



Marshall County Schools
Salary Schedule
2021-2022

Effective October 1, 2021

Dr. Cindy L. Wigley
Superintendent of Education

Board of Education
12380 Hyw. 431 South
Guntersville, AL 35976
256-582-3171

Mr. Mark Rains, President
Mr. Brian Naugher, Vice President
Mr. Tony Simmons
Mr. Joe Van Bunch
Mr. Bill Hancock

**MARSHALL COUNTY BOARD OF EDUCATION
2021-2022 SALARY SCHEDULES**

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**MARSHALL COUNTY BOARD OF EDUCATION
CERTIFIED TEACHERS SALARY SCHEDULE
2021-2022 FISCAL YEAR**

	T9-BS	T0-BS	T1-BS	T2-BS	T9-MS	T0-MS	T1-MS	T2-MS
	BACHELORS				MASTERS			
STEP	187 DAYS	202 DAYS	222 DAYS	240 DAYS	187 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 41,690	\$ 45,034	\$ 49,493	\$ 53,506	\$ 47,941	\$ 51,787	\$ 56,914	\$ 61,529
1	\$ 41,690	\$ 45,034	\$ 49,493	\$ 53,506	\$ 47,941	\$ 51,787	\$ 56,914	\$ 61,529
2	\$ 41,690	\$ 45,034	\$ 49,493	\$ 53,506	\$ 47,941	\$ 51,787	\$ 56,914	\$ 61,529
3	\$ 45,855	\$ 49,533	\$ 54,437	\$ 58,851	\$ 52,733	\$ 56,963	\$ 62,603	\$ 67,679
4	\$ 45,855	\$ 49,533	\$ 54,437	\$ 58,851	\$ 52,733	\$ 56,963	\$ 62,603	\$ 67,679
5	\$ 45,855	\$ 49,533	\$ 54,437	\$ 58,851	\$ 52,733	\$ 56,963	\$ 62,603	\$ 67,679
6	\$ 47,865	\$ 51,704	\$ 56,824	\$ 61,431	\$ 55,043	\$ 59,458	\$ 65,345	\$ 70,643
7	\$ 47,865	\$ 51,704	\$ 56,824	\$ 61,431	\$ 55,043	\$ 59,458	\$ 65,345	\$ 70,643
8	\$ 47,865	\$ 51,704	\$ 56,824	\$ 61,431	\$ 55,043	\$ 59,458	\$ 65,345	\$ 70,643
9	\$ 48,822	\$ 52,738	\$ 57,960	\$ 62,659	\$ 56,144	\$ 60,648	\$ 66,652	\$ 72,056
10	\$ 48,822	\$ 52,738	\$ 57,960	\$ 62,659	\$ 56,144	\$ 60,648	\$ 66,652	\$ 72,056
11	\$ 48,822	\$ 52,738	\$ 57,960	\$ 62,659	\$ 56,144	\$ 60,648	\$ 66,652	\$ 72,056
12	\$ 49,798	\$ 53,792	\$ 59,118	\$ 63,912	\$ 57,267	\$ 61,861	\$ 67,985	\$ 73,498
13	\$ 49,798	\$ 53,792	\$ 59,118	\$ 63,912	\$ 57,267	\$ 61,861	\$ 67,985	\$ 73,498
14	\$ 49,798	\$ 53,792	\$ 59,118	\$ 63,912	\$ 57,267	\$ 61,861	\$ 67,985	\$ 73,498
15	\$ 50,794	\$ 54,868	\$ 60,301	\$ 65,190	\$ 58,412	\$ 63,097	\$ 69,345	\$ 74,967
16	\$ 50,794	\$ 54,868	\$ 60,301	\$ 65,190	\$ 58,412	\$ 63,097	\$ 69,345	\$ 74,967
17	\$ 50,794	\$ 54,868	\$ 60,301	\$ 65,190	\$ 58,412	\$ 63,097	\$ 69,345	\$ 74,967
18	\$ 51,810	\$ 55,966	\$ 61,507	\$ 66,494	\$ 59,580	\$ 64,359	\$ 70,731	\$ 76,466
19	\$ 51,810	\$ 55,966	\$ 61,507	\$ 66,494	\$ 59,580	\$ 64,359	\$ 70,731	\$ 76,466
20	\$ 51,810	\$ 55,966	\$ 61,507	\$ 66,494	\$ 59,580	\$ 64,359	\$ 70,731	\$ 76,466
21	\$ 52,846	\$ 57,085	\$ 62,737	\$ 67,824	\$ 60,773	\$ 65,648	\$ 72,148	\$ 77,997
22	\$ 52,846	\$ 57,085	\$ 62,737	\$ 67,824	\$ 60,773	\$ 65,648	\$ 72,148	\$ 77,997
23	\$ 52,846	\$ 57,085	\$ 62,737	\$ 67,824	\$ 60,773	\$ 65,648	\$ 72,148	\$ 77,997
24	\$ 53,903	\$ 58,227	\$ 63,992	\$ 69,180	\$ 61,987	\$ 66,959	\$ 73,589	\$ 79,556
25	\$ 53,903	\$ 58,227	\$ 63,992	\$ 69,180	\$ 61,987	\$ 66,959	\$ 73,589	\$ 79,556
26	\$ 53,903	\$ 58,227	\$ 63,992	\$ 69,180	\$ 61,987	\$ 66,959	\$ 73,589	\$ 79,556
27	\$ 54,981	\$ 59,391	\$ 65,272	\$ 70,564	\$ 63,228	\$ 68,300	\$ 75,062	\$ 81,148

This salary schedule applies to the following jobs:

Sign Language Interpreter - degree required
Speech Pathologist - degree required
Psychometrist - degree required
Occupational Therapist - degree required
Career Coach (10 month)
School Counselor (P-8 10 month)
School Counselor (9th-12th 12 month)
Network Administrator

**MARSHALL COUNTY BOARD OF EDUCATION
CERTIFIED TEACHERS SALARY SCHEDULE
2021-2022 FISCAL YEAR**

STEP	EDUCATION SPECIALIST OR SIXTH YEAR				DOCTORAL			
	T9-AA	T0-AA	T1-AA	T2-AA	T9-DR	T0-DR	T1-DR	T2-DR
	187 DAYS	202 DAYS	222 DAYS	240 DAYS	187 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 51,695	\$ 55,842	\$ 61,371	\$ 66,347	\$ 55,446	\$ 59,894	\$ 65,824	\$ 71,161
1	\$ 51,695	\$ 55,842	\$ 61,371	\$ 66,347	\$ 55,446	\$ 59,894	\$ 65,824	\$ 71,161
2	\$ 51,695	\$ 55,842	\$ 61,371	\$ 66,347	\$ 55,446	\$ 59,894	\$ 65,824	\$ 71,161
3	\$ 56,860	\$ 61,421	\$ 67,502	\$ 72,975	\$ 60,990	\$ 65,882	\$ 72,405	\$ 78,276
4	\$ 56,860	\$ 61,421	\$ 67,502	\$ 72,975	\$ 60,990	\$ 65,882	\$ 72,405	\$ 78,276
5	\$ 56,860	\$ 61,421	\$ 67,502	\$ 72,975	\$ 60,990	\$ 65,882	\$ 72,405	\$ 78,276
6	\$ 59,367	\$ 64,129	\$ 70,478	\$ 76,193	\$ 63,659	\$ 68,765	\$ 75,574	\$ 81,701
7	\$ 59,367	\$ 64,129	\$ 70,478	\$ 76,193	\$ 63,659	\$ 68,765	\$ 75,574	\$ 81,701
8	\$ 59,367	\$ 64,129	\$ 70,478	\$ 76,193	\$ 63,659	\$ 68,765	\$ 75,574	\$ 81,701
9	\$ 60,554	\$ 65,411	\$ 71,888	\$ 77,716	\$ 64,932	\$ 70,140	\$ 77,085	\$ 83,335
10	\$ 60,554	\$ 65,411	\$ 71,888	\$ 77,716	\$ 64,932	\$ 70,140	\$ 77,085	\$ 83,335
11	\$ 60,554	\$ 65,411	\$ 71,888	\$ 77,716	\$ 64,932	\$ 70,140	\$ 77,085	\$ 83,335
12	\$ 61,765	\$ 66,719	\$ 73,325	\$ 79,271	\$ 66,231	\$ 71,544	\$ 78,627	\$ 85,002
13	\$ 61,765	\$ 66,719	\$ 73,325	\$ 79,271	\$ 66,231	\$ 71,544	\$ 78,627	\$ 85,002
14	\$ 61,765	\$ 66,719	\$ 73,325	\$ 79,271	\$ 66,231	\$ 71,544	\$ 78,627	\$ 85,002
15	\$ 63,000	\$ 68,053	\$ 74,791	\$ 80,856	\$ 67,556	\$ 72,975	\$ 80,200	\$ 86,703
16	\$ 63,000	\$ 68,053	\$ 74,791	\$ 80,856	\$ 67,556	\$ 72,975	\$ 80,200	\$ 86,703
17	\$ 63,000	\$ 68,053	\$ 74,791	\$ 80,856	\$ 67,556	\$ 72,975	\$ 80,200	\$ 86,703
18	\$ 64,261	\$ 69,416	\$ 76,288	\$ 82,474	\$ 68,907	\$ 74,434	\$ 81,804	\$ 88,437
19	\$ 64,261	\$ 69,416	\$ 76,288	\$ 82,474	\$ 68,907	\$ 74,434	\$ 81,804	\$ 88,437
20	\$ 64,261	\$ 69,416	\$ 76,288	\$ 82,474	\$ 68,907	\$ 74,434	\$ 81,804	\$ 88,437
21	\$ 65,546	\$ 70,804	\$ 77,814	\$ 84,123	\$ 70,285	\$ 75,923	\$ 83,440	\$ 90,205
22	\$ 65,546	\$ 70,804	\$ 77,814	\$ 84,123	\$ 70,285	\$ 75,923	\$ 83,440	\$ 90,205
23	\$ 65,546	\$ 70,804	\$ 77,814	\$ 84,123	\$ 70,285	\$ 75,923	\$ 83,440	\$ 90,205
24	\$ 66,857	\$ 72,220	\$ 79,370	\$ 85,806	\$ 71,691	\$ 77,442	\$ 85,109	\$ 92,010
25	\$ 66,857	\$ 72,220	\$ 79,370	\$ 85,806	\$ 71,691	\$ 77,442	\$ 85,109	\$ 92,010
26	\$ 66,857	\$ 72,220	\$ 79,370	\$ 85,806	\$ 71,691	\$ 77,442	\$ 85,109	\$ 92,010
27	\$ 68,194	\$ 73,664	\$ 80,958	\$ 87,522	\$ 73,125	\$ 78,991	\$ 86,811	\$ 93,850

This salary schedule applies to the following jobs:

Sign Language Interpreter - degree required
Speech Pathologist - degree required
Psychometrist - degree required
Occupational Therapist - degree required
Career Coach (10 month)
School Counselor (P-8 10 month)
School Counselor (9th-12th 12 month)
Network Administrator

**MARSHALL COUNTY BOARD OF EDUCATION
MATH AND SCIENCE TEACHER PROGRAM SALARY SCHEDULE
2021-2022 FISCAL YEAR**

STEP	BACHELORS				MASTERS			
	189 DAYS	202 DAYS	222 DAYS	240 DAYS	189 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 46,690	\$ 49,901	\$ 54,842	\$ 59,289	\$ 52,941	\$ 56,582	\$ 62,185	\$ 67,227
1	\$ 49,982	\$ 53,420	\$ 58,709	\$ 63,469	\$ 57,479	\$ 61,433	\$ 67,515	\$ 72,989
2	\$ 52,652	\$ 56,274	\$ 61,845	\$ 66,860	\$ 60,547	\$ 64,712	\$ 71,119	\$ 76,885
3	\$ 54,192	\$ 57,919	\$ 63,654	\$ 68,815	\$ 62,320	\$ 66,607	\$ 73,201	\$ 79,137
4	\$ 55,774	\$ 59,610	\$ 65,512	\$ 70,824	\$ 64,139	\$ 68,551	\$ 75,338	\$ 81,446
5	\$ 57,397	\$ 61,345	\$ 67,419	\$ 72,885	\$ 66,006	\$ 70,546	\$ 77,531	\$ 83,817
6	\$ 59,063	\$ 63,126	\$ 69,376	\$ 75,001	\$ 67,921	\$ 72,593	\$ 79,780	\$ 86,249
7	\$ 60,773	\$ 64,953	\$ 71,384	\$ 77,172	\$ 69,889	\$ 74,696	\$ 82,092	\$ 88,748
8	\$ 61,988	\$ 66,252	\$ 72,811	\$ 78,715	\$ 71,285	\$ 76,188	\$ 83,732	\$ 90,521
9	\$ 63,228	\$ 67,577	\$ 74,268	\$ 80,290	\$ 72,712	\$ 77,713	\$ 85,408	\$ 92,333
10	\$ 64,176	\$ 68,590	\$ 75,381	\$ 81,493	\$ 73,803	\$ 78,879	\$ 86,689	\$ 93,718
11	\$ 65,139	\$ 69,619	\$ 76,512	\$ 82,716	\$ 74,910	\$ 80,063	\$ 87,990	\$ 95,124
12	\$ 66,116	\$ 70,664	\$ 77,660	\$ 83,957	\$ 76,034	\$ 81,264	\$ 89,310	\$ 96,551
13	\$ 66,116	\$ 70,664	\$ 77,660	\$ 83,957	\$ 76,034	\$ 81,264	\$ 89,310	\$ 96,551
14	\$ 66,116	\$ 70,664	\$ 77,660	\$ 83,957	\$ 76,034	\$ 81,264	\$ 89,310	\$ 96,551
15	\$ 67,112	\$ 71,728	\$ 78,830	\$ 85,222	\$ 77,179	\$ 82,488	\$ 90,655	\$ 98,005
16	\$ 67,112	\$ 71,728	\$ 78,830	\$ 85,222	\$ 77,179	\$ 82,488	\$ 90,655	\$ 98,005
17	\$ 67,112	\$ 71,728	\$ 78,830	\$ 85,222	\$ 77,179	\$ 82,488	\$ 90,655	\$ 98,005
18	\$ 68,128	\$ 72,814	\$ 80,023	\$ 86,512	\$ 78,347	\$ 83,736	\$ 92,027	\$ 99,488
19	\$ 68,128	\$ 72,814	\$ 80,023	\$ 86,512	\$ 78,347	\$ 83,736	\$ 92,027	\$ 99,488
20	\$ 68,128	\$ 72,814	\$ 80,023	\$ 86,512	\$ 78,347	\$ 83,736	\$ 92,027	\$ 99,488
21	\$ 69,164	\$ 73,921	\$ 81,240	\$ 87,827	\$ 79,540	\$ 85,011	\$ 93,428	\$ 101,003
22	\$ 69,164	\$ 73,921	\$ 81,240	\$ 87,827	\$ 79,540	\$ 85,011	\$ 93,428	\$ 101,003
23	\$ 69,164	\$ 73,921	\$ 81,240	\$ 87,827	\$ 79,540	\$ 85,011	\$ 93,428	\$ 101,003
24	\$ 70,221	\$ 75,051	\$ 82,482	\$ 89,170	\$ 80,754	\$ 86,309	\$ 94,854	\$ 102,545
25	\$ 70,221	\$ 75,051	\$ 82,482	\$ 89,170	\$ 80,754	\$ 86,309	\$ 94,854	\$ 102,545
26	\$ 70,221	\$ 75,051	\$ 82,482	\$ 89,170	\$ 80,754	\$ 86,309	\$ 94,854	\$ 102,545
27	\$ 71,299	\$ 76,203	\$ 83,748	\$ 90,538	\$ 81,995	\$ 87,635	\$ 96,312	\$ 104,121

**MARSHALL COUNTY BOARD OF EDUCATION
MATH AND SCIENCE TEACHER PROGRAM SALARY SCHEDULE
2021-2022 FISCAL YEAR**

STEP	EDUCATION SPECIALIST OR SIXTH YEAR				DOCTORAL			
	189 DAYS	202 DAYS	222 DAYS	240 DAYS	189 DAYS	202 DAYS	222 DAYS	240 DAYS
0	\$ 56,695	\$ 60,595	\$ 66,594	\$ 71,994	\$ 60,446	\$ 64,604	\$ 71,000	\$ 76,757
1	\$ 61,977	\$ 66,240	\$ 72,798	\$ 78,701	\$ 66,479	\$ 71,052	\$ 78,086	\$ 84,418
2	\$ 65,304	\$ 69,796	\$ 76,706	\$ 82,926	\$ 70,025	\$ 74,842	\$ 82,252	\$ 88,921
3	\$ 67,215	\$ 71,838	\$ 78,951	\$ 85,352	\$ 72,075	\$ 77,033	\$ 84,660	\$ 91,524
4	\$ 69,177	\$ 73,935	\$ 81,256	\$ 87,844	\$ 74,179	\$ 79,281	\$ 87,131	\$ 94,196
5	\$ 71,190	\$ 76,087	\$ 83,620	\$ 90,400	\$ 76,338	\$ 81,589	\$ 89,667	\$ 96,937
6	\$ 73,258	\$ 78,297	\$ 86,049	\$ 93,026	\$ 78,554	\$ 83,957	\$ 92,270	\$ 99,751
7	\$ 75,378	\$ 80,563	\$ 88,539	\$ 95,718	\$ 80,828	\$ 86,388	\$ 94,941	\$ 102,639
8	\$ 76,886	\$ 82,174	\$ 90,311	\$ 97,633	\$ 82,445	\$ 88,116	\$ 96,840	\$ 104,692
9	\$ 78,423	\$ 83,817	\$ 92,116	\$ 99,585	\$ 84,094	\$ 89,878	\$ 98,777	\$ 106,786
10	\$ 79,599	\$ 85,074	\$ 93,497	\$ 101,078	\$ 85,355	\$ 91,226	\$ 100,258	\$ 108,387
11	\$ 80,793	\$ 86,350	\$ 94,900	\$ 102,594	\$ 86,635	\$ 92,594	\$ 101,762	\$ 110,013
12	\$ 82,005	\$ 87,646	\$ 96,323	\$ 104,133	\$ 87,935	\$ 93,983	\$ 103,289	\$ 111,663
13	\$ 82,005	\$ 87,646	\$ 96,323	\$ 104,133	\$ 87,935	\$ 93,983	\$ 103,289	\$ 111,663
14	\$ 82,005	\$ 87,646	\$ 96,323	\$ 104,133	\$ 87,935	\$ 93,983	\$ 103,289	\$ 111,663
15	\$ 83,240	\$ 88,966	\$ 97,774	\$ 105,702	\$ 89,260	\$ 95,400	\$ 104,845	\$ 113,346
16	\$ 83,240	\$ 88,966	\$ 97,774	\$ 105,702	\$ 89,260	\$ 95,400	\$ 104,845	\$ 113,346
17	\$ 83,240	\$ 88,966	\$ 97,774	\$ 105,702	\$ 89,260	\$ 95,400	\$ 104,845	\$ 113,346
18	\$ 84,501	\$ 90,313	\$ 99,255	\$ 107,303	\$ 90,611	\$ 96,844	\$ 106,432	\$ 115,062
19	\$ 84,501	\$ 90,313	\$ 99,255	\$ 107,303	\$ 90,611	\$ 96,844	\$ 106,432	\$ 115,062
20	\$ 84,501	\$ 90,313	\$ 99,255	\$ 107,303	\$ 90,611	\$ 96,844	\$ 106,432	\$ 115,062
21	\$ 85,786	\$ 91,687	\$ 100,765	\$ 108,935	\$ 91,989	\$ 98,316	\$ 108,051	\$ 116,811
22	\$ 85,786	\$ 91,687	\$ 100,765	\$ 108,935	\$ 91,989	\$ 98,316	\$ 108,051	\$ 116,811
23	\$ 85,786	\$ 91,687	\$ 100,765	\$ 108,935	\$ 91,989	\$ 98,316	\$ 108,051	\$ 116,811
24	\$ 87,097	\$ 93,088	\$ 102,304	\$ 110,599	\$ 93,395	\$ 99,819	\$ 109,702	\$ 118,597
25	\$ 87,097	\$ 93,088	\$ 102,304	\$ 110,599	\$ 93,395	\$ 99,819	\$ 109,702	\$ 118,597
26	\$ 87,097	\$ 93,088	\$ 102,304	\$ 110,599	\$ 93,395	\$ 99,819	\$ 109,702	\$ 118,597
27	\$ 88,434	\$ 94,517	\$ 103,875	\$ 112,297	\$ 94,829	\$ 101,352	\$ 111,386	\$ 120,418

**MARSHALL COUNTY BOARD OF EDUCATION
ELEMENTARY SCHOOL PRINCIPALS SALARY SCHEDULE
2021-2022 FISCAL YEAR**

EP-MS		EP-AA		EP-DR	
MASTERS, BACHELORS		ED. S., AA		DOCTORATE	
STEP	240 DAYS		240 DAYS		240 DAYS
0	\$ 83,626	\$	91,903	\$	100,181
1	\$ 83,626	\$	91,903	\$	100,181
2	\$ 83,626	\$	91,903	\$	100,181
3	\$ 84,867	\$	93,145	\$	101,423
4	\$ 84,867	\$	93,145	\$	101,423
5	\$ 84,867	\$	93,145	\$	101,423
6	\$ 86,109	\$	94,387	\$	102,664
7	\$ 86,109	\$	94,387	\$	102,664
8	\$ 86,109	\$	94,387	\$	102,664
9	\$ 86,315	\$	94,592	\$	102,870
10	\$ 86,315	\$	94,592	\$	102,870
11	\$ 86,315	\$	94,592	\$	102,870
12	\$ 86,523	\$	94,801	\$	103,079
13	\$ 86,523	\$	94,801	\$	103,079
14	\$ 86,523	\$	94,801	\$	103,079
15	\$ 87,351	\$	95,629	\$	103,906
16	\$ 87,351	\$	95,629	\$	103,906
17	\$ 87,351	\$	95,629	\$	103,906
18	\$ 87,973	\$	96,251	\$	104,528
19	\$ 87,973	\$	96,251	\$	104,528
20	\$ 87,973	\$	96,251	\$	104,528
21	\$ 88,626	\$	96,904	\$	105,181
22	\$ 88,626	\$	96,904	\$	105,181
23	\$ 88,626	\$	96,904	\$	105,181
24	\$ 89,248	\$	97,526	\$	105,803
25	\$ 89,248	\$	97,526	\$	105,803
26	\$ 89,248	\$	97,526	\$	105,803
27	\$ 89,870	\$	98,148	\$	106,425

Incentive(s): 471.17 per 100 students (Enrollment based on previous year's ADM)

A Supplement of \$500 annually will be paid for each Marshall County OSR Pre-school.

**MARSHALL COUNTY BOARD OF EDUCATION
MIDDLE SCHOOL PRINCIPALS SALARY SCHEDULE
2021-2022 FISCAL YEAR**

JP-MA		JP-AA		JP-DR	
MASTERS, BACHELORS		ED. S., AA		DOCTORATE	
STEP	240 DAYS		240 DAYS		240 DAYS
0	\$ 90,320	\$	98,598	\$	106,875
1	\$ 90,320	\$	98,598	\$	106,875
2	\$ 90,320	\$	98,598	\$	106,875
3	\$ 91,358	\$	99,636	\$	107,914
4	\$ 91,358	\$	99,636	\$	107,914
5	\$ 91,358	\$	99,636	\$	107,914
6	\$ 92,400	\$	100,677	\$	108,955
7	\$ 92,400	\$	100,677	\$	108,955
8	\$ 92,400	\$	100,677	\$	108,955
9	\$ 93,435	\$	101,712	\$	109,990
10	\$ 93,435	\$	101,712	\$	109,990
11	\$ 93,435	\$	101,712	\$	109,990
12	\$ 94,473	\$	102,750	\$	111,028
13	\$ 94,473	\$	102,750	\$	111,028
14	\$ 94,473	\$	102,750	\$	111,028
15	\$ 95,511	\$	103,788	\$	112,066
16	\$ 95,511	\$	103,788	\$	112,066
17	\$ 95,511	\$	103,788	\$	112,066
18	\$ 96,549	\$	104,826	\$	113,104
19	\$ 96,549	\$	104,826	\$	113,104
20	\$ 96,549	\$	104,826	\$	113,104
21	\$ 97,587	\$	105,864	\$	114,142
22	\$ 97,587	\$	105,864	\$	114,142
23	\$ 97,587	\$	105,864	\$	114,142
24	\$ 98,625	\$	106,903	\$	115,180
25	\$ 98,625	\$	106,903	\$	115,180
26	\$ 98,625	\$	106,903	\$	115,180
27	\$ 99,663	\$	107,941	\$	116,218

Incentive(s): 582.04 per 100 students (Enrollment based on previous year's ADM)

**MARSHALL COUNTY BOARD OF EDUCATION
HIGH SCHOOL PRINCIPALS SALARY SCHEDULE
2021-2022 FISCAL YEAR**

	HP-MS MASTERS, BACHELORS		HP-AA ED. S., AA		HP-DR DOCTORATE	
STEP	240 DAYS		240 DAYS		240 DAYS	
0	\$	97,733	\$	106,010	\$	114,288
1	\$	97,733	\$	106,010	\$	114,288
2	\$	97,733	\$	106,010	\$	114,288
3	\$	98,771	\$	107,048	\$	115,326
4	\$	98,771	\$	107,048	\$	115,326
5	\$	98,771	\$	107,048	\$	115,326
6	\$	99,809	\$	108,086	\$	116,364
7	\$	99,809	\$	108,086	\$	116,364
8	\$	99,809	\$	108,086	\$	116,364
9	\$	100,847	\$	109,124	\$	117,402
10	\$	100,847	\$	109,124	\$	117,402
11	\$	100,847	\$	109,124	\$	117,402
12	\$	101,885	\$	110,162	\$	118,440
13	\$	101,885	\$	110,162	\$	118,440
14	\$	101,885	\$	110,162	\$	118,440
15	\$	102,923	\$	111,201	\$	119,478
16	\$	102,923	\$	111,201	\$	119,478
17	\$	102,923	\$	111,201	\$	119,478
18	\$	103,961	\$	112,239	\$	120,516
19	\$	103,961	\$	112,239	\$	120,516
20	\$	103,961	\$	112,239	\$	120,516
21	\$	104,999	\$	113,277	\$	121,554
22	\$	104,999	\$	113,277	\$	121,554
23	\$	104,999	\$	113,277	\$	121,554
24	\$	106,037	\$	114,315	\$	122,592
25	\$	106,037	\$	114,315	\$	122,592
26	\$	106,037	\$	114,315	\$	122,592
27	\$	107,075	\$	115,353	\$	123,630

Incentive(s): 692.90 per 100 students (Enrollment based on previous year's ADM)

**MARSHALL COUNTY BOARD OF EDUCATION
ASSISTANT PRINCIPALS SALARY SCHEDULE
2021-2022 FISCAL YEAR**

		BACHELORS		MASTERS		ED. S., AA		DOCTORATE	
STEP		202		202		202		202	
0	\$	50,068	\$	56,820	\$	60,876	\$	64,927	
1	\$	50,068	\$	56,820	\$	60,876	\$	64,927	
2	\$	50,068	\$	56,820	\$	60,876	\$	64,927	
3	\$	54,567	\$	61,997	\$	66,455	\$	70,916	
4	\$	54,567	\$	61,997	\$	66,455	\$	70,916	
5	\$	54,567	\$	61,997	\$	66,455	\$	70,916	
6	\$	56,738	\$	64,492	\$	69,163	\$	73,799	
7	\$	56,738	\$	64,492	\$	69,163	\$	73,799	
8	\$	56,738	\$	64,492	\$	69,163	\$	73,799	
9	\$	57,772	\$	65,681	\$	70,445	\$	75,174	
10	\$	57,772	\$	65,681	\$	70,445	\$	75,174	
11	\$	57,772	\$	65,681	\$	70,445	\$	75,174	
12	\$	58,826	\$	66,895	\$	71,753	\$	76,578	
13	\$	58,826	\$	66,895	\$	71,753	\$	76,578	
14	\$	58,826	\$	66,895	\$	71,753	\$	76,578	
15	\$	59,902	\$	68,131	\$	73,087	\$	78,009	
16	\$	59,902	\$	68,131	\$	73,087	\$	78,009	
17	\$	59,902	\$	68,131	\$	73,087	\$	78,009	
18	\$	61,000	\$	69,393	\$	74,450	\$	79,468	
19	\$	61,000	\$	69,393	\$	74,450	\$	79,468	
20	\$	61,000	\$	69,393	\$	74,450	\$	79,468	
21	\$	62,119	\$	70,682	\$	75,838	\$	80,957	
22	\$	62,119	\$	70,682	\$	75,838	\$	80,957	
23	\$	62,119	\$	70,682	\$	75,838	\$	80,957	
24	\$	63,261	\$	71,993	\$	77,254	\$	82,476	
25	\$	63,261	\$	71,993	\$	77,254	\$	82,476	
26	\$	63,261	\$	71,993	\$	77,254	\$	82,476	
27	\$	64,425	\$	73,334	\$	78,698	\$	84,025	

**MARSHALL COUNTY BOARD OF EDUCATION
ASSISTANT/DEPUTY SUPERINTENDENT SALARY SCHEDULE
2021-2022 FISCAL YEAR**

STEP	AS-AG		AS-DR	
	MASTERS, BACHELORS		DOCTORATE	
	ED. S., AA			
	240 DAYS	240 DAYS	240 DAYS	
0	\$ 98,559	\$ 106,836	\$ 115,114	
1	\$ 98,559	\$ 106,836	\$ 115,114	
2	\$ 98,559	\$ 106,836	\$ 115,114	
3	\$ 101,503	\$ 109,781	\$ 118,058	
4	\$ 101,503	\$ 109,781	\$ 118,058	
5	\$ 101,503	\$ 109,781	\$ 118,058	
6	\$ 102,728	\$ 111,005	\$ 119,283	
7	\$ 102,728	\$ 111,005	\$ 119,283	
8	\$ 102,728	\$ 111,005	\$ 119,283	
9	\$ 103,970	\$ 112,247	\$ 120,525	
10	\$ 103,970	\$ 112,247	\$ 120,525	
11	\$ 103,970	\$ 112,247	\$ 120,525	
12	\$ 105,212	\$ 113,489	\$ 121,767	
13	\$ 105,212	\$ 113,489	\$ 121,767	
14	\$ 105,212	\$ 113,489	\$ 121,767	
15	\$ 106,454	\$ 114,731	\$ 123,009	
16	\$ 106,454	\$ 114,731	\$ 123,009	
17	\$ 106,454	\$ 114,731	\$ 123,009	
18	\$ 107,695	\$ 115,973	\$ 124,250	
19	\$ 107,695	\$ 115,973	\$ 124,250	
20	\$ 107,695	\$ 115,973	\$ 124,250	
21	\$ 108,937	\$ 117,215	\$ 125,492	
22	\$ 108,937	\$ 117,215	\$ 125,492	
23	\$ 108,937	\$ 117,215	\$ 125,492	
24	\$ 110,179	\$ 118,457	\$ 126,734	
25	\$ 110,179	\$ 118,457	\$ 126,734	
26	\$ 110,179	\$ 118,457	\$ 126,734	
27	\$ 111,421	\$ 119,699	\$ 127,976	

**MARSHALL COUNTY BOARD OF EDUCATION
SUPERVISORS/CHIEF TECHNOLOGY OFFICER/CSFO ASSISTANT
2021-2022 FISCAL YEAR**

SP-MS			SP-DR		
MASTERS, BACHELORS			ED. S., AA CETL, SNS		
DOCTORATE					
STEP	240 DAYS		240 DAYS		240 DAYS
0	\$	86,634	\$	94,911	\$ 103,189
1	\$	86,634	\$	94,911	\$ 103,189
2	\$	86,634	\$	94,911	\$ 103,189
3	\$	86,573	\$	94,851	\$ 103,128
4	\$	86,573	\$	94,851	\$ 103,128
5	\$	86,573	\$	94,851	\$ 103,128
6	\$	87,815	\$	96,093	\$ 104,370
7	\$	87,815	\$	96,093	\$ 104,370
8	\$	87,815	\$	96,093	\$ 104,370
9	\$	89,057	\$	97,334	\$ 105,612
10	\$	89,057	\$	97,334	\$ 105,612
11	\$	89,057	\$	97,334	\$ 105,612
12	\$	92,623	\$	100,900	\$ 109,178
13	\$	92,623	\$	100,900	\$ 109,178
14	\$	92,623	\$	100,900	\$ 109,178
15	\$	93,865	\$	102,142	\$ 110,420
16	\$	93,865	\$	102,142	\$ 110,420
17	\$	93,865	\$	102,142	\$ 110,420
18	\$	97,185	\$	105,462	\$ 113,740
19	\$	97,185	\$	105,462	\$ 113,740
20	\$	97,185	\$	105,462	\$ 113,740
21	\$	97,962	\$	106,239	\$ 114,517
22	\$	97,962	\$	106,239	\$ 114,517
23	\$	97,962	\$	106,239	\$ 114,517
24	\$	98,584	\$	106,862	\$ 115,139
25	\$	98,584	\$	106,862	\$ 115,139
26	\$	98,584	\$	106,862	\$ 115,139
27	\$	99,206	\$	107,484	\$ 115,761

CETL - Certified Education Technology Leader
SNS - School Nutrition Specialist

**MARSHALL COUNTY BOARD OF EDUCATION
DISTRICT IMPROVEMENT SPECIALIST/ TECHNOLOGY DIRECTOR
2021-2022 FISCAL YEAR**

IS-BS					
MASTERS, BACHELORS		ED. S., AA		DOCTORATE	
STEP	240 DAYS	240 DAYS	240 DAYS	240 DAYS	240 DAYS
0	\$ 85,355	\$ 93,632	\$ 101,910		
1	\$ 85,355	\$ 93,632	\$ 101,910		
2	\$ 85,355	\$ 93,632	\$ 101,910		
3	\$ 85,898	\$ 94,176	\$ 102,453		
4	\$ 85,898	\$ 94,176	\$ 102,453		
5	\$ 85,898	\$ 94,176	\$ 102,453		
6	\$ 86,442	\$ 94,719	\$ 102,997		
7	\$ 86,442	\$ 94,719	\$ 102,997		
8	\$ 86,442	\$ 94,719	\$ 102,997		
9	\$ 86,986	\$ 95,263	\$ 103,541		
10	\$ 86,986	\$ 95,263	\$ 103,541		
11	\$ 86,986	\$ 95,263	\$ 103,541		
12	\$ 87,529	\$ 95,807	\$ 104,084		
13	\$ 87,529	\$ 95,807	\$ 104,084		
14	\$ 87,529	\$ 95,807	\$ 104,084		
15	\$ 88,073	\$ 96,350	\$ 104,628		
16	\$ 88,073	\$ 96,350	\$ 104,628		
17	\$ 88,073	\$ 96,350	\$ 104,628		
18	\$ 88,617	\$ 96,894	\$ 105,172		
19	\$ 88,617	\$ 96,894	\$ 105,172		
20	\$ 88,617	\$ 96,894	\$ 105,172		
21	\$ 89,160	\$ 97,438	\$ 105,715		
22	\$ 89,160	\$ 97,438	\$ 105,715		
23	\$ 89,160	\$ 97,438	\$ 105,715		
24	\$ 89,704	\$ 97,981	\$ 106,259		
25	\$ 89,704	\$ 97,981	\$ 106,259		
26	\$ 89,704	\$ 97,981	\$ 106,259		
27	\$ 90,248	\$ 98,525	\$ 106,803		

**MARSHALL COUNTY BOARD OF EDUCATION
CHIEF SCHOOL FINANCIAL OFFICER SALARY SCHEDULE
2021-2022 FISCAL YEAR**

STEP	MASTERS, BACHELORS		FO-CP ED. S., AA CPA		DOCTORATE	
	240 DAYS		240 DAYS		240 DAYS	
0	\$	89,660	\$	97,937	\$	106,215
1	\$	89,660	\$	97,938	\$	106,215
2	\$	89,660	\$	97,938	\$	106,215
3	\$	92,516	\$	100,794	\$	109,071
4	\$	92,516	\$	100,794	\$	109,071
5	\$	92,516	\$	100,794	\$	109,071
6	\$	92,761	\$	101,039	\$	109,316
7	\$	92,761	\$	101,039	\$	109,316
8	\$	92,761	\$	101,039	\$	109,316
9	\$	93,006	\$	101,284	\$	109,561
10	\$	93,006	\$	101,284	\$	109,561
11	\$	93,006	\$	101,284	\$	109,561
12	\$	93,851	\$	102,128	\$	110,406
13	\$	93,851	\$	102,128	\$	110,406
14	\$	93,851	\$	102,128	\$	110,406
15	\$	97,170	\$	105,448	\$	113,726
16	\$	97,170	\$	105,448	\$	113,726
17	\$	97,170	\$	105,448	\$	113,726
18	\$	97,948	\$	106,225	\$	114,503
19	\$	97,948	\$	106,225	\$	114,503
20	\$	97,948	\$	106,225	\$	114,503
21	\$	98,570	\$	106,847	\$	115,125
22	\$	98,570	\$	106,847	\$	115,125
23	\$	98,570	\$	106,847	\$	115,125
24	\$	99,192	\$	107,469	\$	115,747
25	\$	99,192	\$	107,469	\$	115,747
26	\$	99,192	\$	107,469	\$	115,747
27	\$	99,409	\$	107,687	\$	115,964

CPA - Certified Public Accountant

**MARSHALL COUNTY BOARD OF EDUCATION
P/R ACCOUNTANT, A/P ACCOUNTANT
2021-2022 FISCAL YEAR**

SO-MT

SO-LP

		P/R ACCOUNTANT			A/P ACCOUNTANT
STEP		240 DAYS			240
0	\$	49,123	\$		46,291
1	\$	49,619	\$		46,787
2	\$	50,162	\$		47,291
3	\$	53,754	\$		50,921
4	\$	55,615	\$		52,782
5	\$	57,476	\$		54,644
6	\$	61,198	\$		58,366
7	\$	61,198	\$		58,366
8	\$	61,198	\$		58,366
9	\$	61,681	\$		58,862
10	\$	61,681	\$		58,862
11	\$	61,681	\$		58,862
12	\$	62,234	\$		59,402
13	\$	62,234	\$		59,402
14	\$	62,234	\$		59,402
15	\$	62,765	\$		59,932
16	\$	62,765	\$		59,932
17	\$	62,765	\$		59,932
18	\$	63,308	\$		60,476
19	\$	63,308	\$		60,476
20	\$	63,308	\$		60,476
21	\$	63,704	\$		60,871
22	\$	63,704	\$		60,871
23	\$	63,704	\$		60,871
24	\$	64,320	\$		61,488
25	\$	64,320	\$		61,488
26	\$	64,320	\$		61,488
27	\$	64,938	\$		62,105

**MARSHALL COUNTY BOARD OF EDUCATION
NURSES SALARY SCHEDULE/CERTIFIED OCCUPATIONAL THERAPY ASSISTANT
2021-2022 FISCAL YEAR**

		NU-S9		NU-MS		LP-S9	
		RN		RN/MS		LPN / COTA	
STEP		240 DAYS		240 DAYS		240 DAYS	
0	\$	45,150	\$	47,942	\$	27,151	
1	\$	45,150	\$	47,942	\$	27,151	
2	\$	45,150	\$	47,942	\$	27,151	
3	\$	46,983	\$	52,735	\$	28,253	
4	\$	46,983	\$	52,735	\$	28,253	
5	\$	46,983	\$	52,735	\$	28,253	
6	\$	47,864	\$	55,043	\$	28,630	
7	\$	47,864	\$	55,043	\$	28,630	
8	\$	47,864	\$	55,043	\$	28,630	
9	\$	48,505	\$	55,782	\$	29,003	
10	\$	48,505	\$	55,782	\$	29,003	
11	\$	48,505	\$	55,782	\$	29,003	
12	\$	49,388	\$	56,793	\$	29,377	
13	\$	49,388	\$	56,793	\$	29,377	
14	\$	49,388	\$	56,793	\$	29,377	
15	\$	50,513	\$	58,091	\$	29,751	
16	\$	50,513	\$	58,091	\$	29,751	
17	\$	50,513	\$	58,091	\$	29,751	
18	\$	51,166	\$	58,839	\$	30,123	
19	\$	51,166	\$	58,839	\$	30,123	
20	\$	51,166	\$	58,839	\$	30,123	
21	\$	51,819	\$	59,593	\$	30,502	
22	\$	51,819	\$	59,593	\$	30,502	
23	\$	51,819	\$	59,593	\$	30,502	
24	\$	52,436	\$	60,210	\$	30,876	
25	\$	52,436	\$	60,210	\$	30,876	
26	\$	52,436	\$	60,210	\$	30,876	
27	\$	53,054	\$	60,828	\$	31,249	

Student related activities during non-school hours \$20.00 per hour

Lead registered school will receive a supplement of \$175.00 per month

**MARSHALL COUNTY BOARD OF EDUCATION
INSTRUCTIONAL ASSISTANTS-FULL TIME SUBSTITUTE SALARY SCHEDULE
2021-2022 FISCAL YEAR**

		TA-BS		TA-ND				TA-ND	
		FULL TIME SUB		FULL TIME SUB		OSR AUX TEACHER		I/A	
		I/A w BACHELORS		I/A					
STEP		187		187		187		202	
0	\$	22,766	\$	18,832	\$	20,426	\$	20,244	
1	\$	24,918	\$	20,591	\$	22,185	\$	22,144	
2	\$	25,227	\$	20,843	\$	22,437	\$	22,416	
3	\$	25,507	\$	21,073	\$	22,667	\$	22,664	
4	\$	26,007	\$	21,387	\$	22,982	\$	23,004	
5	\$	26,211	\$	21,639	\$	23,234	\$	23,276	
6	\$	26,560	\$	21,912	\$	23,506	\$	23,570	
7	\$	26,560	\$	21,912	\$	23,506	\$	23,570	
8	\$	26,560	\$	21,912	\$	23,506	\$	23,570	
9	\$	26,913	\$	22,181	\$	23,775	\$	23,861	
10	\$	26,913	\$	22,181	\$	23,775	\$	23,861	
11	\$	26,913	\$	22,181	\$	23,775	\$	23,861	
12	\$	27,262	\$	22,451	\$	24,045	\$	24,153	
13	\$	27,262	\$	22,451	\$	24,045	\$	24,153	
14	\$	27,262	\$	22,451	\$	24,045	\$	24,153	
15	\$	27,611	\$	22,720	\$	24,314	\$	24,445	
16	\$	27,611	\$	22,720	\$	24,314	\$	24,445	
17	\$	27,611	\$	22,720	\$	24,314	\$	24,445	
18	\$	27,960	\$	22,990	\$	24,584	\$	24,736	
19	\$	27,960	\$	22,990	\$	24,584	\$	24,736	
20	\$	27,960	\$	22,990	\$	24,584	\$	24,736	
21	\$	28,312	\$	23,260	\$	24,854	\$	25,027	
22	\$	28,312	\$	23,260	\$	24,854	\$	25,027	
23	\$	28,312	\$	23,260	\$	24,854	\$	25,027	
24	\$	28,917	\$	23,870	\$	25,464	\$	25,645	
25	\$	28,917	\$	23,870	\$	25,464	\$	25,645	
26	\$	28,917	\$	23,870	\$	25,464	\$	25,645	
27	\$	29,546	\$	24,487	\$	26,081	\$	26,262	

**MARSHALL COUNTY BOARD OF EDUCATION
BOARD CERTIFIED BEHAVIOR ANALYST
2021-2022 FISCAL YEAR**

	BCBA BACHELORS	BCBA MASTERS	BCBA ED. S. OR AA	BCBA DOCTORATE
STEP	222	222	222	222
0	\$49,493	56,914	\$ 61,371	\$ 65,824
1	\$49,493	56,914	\$ 61,371	\$ 65,824
2	\$49,493	56,914	\$ 61,371	\$ 65,824
3	\$54,437	62,603	\$ 67,502	\$ 72,405
4	\$54,437	62,603	\$ 67,502	\$ 72,405
5	\$54,437	62,603	\$ 67,502	\$ 72,405
6	\$56,824	65,345	\$ 70,478	\$ 75,574
7	\$56,824	65,345	\$ 70,478	\$ 75,574
8	\$56,824	65,345	\$ 70,478	\$ 75,574
9	\$57,960	66,652	\$ 71,888	\$ 77,085
10	\$57,960	66,652	\$ 71,888	\$ 77,085
11	\$57,960	66,652	\$ 71,888	\$ 77,085
12	\$59,118	67,985	\$ 73,325	\$ 78,627
13	\$59,118	67,985	\$ 73,325	\$ 78,627
14	\$59,118	67,985	\$ 73,325	\$ 78,627
15	\$60,301	69,345	\$ 74,791	\$ 80,200
16	\$60,301	69,345	\$ 74,791	\$ 80,200
17	\$60,301	69,345	\$ 74,791	\$ 80,200
18	\$61,507	70,731	\$ 76,288	\$ 81,804
19	\$61,507	70,731	\$ 76,288	\$ 81,804
20	\$61,507	70,731	\$ 76,288	\$ 81,804
21	\$62,737	72,148	\$ 77,814	\$ 83,440
22	\$62,737	72,148	\$ 77,814	\$ 83,440
23	\$62,737	72,148	\$ 77,814	\$ 83,440
24	\$63,992	73,589	\$ 79,370	\$ 85,109
25	\$63,992	73,589	\$ 79,370	\$ 85,109
26	\$63,992	73,589	\$ 79,370	\$ 85,109
27	\$65,272	75,062	\$ 80,958	\$ 86,811

\$676.27 monthly supplement

**MARSHALL COUNTY BOARD OF EDUCATION
JOB COACH / ATTENDANCE OFFICER SALARY SCHEDULE
2021-2022 FISCAL YEAR**

JC-S0
JOB COACH/
ATTENDANCE OFFICER

STEP	202
0	\$27,350
1	\$28,147
2	\$28,434
3	\$28,720
4	\$28,953
5	\$29,293
6	\$29,571
7	\$29,571
8	\$29,571
9	\$29,861
10	\$29,861
11	\$29,861
12	\$30,150
13	\$30,150
14	\$30,150
15	\$30,436
16	\$30,436
17	\$30,436
18	\$30,723
19	\$30,723
20	\$30,723
21	\$31,009
22	\$31,009
23	\$31,009
24	\$31,528
25	\$31,528
26	\$31,528
27	\$32,048

**MARSHALL COUNTY BOARD OF EDUCATION
ADMINISTRATIVE ASSISTANTS SALARY SCHEDULE
2021-2022 FISCAL YEAR**

	SS-SO		SS-S2		SO-S2		SO-SU	
	ADMIN ASSISTANT		ADMIN ASSISTANT		ADMIN ASSISTANT		ADMIN ASSISTANT	
	LOCAL SCHOOL		LOCAL SCHOOL		CENTRAL OFFICE		SUPERINTENDENT	
STEP	202		240		240		240	
0	\$	21,523	\$	25,572	\$	32,323	\$	37,221
1	\$	23,551	\$	27,982	\$	32,863	\$	38,193
2	\$	23,840	\$	28,324	\$	33,402	\$	38,697
3	\$	24,104	\$	28,639	\$	33,942	\$	42,053
4	\$	24,468	\$	29,072	\$	34,482	\$	42,558
5	\$	24,759	\$	29,418	\$	35,174	\$	43,021
6	\$	25,072	\$	29,790	\$	35,866	\$	43,981
7	\$	25,072	\$	29,790	\$	35,866	\$	43,981
8	\$	25,072	\$	29,790	\$	35,866	\$	43,981
9	\$	25,385	\$	30,162	\$	37,037	\$	45,445
10	\$	25,385	\$	30,162	\$	37,037	\$	45,445
11	\$	25,385	\$	30,162	\$	37,037	\$	45,445
12	\$	25,698	\$	30,533	\$	38,208	\$	45,949
13	\$	25,698	\$	30,533	\$	38,208	\$	45,949
14	\$	25,698	\$	30,533	\$	38,208	\$	45,949
15	\$	26,016	\$	30,910	\$	39,378	\$	47,148
16	\$	26,016	\$	30,910	\$	39,378	\$	47,148
17	\$	26,016	\$	30,910	\$	39,378	\$	47,148
18	\$	26,345	\$	31,302	\$	40,554	\$	47,644
19	\$	26,345	\$	31,302	\$	40,554	\$	47,644
20	\$	26,345	\$	31,302	\$	40,554	\$	47,644
21	\$	26,687	\$	31,707	\$	41,731	\$	48,152
22	\$	26,687	\$	31,707	\$	41,731	\$	48,152
23	\$	26,687	\$	31,707	\$	41,731	\$	48,152
24	\$	27,290	\$	32,425	\$	42,908	\$	48,729
25	\$	27,290	\$	32,425	\$	42,908	\$	48,729
26	\$	27,290	\$	32,425	\$	42,908	\$	48,729
27	\$	27,921	\$	33,173	\$	44,084	\$	49,306

\$256.56 monthly supplement for administrative assistant per additional supervisor

**MARSHALL COUNTY BOARD OF EDUCATION
LOCAL SCHOOL BOOKKEEPER SALARY SCHEDULE
2021-2022 FISCAL YEAR**

BK-S2			B0-S0			MS-SO		
BOOKKEEPER HS			BOOKKEEPER MS & ES			CDL OFFICE MANAGER		
STEP	240 DAYS			202		240		
0	\$	25,341	\$	22,190	\$			34,870
1	\$	27,841	\$	24,285	\$			35,366
2	\$	28,200	\$	24,586	\$			35,909
3	\$	28,530	\$	24,858	\$			39,500
4	\$	28,998	\$	25,233	\$			41,361
5	\$	29,347	\$	25,530	\$			43,222
6	\$	29,740	\$	25,854	\$			46,944
7	\$	29,740	\$	25,854	\$			46,944
8	\$	29,740	\$	25,854	\$			46,944
9	\$	30,129	\$	26,193	\$			47,441
10	\$	30,129	\$	26,193	\$			47,441
11	\$	30,129	\$	26,193	\$			47,441
12	\$	30,521	\$	26,533	\$			47,980
13	\$	30,521	\$	26,533	\$			47,980
14	\$	30,521	\$	26,533	\$			47,980
15	\$	30,910	\$	26,873	\$			48,511
16	\$	30,910	\$	26,873	\$			48,511
17	\$	30,910	\$	26,873	\$			48,511
18	\$	31,302	\$	27,213	\$			49,055
19	\$	31,302	\$	27,213	\$			49,055
20	\$	31,302	\$	27,213	\$			49,055
21	\$	31,708	\$	27,555	\$			49,450
22	\$	31,708	\$	27,555	\$			49,450
23	\$	31,708	\$	27,555	\$			49,450
24	\$	32,325	\$	28,172	\$			50,067
25	\$	32,325	\$	28,172	\$			50,067
26	\$	32,325	\$	28,172	\$			50,067
27	\$	32,942	\$	28,789	\$			50,684

\$416.67 monthly supplement for Marshall Technical School Bookkeeper

**MARSHALL COUNTY BOARD OF EDUCATION
MAINTENANCE WORKER/MECHANICAL FOREMAN
TECHNOLOGY TECHNICIAN
2021-2022 FISCAL YEAR**

MA-L5			FS-MG	
MAINTENANCE TECHNOLOGY TECHNICIAN			FOREMAN	
STEP	240 DAYS		240	
0	\$	45,994	\$	58,898
1	\$	45,994	\$	58,898
2	\$	45,994	\$	58,898
3	\$	46,354	\$	59,258
4	\$	46,354	\$	59,258
5	\$	46,354	\$	59,258
6	\$	46,714	\$	59,618
7	\$	46,714	\$	59,618
8	\$	46,714	\$	59,618
9	\$	47,074	\$	61,065
10	\$	47,074	\$	61,065
11	\$	47,074	\$	61,065
12	\$	47,434	\$	61,425
13	\$	47,434	\$	61,425
14	\$	47,434	\$	61,425
15	\$	47,793	\$	61,467
16	\$	47,793	\$	61,467
17	\$	47,793	\$	61,467
18	\$	48,153	\$	61,827
19	\$	48,153	\$	61,827
20	\$	48,153	\$	61,827
21	\$	48,513	\$	62,187
22	\$	48,513	\$	62,187
23	\$	48,513	\$	62,187
24	\$	48,873	\$	62,546
25	\$	48,873	\$	62,546
26	\$	48,873	\$	62,546
27	\$	49,233	\$	62,906

Project Manager - 1% of the total cost of each capital improvement project to be determined and assigned by the maintenance supervisor.

Certification Bonuses: Employees of the maintenance department will receive an annual \$500.00 bonus pay for a maximum of (5) State of Alabama or National certifications directly related the their position with Marshall County Schools. Certification bonuses will be paid only for those certificates that are applicable, utilized and assigned as part of employment. Copy of current/valid certification(s) must be submitted to the Maintenance Supervisor for approval by November 1 for payment in December of each year.

Examples include: Gas Plumbing, HVAC, EPA-Freon, CDL, H2O Plumbing*, Masonary* Carpenter*, Electrical*

* A general contractors license and bond with the State of Alabama will be sufficient for areas marked with an *. Active license and bond must be presented annually for payment.

**MARSHALL COUNTY BOARD OF EDUCATION
CUSTODIANS SALARY SCHEDULE
2021-2022 FISCAL YEAR**

J9-S9

J0-S0

J2-S2

		CUSTODIAN		CUSTODIAN		CUSTODIAN	
STEP		187		202		240	
0	\$	18,832	\$	20,343	\$	23,820	
1	\$	20,591	\$	22,243	\$	26,085	
2	\$	20,843	\$	22,515	\$	26,424	
3	\$	21,073	\$	22,782	\$	26,734	
4	\$	21,387	\$	23,103	\$	27,158	
5	\$	21,640	\$	23,375	\$	27,498	
6	\$	21,912	\$	23,669	\$	27,864	
7	\$	21,912	\$	23,669	\$	27,864	
8	\$	21,912	\$	23,669	\$	27,864	
9	\$	22,181	\$	23,961	\$	28,228	
10	\$	22,181	\$	23,961	\$	28,228	
11	\$	22,181	\$	23,961	\$	28,228	
12	\$	22,451	\$	24,252	\$	28,591	
13	\$	22,451	\$	24,252	\$	28,591	
14	\$	22,451	\$	24,252	\$	28,591	
15	\$	22,720	\$	24,543	\$	28,954	
16	\$	22,720	\$	24,543	\$	28,954	
17	\$	22,720	\$	24,543	\$	28,954	
18	\$	22,990	\$	24,835	\$	29,318	
19	\$	22,990	\$	24,835	\$	29,318	
20	\$	22,990	\$	24,835	\$	29,318	
21	\$	22,044	\$	25,134	\$	29,687	
22	\$	22,044	\$	25,134	\$	29,687	
23	\$	22,044	\$	25,134	\$	29,687	
24	\$	23,533	\$	25,800	\$	30,304	
25	\$	23,533	\$	25,800	\$	30,304	
26	\$	23,533	\$	25,800	\$	30,304	
27	\$	24,502	\$	26,467	\$	30,921	

**MARSHALL COUNTY BOARD OF EDUCATION
CNP SALARY SCHEDULES- MANAGERS & ASSISTANT MANAGERS
2021-2022 FISCAL YEAR**

		L2-SV 7.5 HOURS MANAGERS SNA CERTIFIED		LJ-C7 7.5 HOURS ASSISTANT MANAGERS CERTIFIED	
# MEALS & EQUIVALANTS		187		187	
0-600	\$	26,989	\$	25,467	
600-1000	\$	30,025	\$	27,026	
1001-1400	\$	33,022	\$	29,697	
1400+	\$	36,022	\$	32,370	

**MARSHALL COUNTY BOARD OF EDUCATION
CNP SALARY SCHEDULES-BOOKKEEPER, WORKER, STOCK CLERK/CUSTODIAN
2021-2022 FISCAL YEAR**

	SO-SJ BOOKKEEPER/ ADMIN ASSISTANT 8 HOURS		L1-SV WORKER 7 HOURS NON-CERTIFIED		LJ-AD STK CLK/CUSTODIAN 8 HOURS NON-CERTIFIED		LJ-NC STK CLK/CUSTODIAN 7 HOURS NON-CERTIFIED	
STEP	240		187		202		202	
0	\$	32,963	\$	12,511	\$	15,175	\$	13,278
1	\$	34,548	\$	15,289	\$	18,586	\$	16,262
2	\$	36,049	\$	15,855	\$	20,859	\$	18,252
3	\$	37,541	\$	17,131	\$	22,993	\$	20,119
4	\$	39,054	\$	18,601	\$	23,850	\$	20,869
5	\$	40,557	\$	20,087	\$	24,509	\$	21,445
6	\$	42,059	\$	20,475	\$	24,987	\$	21,864
7	\$	42,059	\$	20,475	\$	24,987	\$	21,864
8	\$	42,059	\$	20,475	\$	24,987	\$	21,864
9	\$	43,515	\$	20,879	\$	25,486	\$	22,300
10	\$	43,515	\$	20,879	\$	25,486	\$	22,300
11	\$	43,515	\$	20,879	\$	25,486	\$	22,300
12	\$	44,247	\$	21,267	\$	25,967	\$	22,721
13	\$	44,247	\$	21,267	\$	25,967	\$	22,721
14	\$	44,247	\$	21,267	\$	25,967	\$	22,721
15	\$	44,825	\$	21,654	\$	26,470	\$	23,161
16	\$	44,825	\$	21,654	\$	26,470	\$	23,161
17	\$	44,825	\$	21,654	\$	26,470	\$	23,161
18	\$	45,400	\$	22,058	\$	26,993	\$	23,619
19	\$	45,400	\$	22,058	\$	26,993	\$	23,619
20	\$	45,400	\$	22,058	\$	26,993	\$	23,619
21	\$	45,977	\$	22,446	\$	27,496	\$	24,058
22	\$	45,977	\$	22,446	\$	27,496	\$	24,058
23	\$	45,977	\$	22,446	\$	27,496	\$	24,058
24	\$	46,554	\$	23,063	\$	28,113	\$	24,599
25	\$	46,554	\$	23,063	\$	28,113	\$	24,599
26	\$	46,554	\$	23,063	\$	28,113	\$	24,599
27	\$	47,130	\$	23,680	\$	28,730	\$	25,139

**MARSHALL COUNTY BOARD OF EDUCATION
CNP SALARY SCHEDULES-WORKER, STOCK CLERK/CUSTODIAN
2021-2022 FISCAL YEAR**

		L2-SV WORKER 7 HOURS CERTIFIED		LJ-CE STK CLK/CUSTODIAN 8 HOURS CERTIFIED		LJ-C7 STK CLK/CUSTODIAN 7 HOURS CERTIFIED
STEP		187		202		202
0	\$	13,464	\$	16,332	\$	14,290
1	\$	16,242	\$	19,785	\$	17,312
2	\$	16,840	\$	22,016	\$	19,264
3	\$	18,068	\$	24,170	\$	21,149
4	\$	19,554	\$	25,047	\$	21,917
5	\$	21,057	\$	25,706	\$	22,492
6	\$	21,461	\$	26,219	\$	22,941
7	\$	21,461	\$	26,219	\$	22,941
8	\$	21,461	\$	26,219	\$	22,941
9	\$	21,864	\$	26,742	\$	23,399
10	\$	21,864	\$	26,742	\$	23,399
11	\$	21,864	\$	26,742	\$	23,399
12	\$	22,268	\$	27,266	\$	23,857
13	\$	22,268	\$	27,266	\$	23,857
14	\$	22,268	\$	27,266	\$	23,857
15	\$	22,656	\$	27,768	\$	24,297
16	\$	22,656	\$	27,768	\$	24,297
17	\$	22,656	\$	27,768	\$	24,297
18	\$	23,076	\$	28,313	\$	24,774
19	\$	23,076	\$	28,313	\$	24,774
20	\$	23,076	\$	28,313	\$	24,774
21	\$	23,464	\$	28,815	\$	25,213
22	\$	23,464	\$	28,815	\$	25,213
23	\$	23,464	\$	28,815	\$	25,213
24	\$	23,155	\$	29,433	\$	25,753
25	\$	23,155	\$	29,433	\$	25,753
26	\$	23,155	\$	29,433	\$	25,753
27	\$	23,748	\$	30,049	\$	26,293

MARSHALL COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULES - BUS DRIVERS, BUS AIDE , SUPPLY DRIVER
2021-2022 FISCAL YEAR

		BD-RE 4 HOURS BUS DRIVER		BA-RE 4 HOURS BUS AIDE		BD-SD 4 HOURS SUPPLY DRIVER	
STEP		182		182		182	
0	\$	15,057	\$	10,018	\$	18,523	
1	\$	15,057	\$	10,018			
2	\$	15,057	\$	10,018			
3	\$	15,432	\$	10,393			
4	\$	15,432	\$	10,393			
5	\$	15,432	\$	10,393			
6	\$	15,806	\$	10,767			
7	\$	15,806	\$	10,767			
8	\$	15,806	\$	10,767			
9	\$	16,180	\$	11,141			
10	\$	16,180	\$	11,141			
11	\$	16,180	\$	11,141			
12	\$	16,555	\$	11,516			
13	\$	16,555	\$	11,516			
14	\$	16,555	\$	11,516			
15	\$	16,929	\$	11,890			
16	\$	16,929	\$	11,890			
17	\$	16,929	\$	11,890			
18	\$	17,304	\$	12,265			
19	\$	17,304	\$	12,265			
20	\$	17,304	\$	12,265			
21	\$	17,681	\$	12,639			
22	\$	17,681	\$	12,639			
23	\$	17,681	\$	12,639			
24	\$	18,299	\$	13,216			
25	\$	18,299	\$	13,216			
26	\$	18,299	\$	13,216			
27	\$	18,916	\$	13,793			

ANNUAL SUPPLEMENTS

TECH SCHOOL*	
Oner trip per day from home school	\$ 5,346.81
Two trips per day from home school	\$ 8,020.22
Three trips per day from home school	\$ 10,691.78
TRANSFER ROUTES	
BMPS to BMHS	\$ 1,383.63
BMES to BMHS	\$ 1,383.63
CLAYSVILLE to DAR	\$ 1,383.63
FUELING BUSES	
0-8	\$ 1,502.52
9-15	\$ 1,728.77
16-20	\$ 1,952.01
21+	\$ 2,175.26

* Time between trips is personal time

Field Trips	
Per hour	\$ 9.50
Minimum for single trip	\$ 25.00

**MARSHALL COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULES - SHOP FOREMAN, MECHANIC
2021-2022 FISCAL YEAR**

	FS-MG		TR-L1		TR-L2		TR-L3	
	SHOP FOREMAN		MECHANIC LEVEL 1		MECHANIC LEVEL 2		MECHANIC LEVEL 3	
STEP	240		240		240		240	
0	\$	58,898	\$	27,948	\$	38,733	\$	47,645
1	\$	58,898	\$	27,948	\$	38,733	\$	47,645
2	\$	58,898	\$	27,948	\$	38,733	\$	47,645
3	\$	59,258	\$	28,308	\$	39,093	\$	48,005
4	\$	59,258	\$	28,308	\$	39,093	\$	48,005
5	\$	59,258	\$	28,308	\$	39,093	\$	48,005
6	\$	59,618	\$	28,668	\$	39,453	\$	48,365
7	\$	59,618	\$	28,668	\$	39,453	\$	48,365
8	\$	59,618	\$	28,668	\$	39,453	\$	48,365
9	\$	61,065	\$	29,028	\$	39,813	\$	48,724
10	\$	61,065	\$	29,028	\$	39,813	\$	48,724
11	\$	61,065	\$	29,028	\$	39,813	\$	48,724
12	\$	61,425	\$	29,388	\$	40,173	\$	49,084
13	\$	61,425	\$	29,388	\$	40,173	\$	49,084
14	\$	61,425	\$	29,388	\$	40,173	\$	49,084
15	\$	61,467	\$	29,747	\$	40,532	\$	49,444
16	\$	61,467	\$	29,747	\$	40,532	\$	49,444
17	\$	61,467	\$	29,747	\$	40,532	\$	49,444
18	\$	61,827	\$	30,107	\$	40,892	\$	49,804
19	\$	61,827	\$	30,107	\$	40,892	\$	49,804
20	\$	61,827	\$	30,107	\$	40,892	\$	49,804
21	\$	62,186	\$	30,467	\$	41,252	\$	50,164
22	\$	62,187	\$	30,467	\$	41,252	\$	50,164
23	\$	62,187	\$	30,467	\$	41,252	\$	50,164
24	\$	62,546	\$	30,827	\$	41,612	\$	50,411
25	\$	62,546	\$	30,827	\$	41,612	\$	50,411
26	\$	62,546	\$	30,827	\$	41,612	\$	50,411
27	\$	62,906	\$	31,187	\$	41,972	\$	50,771

**MARSHALL COUNTY BOARD OF EDUCATION
ROUTE SPECIALIST - SUPPLY DRIVER
2021-2022 FISCAL YEAR**

JC-S0
ROUTE SPECIALIST /
SUPPLY DRIVER

STEP	240
0	\$51,281
1	\$51,281
2	\$51,281
3	\$52,307
4	\$52,307
5	\$52,307
6	\$53,353
7	\$53,353
8	\$53,353
9	\$54,420
10	\$54,420
11	\$54,420
12	\$55,508
13	\$55,508
14	\$55,508
15	\$56,618
16	\$56,618
17	\$56,618
18	\$57,750
19	\$57,750
20	\$57,750
21	\$62,000
22	\$62,000
23	\$62,000
24	\$63,240
25	\$63,240
26	\$63,240
27	\$64,505

**MARSHALL COUNTY BOARD OF EDUCATION
DETACHED DUTY SALARY SCHEDULE
2021-2022 FISCAL YEAR**

EXTENDED DAY

Position	
After School Director	\$20.00 per hour
After School Certified Teacher	\$16.00 per hour
After School Tutor	\$16.00 per hour
After School Program Assistant:	
1st Three Years	\$10.00 per hour
4 or more Years	\$11.00 per hour
College Student	\$9.00 per hour
High School Student	\$8.00 per hour

21st Century Program

Position	
Program Director	\$21.00 per hour
Team Leader	\$19.00 per hour
Certified Teacher	\$17.00 per hour
Support Staff:	
1st Three Years	\$11.00 per hour
4 or more years	\$12.00 per hour
College Student	\$10.00 per hour
High School Student	\$9.00 per hour

Summer School

Position	
Secondary Certified Teacher	\$20.00 per hour
Support Staff:	
1st Three Years	\$10.00 per hour
4 or more years	\$11.00 per hour
College Student	\$9.00 per hour
High School Student	\$8.00 per hour

Homebound

Position	
Certified Teacher	\$16.00 per hour

**MARSHALL COUNTY BOARD OF EDUCATION
SUBSTITUTES SALARY SCHEDULE
2021-2022 FISCAL YEAR**

Substitutes

Teacher - High School Diploma	\$70.00 per day
Teacher - College Degree	\$80.00 per day
Teacher - Certified	\$90.00 per day
Aide/Secretaries/Other Support/CNP	\$65.00 per day
Custodian	\$70.00 per day
Bus Driver	\$90.00 per day
Tech Bus Driver	\$110.00 per day
*Nurse	

*** Nurse substitutes will receive the daily rate of pay applicable to certification.**

Long-Term Certified Substitute (Teacher)

A substitute who holds a valid Alabama Teacher's Certificate or has completed requirements for a teacher's certificate or holds a certificate from another state or has a bachelor's degree in field or related field will be paid \$223 per day regardless of rank, certification type, or experience-beginning with the 21st day of continuous substituting for the same teacher and continuing as long as the individual is substituting for the same teacher. The first 20 days of substituting will be at the appropriate teacher sub daily rate. Long term certified substitutes receive no benefits and do not accrue leave.

**MARSHALL COUNTY BOARD OF EDUCATION
SUPPLEMENTS SALARY SCHEDULE - PRIOR TO 2016-207 SCHOOL YEAR
2021-2022 FISCAL YEAR**

SUPPLEMENTS (Prior to 2016-2017 School Year)

Baseball - Varsity Head Coach (10 month)	\$	3,521.00
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MARSHALL COUNTY BOARD OF EDUCATION
SUPPLEMENTS SALARY SCHEDULE - EFFECTIVE 2016-2017 SCHOOL YEAR
2021-2022 FISCAL YEAR

SUPPLEMENTS (Effective 2016-2017 School Year)

Catergory	Amount
Football - Varsity Head Coach	\$ 14,218
Football - Varsity Assistant*	\$ 3,521
Football - Junior High Head Coach	\$ 3,521
Football - Junior High Assistant	\$ 1,411
Baseball - Varsity Head Coach	\$ 6,598
Baseball - Junior Varsity Head Coach	\$ 1,467
Baseball - Junior High Head Coach	\$ 1,411
Softball - Varsity Head Coach	\$ 6,598
Softball - Junior Varsity Head Coach	\$ 1,467
Softball - Junior High Head Coach	\$ 1,411
Volleyball - Varsity Head Coach	\$ 3,521
Volleyball - Junior Varsity Head Coach	\$ 1,467
Volleyball - 7th Grade Head Coach	\$ 734
Volleyball - 8th Grade Head Coach	\$ 734
Tennis - Head Coach	\$ 1,467
Track - Head Coach	\$ 1,467
Cross Country - Head Coach	\$ 1,467
Golf - Head Coach	\$ 1,467
Basketball - Varsity Head Coach - (Boys and Girls)	\$ 14,218
Basketball - Varsity Assistant Coach - (Boys and Girls)	\$ 3,521
Basketball- 9th Grade Head Coach	\$ 1,411
Basketball - 8th Grade Head Coach	\$ 1,411
Basketball - 7th Grade Head Coach	\$ 1,411
Soccer - Varsity Girls Head Coach (7th-12th)	\$ 3,521
Soccer - Varshity Boys Head Coach (7th-12th)	\$ 3,521
Cheer Sponsor - Varsity - Per Sport (Basketball & Football)	\$ 1,760
Cheer Sponsor - Junior Varsity - Per Sport (Basketball & Football)	\$ 1,000
Cheer Sponsor - Junior High - Per Sport (Basketball & Football)	\$ 1,000
Cheer Sponsor - Competition Team	\$ 1,760
Band Director - Marching Band - 1A/3A	\$ 6,598
Band Director - Marching Band - 4A/5A	\$ 7,577
Band Director - Marching Band - 6A/7A	\$ 8,077
Choral Sponsor - (Minumum of 2 extra-curricular performances per semester)	\$ 2,080
Scholar's Bowl Sponsor**	\$ 600
Math Team Sponsor**	\$ 600
Archery Team Sponsor**	\$ 600
Fishing Team Sponsor**	\$ 600
Special Olympics Sponsor - County Wide	\$ 600

*4A/5A and 6A/7A schools will receive one additional assistant coach.

**Supplement paid to only one staff member who conducts practice after regular school hours. Teams must have 5 members and at least 5 matches.