Staff:	
1st Three Years	\$12.00 per hour
4 or more years	\$13.00 per hour
College Student	\$11.00 per hour
High School Student	\$10.00 per hour

Homebound

Position	
Certified Teacher	\$16.00 per hour

**MARSHALL COUNTY BOARD OF EDUCATION
SUBSTITUTES SALARY SCHEDULE
2022-2023 FISCAL YEAR**

Substitutes

Teacher - High School Diploma	\$70.00 per day
Teacher - College Degree	\$80.00 per day
Teacher - Certified	\$90.00 per day
Aide/Secretaries/Other Support/CNP	\$65.00 per day
Custodian	\$70.00 per day
Bus Driver	\$90.00 per day
Tech Bus Driver	\$110.00 per day
*Nurse	

*** Nurse substitutes will receive the daily rate of pay applicable to certification.**

Long-Term Certified Substitute (Teacher)

A substitute who holds a valid Alabama Teacher's Certificate or has completed requirements for a teacher's certificate or holds a certificate from another state or has a bachelor's degree in field or related field will be paid \$232 per day regardless of rank, certification type, or experience-beginning with the 21st day of continuous substituting for the same teacher and continuing as long as the individual is substituting for the same teacher. The first 20 days of substituting will be at the appropriate teacher sub daily rate. Long term certified substitutes receive no benefits and do not accrue leave.

**MARSHALL COUNTY BOARD OF EDUCATION
SUPPLEMENTS SALARY SCHEDULE - PRIOR TO 2016-2017 SCHOOL YEAR
2021-2022 FISCAL YEAR**

SUPPLEMENTS (Prior to 2016-2017 School Year)

Baseball - Varsity Head Coach (10 month)	\$	3,521.00
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MARSHALL COUNTY BOARD OF EDUCATION
SUPPLEMENTS SALARY SCHEDULE - EFFECTIVE 2016-2017 SCHOOL YEAR
2022-2023 FISCAL YEAR

SUPPLEMENTS (Effective 2016-2017 School Year)

Category	Amount
Football - Varsity Head Coach	\$ 14,218
Football - Varsity Assistant*	\$ 3,521
Football - Junior High Head Coach	\$ 3,521
Football - Junior High Assistant	\$ 1,411
Baseball - Varsity Head Coach	\$ 6,598
Baseball - Junior Varsity Head Coach	\$ 1,467
Baseball - Junior High Head Coach	\$ 1,411
Softball - Varsity Head Coach	\$ 6,598
Softball - Junior Varsity Head Coach	\$ 1,467
Softball - Junior High Head Coach	\$ 1,411
Volleyball - Varsity Head Coach	\$ 3,521
Volleyball - Junior Varsity Head Coach	\$ 1,467
Volleyball - 7th Grade Head Coach	\$ 734
Volleyball - 8th Grade Head Coach	\$ 734
Tennis - Head Coach	\$ 1,467
Track - Head Coach	\$ 1,467
Cross Country - Head Coach	\$ 1,467
Golf - Head Coach	\$ 1,467
Basketball - Varsity Head Coach - (Boys and Girls)	\$ 14,218
Basketball - Varsity Assistant Coach - (Boys and Girls)	\$ 3,521
Basketball- 9th Grade Head Coach	\$ 1,411
Basketball - 8th Grade Head Coach	\$ 1,411
Basketball - 7th Grade Head Coach	\$ 1,411
Soccer - Varsity Girls Head Coach	\$ 3,521
Soccer - Varsity Boys Head Coach	\$ 3,521
Soccer - Junior Varsity Girls Head Coach	\$ 1,467
Soccer - Junior Varsity Boys Head Coach	\$ 1,467
Cheer Sponsor - Varsity - Per Sport (Basketball & Football)	\$ 1,760
Cheer Sponsor - Junior Varsity - Per Sport (Basketball & Football)	\$ 1,000
Cheer Sponsor - Junior High - Per Sport (Basketball & Football)	\$ 1,000
Cheer Sponsor - Competition Team	\$ 1,760
Band Director - Marching Band - 1A/3A	\$ 6,598
Band Director - Marching Band - 4A/5A	\$ 7,577
Band Director - Marching Band - 6A/7A	\$ 8,077
Choral Sponsor - (Minimum of 2 extra-curricular performances per semester)	\$ 2,080
Scholar's Bowl Sponsor**	\$ 600
Math Team Sponsor**	\$ 600
Archery Team Sponsor**	\$ 600
Fishing Team Sponsor**	\$ 600
Special Olympics Sponsor - County Wide	\$ 600

*4A/5A and 6A/7A schools will receive one additional assistant coach.

**Supplement paid to only one staff member who conducts practice after regular school hours. Teams must have 5 members and at least 5 matches.